

**Robinson, Laurie**

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**From:** AMO Communications <communicate@amo.on.ca>  
**Sent:** 2018/01/23 6:53 PM  
**To:** Fay, Peter  
**Subject:** AMO Policy Update - Important OMAFRA Mainstreet Funding Information

January 23, 2018

## \$26 Million Main Street Revitalization Fund Announced – AMO to be Fund Administrator

Today, the Minister of OMAFRA and Small Business announced the Main Street Revitalization Initiative, the government's approach to the distribution of the \$26 million support for Ontario's main streets and their business communities. All single and lower tier municipal governments (except Toronto) are to receive funding that will enhance and revitalize downtowns and main street areas.

The Ministry has determined the allocation of the funds to each municipal government, which is available [here](#). Questions related to the allocation formula amount can be directed to the OMAFRA Contact Centre: 1-877-424-1300.

AMO has agreed to provide the administrative services. Its experience in administering the federal gas tax will help put appropriate accountability framework in place efficiently. AMO's desire is to finalize an OMAFRA/AMO transfer payment agreement as quickly as possible so that it can undertake the necessary work to distribute the funds and reporting obligations for municipal governments.

AMO will keep municipal governments informed of our progress so that they can get ready to make these funds work locally to support their main streets.

**AMO Contact:** Pat Vanini, Executive Director, [pvanini@amo.on.ca](mailto:pvanini@amo.on.ca), 416-971-9856 ext. 316.

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**PLEASE NOTE:** AMO Breaking News will be broadcast to the member municipality's council, administrator, and clerk. Recipients of the AMO broadcasts are free to redistribute the AMO broadcasts to other municipal staff as required. We have decided to not add other staff to these broadcast lists in order to ensure accuracy and efficiency in the management of our various broadcast lists.

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**From:** AMO Communications <communicate@amo.on.ca>  
**Sent:** 2018/01/23 5:33 PM  
**To:** Fay, Peter  
**Subject:** AMO Webinar - Digital Signatures: The Last Mile

Dear Members,

Last month, AMO announced a partnership with Solutions Notarius Inc. to offer members a suite of digital signature services to help municipal governments manage electronic documents more efficiently.

Notarius digital signatures are electronic signatures that provide high assurance levels of signer identity and document integrity, authenticity and longevity. Using this technology will help municipalities streamline processes, reduce costs for document storage and safeguard the integrity of important municipal records.

Join us for a [free webinar](#) on Wednesday, February 7, 2018 where AMO and Notarius will be showcasing a Digital Signature Service available to members.

Thank you,

Nicholas Ruder  
Research Advisor, LAS/AMO Enterprise Centre

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**From:** AMCTO <broadcasts@amcto.com>  
**Sent:** 2018/01/29 9:01 AM  
**To:** Fay, Peter  
**Subject:** AMCTO's 2018 Municipal Leaders' Forum: Managing the Municipality of The Future

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## 2018 MUNICIPAL LEADERS' FORUM



### *Managing the Municipality of The Future: Opportunities, Costs & Threats*

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**When:** Friday, March 23, 2018

**Where:** Holiday Inn Toronto International Airport  
970 Dixon Road, Toronto, Ontario M9W 1J9

Click [here](#) for more information or to register

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The annual AMCTO *Municipal Leaders' Forum*, is a premier event for Senior Executive Leaders from Ontario's municipal sector.

The **2018 Municipal Leaders' Forum** will bring together issues experts, academics, and senior leaders from the private and public sectors to discuss proven strategies around one of the key strategic leadership and management issues facing our sector today – Managing The Municipality of the Future: Opportunities, Costs & Threats.

Expert panelists will share proven strategies, successful municipal case studies, and valuable insights into how innovative municipalities large and small, can embrace technology and utilize digital transformation, to improve public engagement, service delivery, and increase efficiency, to become a city of tomorrow, today.

## Preliminary Agenda

**Morning Moderator:** [Bruce Macgregor](#), CAO, York Region

### The Cities of Tomorrow, Today

Progressive municipalities large and small, are revolutionizing their communities through digital transformation to become innovative, smart, open and connected hubs. By adopting leading edge technology, and embracing new business disruptors, we are seeing the beginning of a new era for cities in terms of service delivery, urban design, public engagement, and sustainability. This transformation can lead to potential uncertainty and risk, as well as great reward, and thus requires significant collaboration with all stakeholders in the community to ensure that all citizens, including vulnerable communities, are engaged, and aren't disenfranchised by the 'digital divide.' Our panel of experts will discuss digital transformation and the future of municipalities - what's now, and what's next? - How to develop a culture of innovation, and how municipalities with a future forward vision, can thrive in this brave new world.

Panelists:

[Dorothy Eng](#), Director of Partnerships, Code for Canada

Code for Canada is a national nonprofit that connects government innovators with the tech and design community. Our programs enable governments to deliver better digital public services and empower communities to solve civic challenges using technology and design.

