## **Employment and Career Development**

#### **Abilities to Work**

abilitiestowork.ca | (TF) 1-866-969-9734 or 905-459-7890

Abilities to Work is a one-stop employment service for all persons with self-disclosed disabilities who wish to access assistance in preparing for, obtaining and maintaining competitive employment services include:

- Accommodation and accessibility related assessments
- Pre-Employment training and workshops
- Resume and cover letter revision
- Career decision making
- Labour market information
- One-on-one personalized counselling
- Personalized programs for the deaf and hard of hearing
- Job coaching
- Job retention

#### **Achev**

achev.ca | 905-595-0722

Achev, is one of the largest providers of employment, newcomer, language and youth services in the Greater Toronto Area. Achev's employment services help job seekers from all backgrounds achieve their full potential and ensure that employers have the right workforce to succeed. From employment preparation workshops to career coaching and placement services, Achev offers the tools, training and support necessary to establish your career or train for a better job.

#### **ACCES Employment**

accesemployment.ca | 905-454-2316

ACCES offers one-to-one support for your job search. As an official provider of employment services through Employment Ontario, they provide customized support that meets the unique needs of jobseekers. The employment consultants will work with clients and offer job search support and guidance, including developing a tailored action plan, job matching and employment services. ACCES also offers connections to employers in our network who are hiring through networking, mentoring and employment opportunities.



## **Employment and Career Development**

#### **Brampton Multicultural Community Centre (BMCC)**

bmccentre.org | 905-790-8482

BMCC's Integrated Employment Services Program provides individuals with detailed needs assessment, pre-employment training, job carving matching services and retention support.

The services include:

- One-on-one career planning, job search advice and training
- Skills training and development focused on local labour market opportunities
- Referrals to complementary supports and services
- Specialized services and supports for clients from a range of backgrounds
- Direct links to local employers and employer services

#### COSTI

costi.org | 905-459-8855

COSTI Immigrant Services is a community-based multicultural agency providing free services employment, educational, settlement and social services to all immigrant communities, new Canadians and individuals in need of assistance. Employment Services include:

- Access to employment planning, preparation and placement services
- **Employment Resource and Information Centre**
- Information on Second Career
- Rehabilitation and skills training services
- Summer Jobs Service

#### **Government of Canada**

Student Employment Programs | canada.ca

Government of Canada's Student Employment programs provide job opportunities and Government of Canada hiring programs for student employment opportunities.

#### **Government of Canada**

jobbank.gc.ca youth

Government of Canada's Youth Job Bank website helps young Canadians find work and plan their careers.



## **Employment and Career Development**

#### **Hammer Heads**

hammerheadsprogram.com | 416-449-5115

A community based organization that assists under-resourced and Aboriginal youth by linking them to registered apprenticeship opportunities in the skilled construction trades which might not otherwise be accessible.

#### Job Skills

jobskills.org | (TF) 1-866-592-6278 or 905-453-7896

Job Skills offers employment solutions by connecting the skills of job seekers with the needs of employers to create a more vibrant community. Job Skills provides individualized assistance to job seekers through the creation of an Employment Service Plan. This plan may include activities such as career exploration, coaching, and job development. Services are also available to those who wish to job search independently. In addition, all individuals have access to computer workstations with Internet access, job boards, daily newspapers, telephones, fax machines, and photocopiers.

#### **Labour Community Services of Peel**

labourcsp.ca/programs-services | 905-696-7444

An Employment Ontario funded agency, provides information and assistance to individuals on the following services:

- Labour Community Advocate Program
- Help Centre Program
- Community Development Program
- Peer to Peer Training Program
- Labour Services Program
- Know Your Rights at Work Training
- **Employment and Career Development**



### **Employment and Career Development**

#### **Ontario Government**

Summer Jobs for Students | ontario.ca | 416-326-5656

The Ontario Government's Summer Jobs for student's website provides information for high school, university and college students, ages 15 to 29, looking for work every summer.

