March 4, 2015

**Members Present:** Regional Councillor M. Medeiros – Wards 3 and 4 (Chair) (left at 3:15 p.m. – personal)
Regional Councillor G. Gibson – Wards 1 and 5
Regional Councillor M. Palleschi – Wards 2 and 6
Regional Councillor G. Miles – Wards 7 and 8 (Chair for Item R 1)
  * (Vice-Chair, Corporate and Financial Affairs)
Regional Councillor J. Sprovieri – Wards 9 and 10
  * (Vice-Chair, By-law Enforcement)
City Councillor D. Whillans – Wards 2 and 6
City Councillor J. Bowman – Wards 3 and 4

**Members Absent:** Regional Councillor E. Moore – Wards 1 and 5 (other municipal business)
City Councillor P. Fortini – Wards 7 and 8 (personal)
City Councillor G. Dhillon – Wards 9 and 10 (other municipal business)

**Staff Present:** J. Corbett, Interim City Manager

**Corporate Services Department:**
P. Simmons, Chief Corporate Services Officer
R. Zuech, Acting City Solicitor
D. Squires, Deputy City Solicitor
P. Honeyborne, Executive Director, Finance and Treasurer
R. Rao, Executive Director, Information Technology, and Chief Information Officer
P. Fay, City Clerk
E. Evans, Deputy Clerk
S. Pacheco, Legislative Coordinator

**Planning and Infrastructure Services:**
J. Given, Manager, Growth Management and Special Policy
The meeting was called to order at 1:00 p.m., moved into Closed Session at 2:33 p.m. and recessed at 3:15 p.m. Committee reconvened in Closed Session at 4:55 p.m., recessed again at 5:39 p.m. and returned to Closed Session at 5:42 p.m. Committee returned to Open Session at 5:43 p.m. and adjourned at 5:44 p.m.

After due consideration of the matters placed before this Committee, the members beg leave to present its report as follows:

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K. Referred Matters

L. Deferred Matters

M. Notices of Motion

N. Correspondence

O. Regional Council Business

O 1. CS039-2015 Growing Where We Invest-Region of Peel Growth Management Workshop #4 – March 5, 2015

P. Councillors Question Period

Q. Public Question Period

R. CS040-2015 Closed Session

R 1. Personal matters about an identifiable individual, including municipal or local board employees – personal matter

R 2. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose – Interim Auditor General – Southwest Quadrant (SWQ) Project

S. CS041-2015 Adjournment

Regional Councillor M. Medeiros, Chair
A. **Approval of Agenda**

CS034-2015  That the agenda for the Corporate Services Committee Meeting of March 4, 2015 be approved, as amended, to add the following items:

- J 1. Discussion at the request of Regional Councillor Gibson, re: **Status of Interim Auditor General’s Review – Southwest Quadrant Project.**
- J 2. Discussion at the request of Regional Councillor Miles, re: **Market Comparators for Non-Union Staff Salaries.**
- J 3. Discussion at the request of Regional Councillor Miles, re: **Council/Committee Meeting Calendar.**
- O 1. Presentation by J. Given, Manager, Growth Management and Special Policy, Planning and Infrastructure Services, re: **Growing Where We Invest-Region of Peel Growth Management Workshop #4 – March 5, 2015.**
- R 1. Personal matters about an identifiable individual, including municipal or local board employees – personal matter
- R 2. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose – Interim Auditor General – Southwest Quadrant (SWQ) Project

Carried

Note: Later in the meeting on a two-thirds majority vote to re-open the question, Items R 1 and R 2 were added to the agenda.

B. **Declarations of Interest under the Municipal Conflict of Interest Act** – nil

C. **Consent**

The following items listed with an asterisk (*) were considered to be routine and non-controversial by the Committee and were approved at one time.

(H1, H2)

D. **Announcements** – nil
E. **Delegations**

E 1. Delegation from Mr. Daljit Gill, Taxi Owner/Operator, re: **Request to Re-establish the Taxicab Advisory Committee**.