[Pamela Robinson](#), PhD - Associate Dean, Graduate Studies and Strategic Initiatives, Faculty of Community Services, and Associate Professor, School of Urban and Regional Planning, Ryerson University

### Build It And They Will Come

In order to meet the needs of current and future residents, Expanding broadband internet infrastructure is critical to improve service delivery, promote economic development and social equity while promoting public health and public safety. Greater connectivity enables municipalities and regions to collect and share data, streamline government processes, offer more and improved services to residents, and take advantage of economic development opportunities.

Panelists will share success stories of regional collaborations with government, communities and businesses in Ontario, to build high speed broadband networks.

Panelists:

[Jim Pine](#), Chief Administrative Officer, Hastings County - Co-Lead - EORN

The Eastern Ontario Wardens' Caucus created EORN to provide higher speeds and bandwidth to at least 95 per cent of homes and businesses in Eastern Ontario. The network has been built with the support of federal, provincial, municipal, and private sector partners.

EORN includes a 5,500-km network of new and existing fibre optic cable, with 160 new access points for Internet Service Providers. High-speed Internet services for residents and businesses through wired, wireless or satellite technology, depending on the best fit for the area. EORN has negotiated with Internet service providers to increase coverage area, bandwidth and speed, therefore bridging the urban-rural price gap.

[Gerry Marshall](#), Warden Simcoe County, Board Chair, SWIFT Network (Southwestern Ontario Integrated Fibre Technology Network)

The SWIFT project is based on the principle that everyone in Southwestern Ontario deserves access to high-speed internet, regardless of the size of their community, age, education, or where they work. The project was founded by the Western Ontario Warden's Caucus.

## **Disruption, Innovation & Transformation**

Innovative new technology platforms such as Uber, Lyft, Airbnb, and TaskRabbit, are disrupting established business models, forcing municipal governments to play 'catch up' and develop appropriate responses. Panelists will explore the policy context for the sharing economy, as well as the challenges for local governments to benefit from embracing the sharing economy.

Panelists:

[Michael Crawford Urban](#), Practice Lead - Government Transformation, Mowat Centre, University of Toronto  
[Tracey Cook](#), Executive Director, Municipal Licensing and Standards, City of Toronto

[Jason W. Reynar](#), B.A. (Hons.), LL.B., LL.M., M.B.A. Chief Administrative Officer, Town of Innisfil

On May 15, 2017, Innisfil, Ontario, became the first town in Canada to partner with Uber to provide on-demand transit service. The roughly 36,000-population Ontario town, launched a 6 month pilot project to help address community concerns about a lack of transit.

## **Examining the Threat Landscape - Mitigating Risk in the Digital Democracy**

Municipal governments across the world are struggling to deal effectively with security, privacy, and risk mitigation, around the wealth of data, and the key infrastructure they manage, without compromising access to information and principles of democracy in the digital age. How safe are municipalities in the digital age?

Panelists:

[Michael Kyne](#), Solicitor, City of Hamilton

[Ray Boisvert](#), Associate Deputy Minister, Provincial Security, Government of Ontario, Former Assistant Director, Intelligence, CSIS

Afternoon Moderator: [Ron Shaw](#), Senior Advisor, StrategyCorp

## **BlockChain - Building the Trust Economy**

What is Blockchain and how can local governments incorporate Blockchain-based solutions to make government operations more efficient and improve service delivery to the public, while simultaneously increasing trust in the public sector.

Panelists:

[Dai Mukherjee](#), Senior Manager, Technology Strategy and Architecture practice, Deloitte

[Tracey Cook](#), Executive Director, Municipal Licensing and Standards, City of Toronto

[Kyle Kemper](#), Executive Director of the Blockchain Association of Canada

## **Smart Open Cities - Driving Innovation**

Around the world, forward thinking municipalities are benefiting from becoming smart, connected cities, using information and communication technology to manage assets, such as public transportation, traffic signals, or power systems, and utilizing sensors and other infrastructure connected to the Internet of Things (IoT), to collect real-time data to improve efficiency and enhance service delivery.

[Using Open Government to Drive Municipal Innovation in the City of Guelph](#)

Presenter: **Stewart McDonough**, Advisor, Strategy and Innovation, City of Guelph

Digital Kitchener

Presenter: **Dan Murray**, Director of Technology Innovation & Services, City of Kitchener

Future Ready Brampton

Presenter: [Larry Beasley](#), CM, BA, MA, Hon LLD, FCIP, RPP, Founding Principal of Beasley and Associates, international planning and urban design consultancy, and the "Distinguished Practice Professor of Planning" at the University of British Columbia. He is the retired Chief Planner for the City of Vancouver. He has been the Senior Advisor on Urban Design in Dallas, Texas, and, in Abu Dhabi, UAE.

