February 11, 2015

Council Members Present:

Mayor L. Jeffrey  (Chair)
Regional Councillor E. Moore – Wards 1 and 5
Regional Councillor M. Medeiros – Wards 3 and 4 (arrived at 9:15 a.m. – other municipal business)
Regional Councillor G. Miles – Wards 7 and 8 (arrived at 9:06 a.m. – other municipal business)
City Councillor G. Dhillon – Wards 9 and 10 (after recess, arrived at 11:09 a.m. – other municipal business)

Staff Members Present:

Mr. P. Simmons, Chief Corporate Services Officer and Acting Chief Administrative Officer
Ms. M. Ball, Chief Planning and Infrastructure Services Officer
Mr. D. Cutajar, Chief Operating Officer
Mr. J. Patteson, Chief Public Services Officer
Mr. P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services

Others Present:

Council
Regional Councillor G. Gibson – Wards 1 and 5

Corporate Services Department
R. Zuech, Acting City Solicitor
R. Rao, Executive Director, Information Technology, and Chief Information Officer
D. Sutton, Director, Financial Planning and Budgets
J. Avbar, Director, Enforcement and By-law Services
P. Fay, City Clerk
S. Pacheco, Legislative Coordinator
The meeting was called to order at 9:05 a.m., recessed at 10:52 a.m., reconvened at 11:04 a.m., and adjourned at 11:56 a.m.

After due consideration of the matters placed before this Committee, the members beg leave to present its report as follows:

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Mayor L. Jeffrey, Chair
A. **Approval of Agenda**

BU010-2015 That the agenda for the Budget Sub-Committee Meeting of February 11, 2015 be approved, as printed and circulated.

Carried

B. **Declarations of Interest under the Municipal Conflict of Interest Act** – nil

C. **Consent**

The following items listed with an asterisk (*) were considered to be routine and non-controversial by the Committee and were approved at one time.

(nil)

D. **Announcements** – nil

E. **Delegations** – nil

F. **Staff Presentations**

F 1. Staff presentations, re:
   a. 2015 Budget – Corporate Overview
   b. General Government Budget Overview
   c. Corporate Services Department Budget Overview
   d. Office of the Chief Operating Officer Budget Overview
   e. Office of the Chief Administrative Officer Budget Overview

P. Simmons, Chief Corporate Services Officer, and P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, presented the Corporate Overview, as follows:

- Budget Process and Public Input
- Current and Future Situation
- City of Brampton Organizational Structure
- 7-Year Historical Average – Property Tax Bill
- 2014 Residential Property Tax Bill – Total
- Tax Increases (Blended – Excluding Education)
- Residential Tax Comparisons – Municipalities
Committee discussion took place with respect to the Corporate Overview, as follows:

- Property tax comparisons with the City of Mississauga
- Impact of the Region of Peel budget on the property tax bill
- The need to review user fees
- Confirmation from staff that the hospital levy will remain in the base budget until 2018
- Budget considerations to achieve a zero property tax increase
- Significant growth in Brampton
- Brampton’s Triple A negative credit rating with Standard and Poor’s
- Benchmarking of non-union salaries
- Request for information regarding:
  - services that can be reduced or discontinued
  - new initiatives that can be phased in
  - the cost of collective agreements
  - the impact of the non-union salary grid in 2015
  - comparative information relating to staff complement and salaries
  - the impact and potential savings of a wage “freeze” for non-union staff
- Suggestion that a wage “freeze” for Members of Council be considered
- The need for Members of Council to be well informed regarding City services and initiatives, in order to effectively communicate with constituents regarding the 2015 budget

P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, presented the 2015 Business Plan and Budget for General Government, as follows:

- Organizational Structure
- Goals and Current/Future Situation
- 2014 General Government Budget

P. Simmons, Chief Corporate Services Officer, presented the 2015 Business Plan and Budget for the Corporate Services Department, as follows:

- Organizational Structure
- Departmental Goals and Outcomes
- Current and Future Situation
Committee discussion took place with respect to the 2015 Business Plan and Budget for the Corporate Services Department, as follows:

- Fee structure for business licensing
- Implementation of mobile technology to increase services levels and operational efficiency
- Uncollected parking fines and the Administrative Monetary Penalty System (AMPS) process
- Initiative for an on-line solution to receive bids online
- Initiatives for a diverse workforce and programs for engaging youth (e.g. youth internships, summer employment)
- Hiring practices in consideration of persons with accessibility issues
- Initiatives for updating the IT infrastructure (e.g. procurement of a new corporate radio system)
- The need for additional staff in the Legal Services Division to maintain current service levels
- Request for information regarding:
  - positions that are considered revenue neutral (e.g. Enforcement Officers)
  - Ontario Municipal Board (OMB) appeal costs

D. Cutajar, Chief Operating Officer, presented a portion of the 2015 Business Plan and Budget for the Office of the Chief Operating Officer, as follows:

- Organizational Structure
- Department Goals
- Departmental Outcomes
- Current and Future Situation
- Departmental Initiatives
- Economic Development Division Overview
- Strategic and Enterprise Services Division Overview
Committee discussion took place with respect to the 2015 Business Plan and Budget for the Office of the Chief Operating Officer, as follows:

- Contract for the PowerAde (PA) Centre Community Box
- Potential funding requests from the PA Centre
- Corporate social media for Members of Council
- Refresh of the corporate logo and the corporate calling program
- New ethnic communications and engagement plan
- The need to communicate positive stories about Brampton to the public
- Cost of print media and a strategy to expand media channels
- Request for information regarding:
  - how the PA Centre Community Box is being used
  - PA Centre costs
  - the current status of the Rose Theatre Community Box

The following motions were considered.

BU011-2015 1. That the following presentations to the Budget Sub-Committee Meeting of February 11, 2015 be received:
   - 2015 Budget – Corporate Overview
   - General Government Budget Overview
   - Corporate Services Department Budget Overview; and,

2. That the following presentations to the Budget Sub-Committee Meeting of February 11, 2015 be deferred to the next Budget Sub-Committee Meeting of February 17, 2015:
   - Remainder of the Office of the Chief Operating Officer Budget Overview
   - Office of the Chief Administrative Officer Budget Overview.

   Carried

BU012-2015 That staff be requested to report back to the Budget Sub-Committee on the potential salary and wage expenditure impact of a “freeze” for:
   a. All non-union staff, and
   b. All non-union staff for the management-level positions and higher in the organization.

   Carried

G. Reports – nil
H. Other/New Business – nil

I. Deferred/Referred Matters – nil

J. Notices of Motion – nil

K. Correspondence – nil

L. Councillors Question Period – nil

M. Public Question Period – nil

N. Closed Session – nil

O. Adjournment

BU013-2015 That the Budget Sub-Committee do now adjourn to meet again on February 17, 2015.

Carried