Mr. Daljit Gill, Taxi Owner/Operator, sought clarification from Committee as to why the Taxicab Advisory Committee (TAC) was not re-established for the current term of Council. He highlighted the benefits of having a TAC, noting it provided a forum for the industry to address their concerns. Mr. Gill advised that the TAC provided a good representation of the industry, and expressed his opinion that there are new issues that need to be addressed by this committee, including Uber and Bill 53 (Protecting Passenger Safety Act, 2014).

P. Simmons, Chief Corporate Services Officer, advised Committee that Enforcement and By-law Services staff have a strong working relationship with the taxi industry and that the majority of issues affecting the taxi industry were resolved by the TAC. Mr. Simmons suggested that, once the Lobbyist Registry is established, the taxi industry could register a lobbyist group.

Committee discussion took place with respect to the following:
- Benefits of the TAC in providing a forum for industry members to address their concerns
- Issues that remain outstanding (e.g. taxi stands in shopping centres)
- Questions regarding the necessity of re-establishing the TAC
- Opportunity for industry members to address their concerns directly through staff or by a delegation to the Corporate Services Committee
- Changes in the industry and the need to address Uber
- Clarification from staff that:
  - there is an open dialogue between staff and the industry
  - the majority of issues were resolved by the TAC
  - in 2014, 7 out of 10 meetings were cancelled at the call of the Chair (in consultation with staff)
- Composition of the former TAC

The following motion was considered.

CS035-2015 1. That the delegation of Mr. Daljit Gill, Taxi Owner/Operator, to the Corporate Services Committee Meeting of March 4, 2015, re: **Request to Re-establish the Taxicab Advisory Committee** be received; and,
2. That staff be requested to report back to the Corporate Services Committee on the merits of re-establishing a Taxicab Advisory Committee for this term of Council.

Carried

F. Staff Presentations – nil

G. By-law Enforcement – nil

(Vice-Chair, Regional Councillor J. Sprovieri)

H. Corporate and Financial Affairs

(Vice-Chair, Regional Councillor G. Miles)


CS036-2015 That the report from R. Rao, Executive Director, Information Technology and Chief Information Officer, dated January 27, 2015, to the Corporate Services Committee Meeting of March 4, 2015, re: Enterprise Software Licensing, Maintenance and Support Renewals – Various Vendors (File BL.x) be received.

Carried

* H 2. Report from R. Rao, Executive Director, Information Technology and Chief Information Officer, dated January 30, 2015, re: Brampton Library and City IT Division Cooperative Opportunities (File DB.x).

CS037-2015 That the report from R. Rao, Executive Director, Information Technology and Chief Information Officer, dated January 30, 2015, to the Corporate Services Committee Meeting of March 4, 2015, re: Brampton Library and City IT Division Cooperative Opportunities (File DB.x) be received.

Carried

I. Minutes – nil
J. Other/New Business

J 1. Discussion at the request of Regional Councillor Gibson, re: Status of Interim Auditor General’s Review – Southwest Quadrant (SWQ) Project.

Mr. George Rust-D’Eye, Interim Auditor General, provided background information to Committee regarding his appointment as Auditor General, to review the process and administration of the Southwest Quadrant (SWQ) project and to provide separate external legal advice as needed during the investigation. Mr. Rust-D’Eye provided the following information with respect to his investigation:

- The recording of documentation by staff was thorough and staff were cooperative in providing the required information
- A significant amount of documentation was reviewed, and contributed to the delay in completing the report
- A draft report of the investigation was prepared, however, additional expertise from external financial and procurement specialists was requested by the Chief Administrative Officer
  - Two experts have been retained:
    - Paul Emanuelli (procurement matters)
    - Fay Brook (financial matters)
- Completion of the report is pending feedback from these specialists to be incorporated into the final report

Mr. Rust-D’Eye also provided details with respect to his:

- hourly rate and the amount of time spent on this investigation
- office accommodations
- access to litigation information relating to this project

Mr. Rust-D’Eye assured Committee that the final report will be comprehensive and completed as soon as possible.

Committee discussion took place with respect to the following:

- Approximate timeline for completion of the report
- Clarification regarding the cost of retaining Mr. Rust-D’Eye as the Interim Auditor General for this investigation
- Mr. Rust-D’Eye’s relationship with Weir Foulds LLP, one of the firms retained to assist with the procurement document for this project
- Clarification regarding the process by which the external financial and procurement specialists were selected and retained
- Information provided to the external financial and procurement specialists for review, and clarification that additional information would be provided upon request
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In response to questions from Committee, R. Zuech, Acting City Solicitor, Corporate Services, advised Committee that further line of questioning of Mr. Rust-D’Eye would necessitate Committee moving into Closed Session to discuss matters that are subject to solicitor-client privilege.