## Who Should Attend

- CAOs and municipal executive leaders and management
- Public Sector Executives

*The Municipal Leaders' Forum will help you achieve a competitive advantage in today's challenging and evolving municipal sector.*

### AMCTO – The Municipal Experts

2680 Skymark Avenue Suite # 610, Mississauga ON L4W-5L6

Phone - 905-602-4294 | Fax - 905-602-4295

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**From:** Ontario Good Roads Association <DoNotReply@ConnectedCommunity.org>  
**Sent:** 2018/02/07 2:59 PM  
**To:** Fay, Peter  
**Subject:** 2018 OGRA Conference Announcement - Conference Speakers

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the challenge  
of change

february 25-28  
Fairmont Royal York



*Change is hard. Done right, change is powerful. From February 25 - 28, municipalities across Ontario examine what political, economic and social change means in 2018.*

## Speakers



**Janette  
Sadik-Khan**

Author / Chair of the  
National Association of  
Transportation Officials



**Paul  
Smetanin**

President and CEO  
of Canadian Centre for  
Economic Analysis



**Antoine  
van Agtmael**

Author / CEO of  
Emerging Markets  
Investors Corporation



**Vic  
Fedeli**

Interim Leader of the  
Ontario Conservatives



**Andrea  
Horwath**

Leader of the Ontario NDP



**Kathleen  
Wynne**

Ontario Premier

Join us for three days of in-depth discussion and analysis surrounding change in Ontario. At the helm will be some of the

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**From:** AMCTO <broadcasts@amcto.com>  
**Sent:** 2018/02/06 9:03 AM  
**To:** Fay, Peter  
**Subject:** AMCTO's Municipal Accounting & Finance Program in Milton - Registration Closes Feb 12

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February 6, 2018

**Registration CLOSES February 12<sup>th</sup> for the In-Class offering of AMCTO's Municipal Accounting and Finance Program (MAFP) being held in Milton, Ontario**

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The Municipal Accounting and Finance Program (MAFP), provides students with not only the fundamentals of finance but also the changing legislation that impacts upon accounting and financial management within the municipal environment. This program consists of 2 units of study and a Certificate of Completion is awarded after successfully completing the two units. This program is also one of four elements of AMCTO's [Diploma in Municipal Administration \(DMA\)](#).

Continuing on from successfully offering classes of other AMCTO Programs, AMCTO is please to be working with the Town of Milton to bring you another opportunity to take the two units of MAFP in a classroom environment with a group of your peers. The topics that will be discussed in this program are located in the outlines posted on the [MAFP](#) page of the AMCTO website and will be covering the same curriculum as the correspondence offering. Therefore, there will be five lessons covered and the end of unit exam. However, the curriculum will be delivered differently, which may have a combination of in-class group assignments, homework assigned and the exam.

**Location:**

Town of Milton  
Town Hall – 150 Mary St. - West wing main floor (Milton Room)  
Milton, Ontario, L9T 6Z5

**Instructor:** Jim McQueen, click [here](#) for BIO.

**Fee per unit: \$581.95 (\$515.00 + \$66.95 HST #R106732936)**  
**Includes all unit materials provided through online access and lunch each in-class day**

**Classroom Delivery Dates for each MAFP Unit are from 9am to 4pm with registration at 8:30am each day:**

**MAFP Unit 1 - Introduction to Municipal Accounting and Financial Reporting:**  
March 8<sup>th</sup>, March 9<sup>th</sup>, March 22<sup>nd</sup> & March 23<sup>rd</sup>, 2018

**MAFP Unit 2 - Capital Infrastructure, Fund Accounting and Reporting:**  
April 5<sup>th</sup>, April 6<sup>th</sup>, April 19<sup>th</sup> & April 20<sup>th</sup>, 2018

**Classroom Spaces are limited! Registration Closes February 12<sup>th</sup>. Register [here](#) for MAFP Unit 1, which will reserve your space to be invoiced for the in-class offering of MAFP Unit 2.**

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If your municipality/area has a minimum of 15 people interested in taking this or any other AMCTO Program and would like to consider hosting classes, please contact Jeanne Moon, Coordinator, Programs & Services by phone at (905) 602-4294 ext. 222 or by email at [jmoon@amcto.com](mailto:jmoon@amcto.com).

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**From:** AMO Communications <communicate@amo.on.ca>  
**Sent:** 2018/02/05 6:03 PM  
**To:** Fay, Peter  
**Subject:** AMO Social Media Webinar Series  
**Attachments:** SocialMediaRegForm.pdf

Every second, on average, around 6,000 tweets are tweeted on Twitter, which corresponds to over 500 million tweets per day. How do you make your message heard through the noise? How do you ensure your Municipality is presenting the right information at the right time?

Join AMO as we explore what makes good content, learn from others, and build best practices in the 2018 Social Media Webinar Series.

### Session Dates and Topics:

Webinars have a maximum capacity of 75 attendees. Reserve your virtual seat today, registration form attached or register online at [amo.on.ca](http://amo.on.ca). Please note all sessions run from 12:00 pm to 1:00 pm ET.

