November 26, 2015
Regular Meeting - 7:00 PM

Council Committee Room
4th Floor – Brampton City Hall

Members: Louis Adams
          Richard Emode
          Gurwinder Gill
          Joanne Leslie
          Cherian Manathara
          Bob Pesant
          Joe Pimentel
          Duke Pratt
          Rajinder Saini
          Roop Sandhu
          Gurratan Singh
          Hemant Tailor
          Daisy Wright
          Amal Xavier
          Kris Noakes – Peel Aboriginal Network
          Priyanka Sheth – LGBQT Community
          Jeanette Schepp – Canada Mental Health Association – Peel
          Regional Councillor Elaine Moore – Wards 1 and 5
          Councillor Martin Medeiros – Wards 3 and 4
          Councillor Gurpreet Dhillon – Wards 9 and 10

For inquiries about this agenda, or to make arrangements for accessibility accommodations for persons attending (some advance notice may be required), please contact:
Chandra Urquhart, Legislative Coordinator, Telephone (905) 874-2114, TTY (905) 874-2130

Note: Some meeting information may also be available in alternate formats upon request.
Agenda
Inclusion and Equity Committee

Please ensure all cell phones, personal digital assistants (PDAs) and other electronic devices are turned off or placed on non-audible mode during the meeting.

1. Approval of Agenda

2. Declarations of Interest under the Municipal Conflict of Interest Act

3. Previous Minutes

4. Delegations / Presentations
  4.1. Earl Evans, Deputy Clerk, re: Committee Orientation and Meeting Procedures.
  4.2. Peter Fay, City Clerk, re: Committee Background and Mandate
  4.3. Member Introductions

5. Reports / Updates

6. Other / New Business
  6.1. Election of Chair and Vice-Chair / Co-Chairs
  6.2. Future Meeting Schedule

7. Inclusion and Equity Ideas

8. Correspondence

9. Question Period

10. Public Question Period

11. Adjournment
Terms of Reference

Inclusion and Equity Committee

Composition: Not fewer than 5 and no more than 15 members.

Term of Office: Concurrent with the term of Council, ending November 30, 2018, or until successors are appointed

Established by: Council Resolution

Meetings: Quarterly or at the call of the Chair

Reports to: Corporate Services Committee

Supported by: City Clerk’s Office (meeting management) and Chief Administrative Officer and Corporate Services Department (subject matter expertise)

Committee Structure/Responsibilities:

This committee will provide advice to Council on promoting equity and inclusion as key considerations in the way the City delivers programs and services. The committee will work to ensure City programs and services align with the needs of our diverse communities and will work to build greater awareness of City programs and services across these communities. The committee will develop and monitor the City’s inclusion and equity plan. It will meet quarterly and include Members and citizens.