See Closed Session Item R 2 – Recommendation CS040-2015

J 2. Discussion at the request of Regional Councillor Miles, re: Market Comparators for Non-Union Staff Salaries.

Regional Councillor Miles addressed Committee with respect to a recent Brampton Guardian article entitled “City takes aim at exploding payroll costs” which compares Brampton’s 2014 salary bands to the City of Mississauga and Region of Peel.

P. Simmons, Chief Corporate Services Officer, advised Committee that staff is preparing a comprehensive report for Budget Committee regarding staff salaries and wages. In addition, Mr. Simmons provided the following:
- Growth in Peel Region is predominately due to Brampton’s growth
- Salary and wage comparisons should be conducted with organizations that are reasonably similar in structure and service delivery
- Hiring and retention of municipal employees is highly competitive

P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, provided a presentation on Labour Cost Analysis, as follows:
- Growth of Operating Expenses
  - Brampton full-time staffing levels in relation to population
- Labour Costs as % of Total Expenses
- Staffing Levels in Relation to Population
- 2014 Distribution of Labour Costs

Committee discussions took place with respect to the following:
- Request for further information from other municipalities regarding labour costs
- Indication from staff that the municipalities outlined in the presentation were selected because they provide similar services to Brampton
  - In response to a question from Committee, staff advised that the City of Vaughan is not a reasonable comparator as it does not provide transit services
- Labour costs in Burlington and Oakville as a percentage of total expenses
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- Differences in the growth dynamics of these two municipalities compared to Brampton
- Impact of diversity on service delivery
  - Request for comparative salary information for Brampton and Mississauga, in the form of a salary grid

J 3. Discussion at the request of Regional Councillor Miles, re:
Council/Committee Meeting Calendar.

The following motion was considered.

CS038-2015 That the following item be deferred to the next Corporate Services Committee Meeting, scheduled to take place on Wednesday, April 1, 2015:

J 3. Discussion at the request of Regional Councillor Miles, re:
Council/Committee Meeting Calendar.

Carried

K. Referred Matters – nil

L. Deferred Matters – nil

M. Notices of Motion – nil

N. Correspondence – nil

O. Regional Council Business

O 1. Presentation by J. Given, Manager, Growth Management and Special Policy, Planning and Infrastructure Services, re: Growing Where We Invest-Region of Peel Growth Management Workshop #4 – March 5, 2015.

J. Given, Manager, Growth Management and Special Policy, Planning and Infrastructure Services, provided a presentation on Region of Peel Growth Management Workshop #4 – Growing Where We Invest, scheduled to take place on March 5, 2015:

- Purpose
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- Understand Peel employment trends
- How trends impact Peel Growth Management Program
- Input from participants on Peel non-residential growth

- Main Speakers
- Context and Related Studies
  - What makes up the Growth Management Program?
- Background
  - Peel and Brampton
- Considerations
- Next Steps

The following motion was considered.

CS039-2015 That the presentation by J. Given, Manager, Growth Management and Special Policy, Planning and Infrastructure Services, to the Corporate Services Committee Meeting of March 4, 2015, re: Growing Where We Invest-Region of Peel Growth Management Workshop #4 – March 5, 2015 be received.

Carried

P. Councillors Question Period – nil

Q. Public Question Period – nil

R. Closed Session

The following motion was considered.

CS040-2015 That Committee proceed into Closed Session in order to address matters pertaining to:

  R 1. Personal matters about an identifiable individual, including municipal or local board employees – personal matter

  R 2. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose – Interim Auditor General – Southwest Quadrant (SWQ) Project

Carried

Note: On a two-thirds majority vote to re-open the question, Items R 1 and R 2 were added to the agenda.
S. **Adjournment**

CS041-2015  That the Corporate Services Committee do now adjourn to meet again on Wednesday, April 1, 2015 at 1:00 p.m.

Carried