- Date: February 14, 2018
- **Social Media Survey Results**  
Most Ontario municipalities are using social media and they're becoming more creative and sophisticated in how they do it. Redbrick Communications' annual social media survey looks at how the social landscape is changing and how you can adapt. Besides sharing the results of the 2017 survey, this webinar will share case studies, lessons learned from the past year and insights into platforms, like Instagram and Snapchat.
- Date: March 18, 2018
- **Social Media in Emergency Situations**  
Social media is both powerful and dangerous in times of crisis. Information travels quickly and while it allows emergency responders and municipalities to keep their communities up to date with accurate information, it can just as easily create confusion and add to the chaos. We'll guide you through how to prepare for and use social media as part of your emergency communications plan, learn from real-life examples and give you strategies to respond effectively under pressure.
- Date: April 18, 2018
- **Best Practices – Three Case Studies**  
Municipal governments in Ontario are trying different ways to manage social media platforms. We'll do a deep dive into three different models of social media management – a larger municipality that is managing dozens of social media accounts, a mid-sized municipality experimenting with greater staff access to improve engagement, and a smaller, rural government that is managing social media with little staff and fewer resources. We'll focus on lessons that everyone can take away and use everyday.
- Date: May 16, 2018
- **Social Media Planning**  
Like every communications tool, social media works best when you have a plan. This session will walk you through how to develop a strategic social media plan that ensures you are reaching the right audiences, at the right time, with the right content. Given shifting local media landscapes, using these direct channels well is even more essential to reaching your key audiences.
- Date: June 13, 2018
- **Creating Compelling Video Content that Fits Your Plan**  
Audiences are consuming content through videos more than ever before. But when is the right time to use video? Just like any other tool, you want to have a plan. This webinar will focus on understanding when to use video and how to create compelling stories -- even budgets and resources are limited. We'll also look at how to leverage and promote content once you have it.
- Date: September 12, 2018
- **Getting the Most Out of Facebook**  
Facebook remains the dominant social media platform globally, but the channel itself is evolving and changing – will it impact your use of the channel? This webinar will help you understand how to leverage the platform to effectively engage your community, create compelling content, and measure your impact.

- Date: October 10, 2018
  - **Managing Trolls, Negative Comments and Really Angry People on Social Media**  
Unfortunately, social media is not always used for good. Municipal staff and elected officials are regularly challenged by angry Facebook groups, harmful posts, and online ranting that often doesn't go away easily. This webinar will help you move away from the emotion of the moment and make wise decisions to respond (or not) in a way that is helpful, not harmful. Drawing from true examples, you'll get practical advice to maintain a positive reputation and come out ahead.
- 

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# DECISIONS

## Members of Regional Council

### Chair

Frank Dale

### Mississauga

Bonnie Crombie, Mayor  
George Carlson  
Chris Fonseca  
Nando Iannicca  
John Kovac  
Matt Mahoney  
Sue McFadden  
Carolyn Parrish  
Karen Ras  
Pat Saito  
Ron Starr

### Brampton

Linda Jeffrey, Mayor  
Grant Gibson  
Martin Medeiros  
Gael Miles  
Elaine Moore  
Michael Palleschi  
John Sprovieri

### Caledon

Allan Thompson, Mayor  
Johanna Downey  
Annette Groves  
Jennifer Innis  
Barb Shaughnessy

## ■ Delegations

**Catherine Soplet, Founder, Building Up Our Neighbourhoods and Member, Peel Poverty Action Group; and Sara Singh, Founder and Executive Director, Broadening Horizons, Regarding the 10-Year Anniversary of the Peel Youth Charter**

Regional Council received a delegation from Catherine Soplet, Founder, Building Up Our Neighbourhoods and Member, Peel Poverty Action Group, and Sara Singh, Founder and Executive Director, Broadening Horizons, who recognized the 10 year anniversary of the Peel Youth Charter, which was developed as a result of recommendations from the Peel Youth Violence Prevention Committee 2006 report titled "Toward a Bright Future for Peel Youth". Eleven civic partners, including the Region of Peel, endorsed the Charter and in doing so, committed to use best efforts to ensure the safety, health and education and future employment of Peel's youth.

Regional Council passed a resolution renewing its endorsement of the Peel Youth Charter and directing that the Charter be installed throughout Regional facilities.

For more information about Peel Poverty Action Group and Broadening Horizons, please visit:

<https://ppag.wordpress.com/> and  
<https://www.broadeninghorizons.ca/>

(2018-38)

**Lynn Ward, Executive Director; and Lucy Cameron, Board President, Armagh Providing an Overview of Armagh's Services, Programs and Outcomes**

Regional Council received a delegation from Lynn Ward, Executive Director and Lucy Cameron, President, Armagh, who advised that Armagh provides the only transitional supportive housing in the Region of Peel for women and children who have fled an abusive environment and the number of referrals it receives exceeds its capacity. Lynn Ward noted that Armagh provides a variety of services including supportive counselling, legal supports, transportation support for safety and security, and life skills for independent living. Families continue to receive after-care support services from Armagh for as long as the families require it.

The following are decisions made by Regional Council on Thursday, January 25, 2018.

