

Health and Safety Policy is under review. Please check back for updates.



Health and Safety Policy

The Corporation of the City of Brampton is committed to providing an environment that supports the health, safety and well-being of its employees as well as conducting its operations in a safe manner.

The Corporation strives to fully comply with all health and safety legislation with consideration of best practices. We aim to have safe workplaces, maintain all equipment in proper working order, and eliminate any hazards in order to prevent work-related injury, illness, and property damage.

Management is committed to ensure that employees work safely and that safe work conditions are maintained by providing competent supervision; training; availability and maintenance of proper equipment; and assurance that protective clothing and equipment is available and properly utilized.

Every employee has a responsibility to conduct all operations and perform all duties in a safe manner. No task, no matter how important and urgent should be performed without thought to the health, safety and well-being of all employees involved and to the members of the public which they serve.

It is equally essential that employees be motivated to think, practice and personally believe in their responsibility to enhance their own health, safety and well-being, and that of others. This responsibility includes that all employees observe and apply health and safety laws, policies, procedures/practices, programs, and standards/guidelines, as well as report to management their knowledge of hazardous conditions, practices, and behaviours in the working environment.

Contractors and sub-contractors employed by the Corporation have a responsibility for the health, safety and well-being of all employees. When working for the Corporation, they must follow the requirements of the *Occupational Health & Safety Act* and all the safety requirements of the Corporation, where applicable.

We count on all employees for vigilance, motivation and adherence to our health, safety and well-being practices. All employees must be dedicated, well trained in their areas of responsibility and be especially alert to the importance of safe, healthy working conditions and methods.

A handwritten signature in black ink that reads "Harry Schlange".

Harry Schlange
Chief Administrative Officer

December 2017