#### **Ontario Government**

Employment Programs - Under 30 | ontario.ca | 416-326-5656

Ontario Government's Employment Programs for people under 30 provides programs and tools to help youth build skills, start a business, or find work.

#### **Rapport Youth and Family Services**

905-867-8734 | zsuni@rapportyouth.com

ECLYPSE Employment and Skills Strategy (YESS) Program for Peel Youth. It is a 16 weeks commitment program that assists youth in securing employment.

#### **Region of Peel Employment Resources Centre**

Employment Resources Centre | peelregion.ca | 905-793-9200 ext 8231

Offers job search assistance to people looking for employment, including research tools, internet access, resume assistance and employment courses.

#### **Region of Peel Youth and Student Employment**

Youth and Student Employment | peelregion.ca | 905-791-7800

Offers summer employment from May to the end of August to students attending college, university, technical or vocational trade schools.



## **Employment and Career Development**

#### The Bennett Edge

the-bennet-edge.webflow | 905-459-4060

A service provider for Employment Ontario helps individuals with disabilities to obtain and maintain employment at no cost to the client or the employer. Services include:

- · Assessment of skills, interests and abilities
- Job search strategies and support, including resume development and interview preparation
- Information about careers and occupations, local labour market, employment opportunities
- Help in maintaining employment
- Information and referral to other employment and community services

#### **WCG Employment Ontario Services**

wcgservices.com | 1-888-353-8140

WCG Employment Ontario Peel helps jobseekers find work and supports employers to find the right people. The employment services include:

- · One-to-one career planning
- Job search advice and training
- Personalized employment action plans
- Skills training and development focused on current local labour market opportunities
- Referrals to community supports and services
- Specialized services and supports for clients from a range of backgrounds, including those with complex needs
- Direct links to local employers through a range of employer services
- 12 months retention support once in work to ensure sustainable employment

#### **YMCA**

ymcagta.org | 905-451-9622

Employment Ontario funded services; offers a range of resources to support the career and employment needs of the community. Helps job seekers:

- Explore career goals
- · Identify training needs and attend webinars
- Learn job search and retention skills
- Provide access to job opportunities and virtual job fairs
- Discover current labour market information and trends
- Access to professional one-on-one career support



### **Employment and Career Development**

#### **Youth Employment Services (YES)**

yes.on.ca | 416-504-5516

YES leads the Canadian youth sector with innovative programs that empower disadvantaged and vulnerable youth to become self-sufficient contributing members of society. Services include youth employment training, programming, and job placements.

### **Mentorship Programs**

#### **African Community Services of Peel**

africancommunityservices.com

African Community Services of Peel Youth Leadership Development Programs provide youth with information and services that promote positive growth, builds leadership skills in youth to enhance their personal and professional development and promote community engagement and participation.

#### **Big Brothers Big Sisters of Peel**

peel.bigbrothersbigsisters.ca

Big Brothers Big Sisters of Peel's Mentoring programs promote the healthy development of children and youth (6-17yrs) in Peel Region.

#### **Roots Community Services**

www.rootscs.org

Roots Community Services offers a Youth Entrepreneurship Mentoring Program called Black Leaders of Tomorrow.

#### **Skills for Life**

theskills4life.ca

Skills for Life matches youth (13 to 18) with a young adult mentor who provides support and shares knowledge around personal and career journey, which helps them to work on their short and long term goals.

#### The Black Youth School Success Initiative

byssi.ca

The Black Youth School Success Initiative (BYSSI) fosters and supports the educational achievement of Black youth in the Peel Region. The mentoring program will be geared toward Black youth in Peel who are between the ages of 12 and 18 years old.



### **Mentorship Programs**

#### **Sheridan College**

Social Impact Catalyst

Sheridan College's EDGE's Social Impact Catalyst, powered by RBC Future Launch, supports youth entrepreneurs with mentorship, expertise and funding as they develop solutions to community challenges.