### Topics in this Issue:

- [Declaration of Vacancy](#)
- [Catherine Soplet, Founder, Building Up Our Neighbourhoods and Member, Peel Poverty Action Group; and Sara Singh, Founder and Executive Director, Broadening Horizons, Regarding the 10-Year Anniversary of the Peel Youth Charter](#)
- [Lynn Ward, Executive Director; and Lucy Cameron, Board President, Armagh Providing an Overview of Armagh's Services, Programs and Outcomes](#)
- [Psychological Health and Safety Program Update](#)

## ■ Declaration of Vacancy

Regional Council observed a Moment of Silence in Reverence for the late Councillor Jim Tovey.

The sudden passing of Councillor Jim Tovey, Councillor, Ward 1, Mississauga, created a vacancy on Regional Council and a resolution was passed to declare his seat vacant.

For more information about the Declaration of Vacancy, please visit:

<http://www.mississauga.ca>

(2018-36)



The delegates requested the support of Regional Council to increase Armagh's capacity and create an additional 10 new two-bedroom units and programming space at its current location

Regional Council approved a related report from the Commissioner of Human Services and passed a resolution allocating an additional \$755,862 to the Armagh Transitional Housing Project, bringing the total funding for the project to \$5,255,862. Regional Council also approved up to \$200,000 per year from the provincially funded Community Homelessness Prevention Initiative, to support the operations of the project, which is expected to be completed in 2019.

For more information about Armagh, please visit: <http://armaghhouse.ca/>

(2018-40)

**■ Enterprise Programs and Services**

**Psychological Health and Safety Program Update**

Regional Council received a presentation by Mary Killeavy, Director, Human Resources; Peter Dundas, Chief and Director, Peel Paramedic Services; and, Dave Wakely, President, OPSEU Local 227, and a related report outlining steps that have been taken to enhance the psychological supports and protocols within Paramedic Services and the implementation of an overarching, multi-year corporate psychological health and safety program. There is a full spectrum of psychological health support services available to assist in boosting staff resiliency, providing support to at-risk employees, and assisting with recovery and work accommodation.

The Region of Peel places a priority on the psychological health and safety of all employees. As such, it is continually assessing best practices and new opportunities to support the health and well-being of employees. Mental health claims are one of the top two drivers for non-occupational disability claims at the Region.

The Region is committed to providing employees with a healthy, safe and supportive workplace, which will enable all staff to contribute to achieving the Region's business outcomes and help to build a community for life.

For more information about the Region of Peel's Psychological Health and Safety Program Update, please visit: [Report Item 11.6](#)

(2018-53)

**Meetings at a Glance**

**Next Regional Council Meeting**  
Thursday, February 8, 2018 – 9:30 a.m.

**Next Health System Integration Committee Meeting**  
Thursday, February 15, 2018 – 9:30 a.m.

**Next Region of Peel Accessibility Advisory Committee Meeting**  
Thursday, February 15, 2018 – 1:30 p.m.

All meetings are held in the Region's Council Chamber, Fifth Floor, 10 Peel Centre Dr., Suite A, Brampton, unless otherwise noted.

**For additional information on any of the items or to obtain a copy of a report included in Decisions, please contact the Region of Peel, Clerk's Office at 905-791-7800, ext. 4526.**

**Decisions is published after each Regional Council meeting.**

**If you would like to be on our mailing list, please E-mail: [decisions@peelregion.ca](mailto:decisions@peelregion.ca) or call: 905-791-7800, ext. 4526.**

**Internet Address - <http://www.peelregion.ca>**

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**From:** AMCTO <broadcasts@amcto.com>  
**Sent:** 2018/02/05 10:01 AM  
**To:** Fay, Peter  
**Subject:** AMCTO Legislative Express

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February 5, 2018

## **AMCTO LEGISLATIVE EXPRESS**

*In this Issue...*

- [Policy Spotlight: AMCTO Releases 2018 Pre-budget Submission](#)
- [Policy Updates](#)
- [Bills and Lawmaking](#)
- [Regulatory Proposals](#)
- [Resources](#)
- [Contact Us](#)

Here is a summary of the most relevant developments from the month of January:

### **Policy Spotlight: AMCTO Releases 2018 Pre-budget Submission**

On January 17<sup>th</sup> AMCTO President Yvonne Robert appeared before the Standing Committee on Finance and Economic Affairs during its pre-budget consultations in Ottawa to present AMCTO's recommendations for the 2018 Ontario budget. Our submission contains the following recommendations:

#### Fiscal Sustainability

- Reform the province's joint and several liability system
- Allow municipalities to access new revenue tools
- Bring an end to interest arbitration
- Continue to implement reforms that help municipalities collect unpaid *Provincial Offences Act* (POA) fines

- Ensure that cannabis revenue is used to cover the local costs of implementation

#### Reporting Burden

- Pilot new, innovative and more effective forms of reporting
- Establish and maintain a comprehensive list of provincially required reports
- Streamline and reduce the regulatory and reporting regime for Ontario's municipalities

#### Succession Planning and Capacity Building

- Fund an internship program for aspiring local government public servants
- Create a pool of funding available for public servants working in small, remote and northern municipalities to access professional development, training and educational opportunities

Read [AMCTO's 2018 Pre-budget Submission](#).

