

## **Brampton Youth Cabinet Code of Conduct**

This Code of Conduct, along with the Terms of Reference, applies to all Youth Cabinet members. When you are part of the Brampton Youth Cabinet, you represent the Youth Cabinet and may also be seen as representing the City of Brampton. You are expected to do your part to keep the Youth Cabinet safe, respectful and trusted.

1. You must be honest, fair and respectful at all times. You must act responsibly and contribute meaningfully. Please ask City staff for support if you are unsure what to do.
2. You must promptly inform City staff if your personal or political interests could influence or appear to influence your role in the Youth Cabinet. You must not use your Youth Cabinet capacity to benefit yourself, your friends, or anyone you are connected to.
3. You cannot participate in any political activities during the Youth Cabinet term. This includes but is not limited to campaigning, canvassing, fundraising, publicly supporting a candidate or party, or running as a candidate. You must resign from the Youth Cabinet prior to engaging in any political work.
4. You can use City spaces, equipment, staff support and other resources only for Youth Cabinet work, and not for personal reasons.
5. The Youth Cabinet may accept donations, sponsorships and gifts for Youth Cabinet activities. If you personally receive a token of appreciation, please declare it to City staff. Gifts should not influence your Youth Cabinet work.
6. Being under the influence of alcohol, cannabis, or illegal drugs during Youth Cabinet activities is prohibited. These substances are not allowed on City property or at any place where Youth Cabinet business is taking place.
7. The Youth Cabinet has zero tolerance for violence. You must treat everyone with dignity and respect and keep the environment safe. Harassment, bullying, discrimination and other harmful behaviour are not allowed.
8. You must dress in a clean and respectful way that fits the setting, clothing with offensive, obscene, or discriminatory messages or images is not permitted.
9. All media inquiries should be sent to [mediarelations@brampton.ca](mailto:mediarelations@brampton.ca). Youth Cabinet members are not permitted to respond on behalf of the City.
10. Before you post, comment or repost on your personal social media, consider how your actions may impact the Youth Cabinet, fellow members and the broader community.
11. Each year, you must confirm that you have read and agree to follow this Code of Conduct, which may be updated as needed.
12. All Youth Cabinet members are expected to report possible breaches to City staff. Any member who violates this Code of Conduct may be asked to resign.