### Policy Updates:

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**Government Releases New Municipal Asset Management Planning Regulation:** After months of consultations the government has [released](#) a new municipal asset management planning regulation.

**Bill 68 Tax Sale Regulation Takes Effect:** A [new regulation](#) governing the tax sale provisions of Bill 68 came into effect on January 1, 2018.

**Premier Shuffles Cabinet:** The Premier has [shuffled](#) Ontario's Cabinet ahead of the 2018 provincial election.

**Federal Government, Provinces Reach Revenue Sharing Deal on Cannabis:** The federal government and provinces [reached a deal](#) on sharing tax revenue from cannabis sales. The province is currently negotiating a revenue-sharing deal with municipalities through the Association of Municipalities of Ontario (AMO), which has [called on the province](#) to cover the costs of cannabis legalization and provide municipalities with a share of the revenues generated by cannabis sales.

**Door-to-Door Sales Restrictions Take Effect:** [New provisions](#) that regulate door-to-door sales will take effect on March 1<sup>st</sup>, 2018.

**Federal Government Licensing New Cannabis Producers:** Health Canada has [announced plans](#) to license 208 new cannabis producers, more than tripling the current number of official growers in the country.

**Province Consulting on Greenbelt Expansion:** The Ministry of Municipal Affairs is currently [consulting](#) on a potential expansion of the greenbelt to better protect important water resources in the outer ring of the Greater Golden Horseshoe--an area that is under pressure from expanding urban development.

**StatsCan Releases Cannabis Consumption Data:** Statistics Canada has released [detailed data](#) on medical and non-medical cannabis consumption in Canada.

### Bills and Lawmaking

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**List of Bills Passed During Fall Sitting:** Before rising for its holiday break in December, the legislature at Queen's Park passed a number of important bills with municipal implications. You can find the list [here](#).

**Bill 175**, the *Safer Ontario Act*, passed second reading and was referred to the Standing Committee on Justice Policy, which will hold [public hearings](#) on February 22 and March 1st. The bill would introduce a [broad set of reforms](#) to policing and community safety.

## Regulatory Proposals

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**Proposed Cannabis Regulations Posted:** The government has posted [proposed regulations](#) to govern its legalization of recreational cannabis.

**Proposed Inclusionary Zoning Regulation Posted:** The government is [seeking feedback](#) on a proposed regulation that would give municipalities that power to use inclusionary zoning under the *Planning Act*.

## Resources

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**New AMCTO Bill 68 Resource:** AMCTO has created a [new resource](#), which provides an overview of some new municipal responsibilities following the passage of Bill 68, the *Modernizing Ontario's Municipal Legislation Act* (MOMLA).

**Bill 68 Resources:** As part of our mission to support the implementation of Bill 68, AMCTO has a range of resources to help municipalities, including:

- An [updated list](#) of municipal integrity commissioners
- A [backgrounder](#) on changes to closed meeting rules
- A [webinar](#) on Bill 68's changes to meetings, policies and protocols
- A [webinar](#) on Bill 68's changes to codes of conflict, and integrity commissioners

In addition to these currently-available resources, AMCTO is also working on a range of additional supports that will be available in the coming months, including:

- Guidance on factors to consider when hiring an integrity commissioner
- A database of integrity commissioner decisions, compiled in partnership with the Municipal Integrity Commissioners of Ontario (MICO)
- Examples of complaints that Integrity Commissioners have deemed "frivolous and vexatious"

**AMCTO Election Manual, Forms and Notices Now Available:** The AMCTO Election Manual, a resource that provides detailed guidance to election administrators, is [now available](#).

**Elections Discussion Forum:** Visit AMCTO's [Election Discussion Forum](#) to interact with fellow clerks and share election administration best practices ahead of the 2018 election.

**Applications Open for Smart Cities Challenge:** Infrastructure Canada is now [accepting applications](#) for its Smart Cities Challenge, a competition open to all municipalities, local or regional governments, and Indigenous communities across Canada.

## Contact Us

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For real-time updates and analysis on policy and legislation that impacts local government in Ontario, follow [AMCTO's policy blog](#).

Eric Muller, Policy Advisor  
[emuller@amcto.com](mailto:emuller@amcto.com)  
905-602-4294 ext. 234



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**Robinson, Laurie**

---

**From:** AMO Communications <communicate@amo.on.ca>  
**Sent:** 2018/02/02 2:03 PM  
**To:** Fay, Peter  
**Subject:** AMO Policy Update - Call to Action - Fire Medic Protection Needed for Municipal Governments  
**Attachments:** Call to Action - Fire Medic Protection Needed for Municipal Governments 2018-02-02 resolution only.docx

February 2, 2018

## **Call to Action - Fire Medic Protection Needed for Municipal Governments**

There is only a narrow opportunity before the provincial election for municipal governments to get legislated protection from arbitrators imposing fire medic pilots or programs on unwilling municipalities. This legislative opportunity is having this protection included in the upcoming Budget Bill expected in March or April 2018.

Bill 160, the *Strengthening Quality and Accountability for Patients Act*, is now law without the legislative amendments AMO and its members demanded to be included. The Province may assume that this issue has gone away with the legislation now in place.

It has not and now the risk is more dire. We need your voice now to secure these legislative changes before the House rises this spring. The window for any new legislation is closing soon – the Budget Bill is likely our last chance.

Please review and support the attached draft resolution. Please send it immediately to the Premier, and copy the Ministers and your local MPP. (See e-contacts below that will help you do this).

Your strong voice and support on this significant issue is needed and welcome.

Who to send resolution to:

- a. Office of the Premier, [Honourable Kathleen Wynne](#)
- b. Minister of Health and Long Term Care, [Honourable Dr. Eric Hoskins](#)
- c. Minister of Community Safety and Correctional Services, [Honourable Marie-France Lalonde](#)
- d. Minister of Labour, [Honourable Kevin Flynn](#)
- e. Minister of Municipal Affairs, [Honourable Bill Mauro](#)
- f. Your local MPP
- g. AMO, [AMO President](#).

**AMO Contact:** Monika Turner, Director of Policy, [mturner@amo.on.ca](mailto:mturner@amo.on.ca), 416-971-9856 ext. 318.

**PLEASE NOTE:** AMO Breaking News will be broadcast to the member municipality's council, administrator, and clerk. Recipients of the AMO broadcasts are free to redistribute the AMO broadcasts to other municipal staff as required. We have decided to not add other staff to these broadcast lists in order to ensure accuracy and efficiency in the management of our various broadcast lists.

**DISCLAIMER:** Any documents attached are final versions. AMO assumes no responsibility for any discrepancies that may have been transmitted with this electronic version. The printed versions of the documents stand as the official record.

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## Draft Fire Medic Resolution for Council's Consideration

February 2, 2018

**WHEREAS** Bill 160, the *Strengthening Quality and Accountability for Patients Act* amended the *Ambulance Act* to permit the Ministry of Health and Long Term Care to enable two pilot projects hosted by willing municipal governments to allow fire fighters, certified as paramedics, to treat patients while on duty with a fire department; and

**WHEREAS** the Government of Ontario is committed to proceeding with the pilots and enabling the fire-medical model despite the absence of objective evidence to show that it would improve patient outcomes or response times; and

**WHEREAS** the current interest arbitration model, particularly in the fire services sector, allows arbitrators to impose awards on unwilling employers that directly impact the employer's ability to determine how it will deploy its workforce, as evidenced by the experience of many municipalities in regards to the 24-hour shift; and

**WHEREAS** in the absence of legislative protection, unwilling municipalities may be forced to enter into a pilot or adopt a fire-medical model as a result of interest arbitration; and

**WHEREAS** the Association of Municipalities of Ontario and its municipal members have called on the Government of Ontario to introduce legislative amendments to the *Fire Protection and Prevention Act, 1997* and the *Ambulance Services Collective Bargaining Act* to preclude arbitrators from expanding the scope of work for fire fighters and paramedics respectively through interest arbitration awards; and

**WHEREAS** there is precedent for a restriction on the scope of jurisdiction of arbitrators in section 126 of the *Police Services Act* which precludes arbitrators from amending the core duties of police officers; and

**WHEREAS** the Government of Ontario has committed that no unwilling municipal government will have a fire-medical pilot or program imposed upon them.

**NOW THEREFORE** be it resolved that:

1. The [insert municipality name] calls on the Government of Ontario to act immediately so that legislative amendments, that will protect unwilling municipalities from being forced by arbitrators to have a fire medical pilot or program, are placed within the upcoming Budget Bill before the Ontario Legislature rises for the provincial election.
2. A copy of this resolution be forwarded to Premier Kathleen Wynne, Office of the Premier; Hon. Dr. Eric Hoskins, Minister of Health and Long Term Care; Hon. Marie-France Lalonde, Minister of Community Safety and Correctional Services; Hon. Kevin Flynn, Minister of Labour, Hon. Bill Mauro, Minister of Municipal Affairs; [local members of provincial parliament]; and the Association of Municipalities of Ontario.

## Robinson, Laurie

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**From:** MFOA <info@mfoa.on.ca>  
**Sent:** 2018/02/05 2:00 PM  
**To:** Fay, Peter  
**Subject:** MFOA e-News: Internal Controls to Help Manage Risks

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# MFOA e-Newsletter

February 2018

## Internal Controls to Help Manage Risks

"The City of Calgary is being sued for \$92.9 million, accused of breaching the privacy rights of more than 3,700 of its employees. The class action lawsuit was filed Tuesday, alleging a privacy breach in June 2016. The court document claims a city staffer sent an email to an employee of another Alberta municipality, sharing the personal and confidential information of 3,716 municipal employees." [Read more..](#)

This case is an example of human error putting a municipality at risk. Learn how you can protect your municipality by attending our 'Internal Controls to Help Manage Risks 201' workshop. [Click here for details.](#)

- [Click here to Register for February 27 in Kingston](#)
- [Click here to Register for February 28 in Brampton](#)
- [Click here to Register for February 28 Live Stream](#)
- [Click here to Register for March 1 in London](#)

## THE POLICY AGENDA

### Province Announces up to \$26 Million to Revitalize Main Streets

Jeff Leal, Minister of Agriculture, Food and Rural Affairs and the Minister Responsible for Small Business, announced up to \$26 million in funding at the Rural Ontario Municipal Association (ROMA) 2018 conference to revitalize main streets. Funding will

## QUICK LINKS

[Policy Projects](#)  
[Training at a Glance](#)  
[Virtual Library](#)

## UPCOMING EVENTS

### TRAINING

**HOW A RATE INCREASE AFFECTS  
YOUR FIXED INCOME  
INVESTMENTS**  
[February 22 - Online](#)

**INTERNAL CONTROLS TO HELP  
MANAGE RISKS 201**  
[February 27 - Kingston](#)  
[February 28 - Brampton](#)  
[February 28 - Live Stream](#)  
[March 1 - London](#)

**DEVELOPMENT CHARGES 101**  
[March 21 - Kingston](#)  
[March 27 - Brampton](#)  
[March 27 - Live Stream](#)  
[March 29 - London](#)

**DEVELOPMENT CHARGES 201**  
[November 14 - Kingston](#)  
[November 21 - Brampton](#)  
[November 21 - Live Stream](#)  
[November 22 - London](#)

use a formula-based allocation based on population sizes from the 2016 Statscan Census, with an adjustment for municipalities with population sizes below 25,000. [Read more...](#)

**Ministry of Community Safety and Correctional Services:  
Public consultation on proposed regulations for  
mandatory training and certification and conducting  
community risk assessments.**

The Ministry of Community Safety and Correctional Services (MCSCS) is seeking public input on proposed regulations under the Fire Protection and Prevention Act, 1997 related to new requirements for: 1. Mandatory training and certification for firefighters, and 2. Mandatory risk assessments to inform the delivery of fire protection services. Comments and feedback are being accepted until March 11th, 2018. [Read more...](#)

**Changes concerning the application of the GST/HST to  
municipal transit services**

On July 22, 2016, the Department of Finance Canada announced draft legislative amendments that clarify the application of the GST/HST to supplies of municipal transit services. These proposed amendments are meant to accommodate the modern ways in which transit services are provided and paid for. Changes concerning the application of the GST/HST to municipal transit services were included in C-63, which received Royal Assent in December 2017. [Read more...](#)

[Click here for all training](#)

**ANNUAL CONFERENCE 2018**

MFOA's Annual Conference & AGM  
September 19 - 21, 2018  
Sheraton on the Falls Hotel  
Niagara Falls, Ontario

**CAREERS**

**[City of London](#)**

Manager III, Financial Planning and Policy  
Closes: February 14, 2018

**[Town of Milton](#)**

Manager, Development Finance & Financial  
Consulting  
Closes: February 18, 2018

**[Town of Milton](#)**

Supervisor, Financial Planning  
Closes: February 18, 2018

[Click here to view all postings.](#)

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**Upcoming Training Lineup**

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All MFOA Training](#)





NEW

## How a Rate Increase Affects Your Fixed Income Investments - Complimentary Webinar

In 2017, the Bank of Canada started increasing the overnight rate for the first time in seven years. Would you like to have a better understanding of how rate increases impact investments? This webinar will provide you with information so you will feel more comfortable when reporting on fixed income investments to your Council.

MFOA is offering a free webinar that will explore this topic including:

- Discuss what fixed income products are and how are they impacted by interest rate increases across various investment time horizons
- Explain different investment strategies associated with fixed income investments
  - Buy and hold versus actively trading products
  - Government versus corporate bonds
- Examine the difference between interest income vs market gains or losses, both realized and unrealized
- Provide potential strategies for managing fixed income in a rising rate environment
- What actions can you take?

### Who Should Attend:

This webinar is for finance staff involved in investment function in their municipality. If you are involved in preparing or presenting your municipality's year end investment report to Council, this webinar provides background information so you can feel more confident when discussing your investments.

### About your Speaker:

Kelly Rogers, CFA, independent consultant for the One Investment Program with over 30 years' experience, will provide an educational overview of fixed income investments that may assist you in explaining your investment portfolio to Council.

- [Click here to REGISTER for February 22 Weninar](#)

February

22

Register



## Internal Controls to Help Manage Risks 201

This workshop builds on the Internal Controls to Mitigate Risk 101 workshop. Using a combination of presentation material and hands-on exercises, the workshop presents real-world examples of risks, controls and controls monitoring. [Click here for more details.](#)

**This workshop is eligible for up to 6.0 CPD hours**

What our past attendees have said about the Internal Controls 101 workshop:

**100% of participants were satisfied with the content and delivery from the presenters**

**97% of participants perceived the training as credible, practical and relevant**

All  
Dates

Register

*"I feel I have moved much closer to knowing how to develop and maintain a comprehensive, integrated framework. Terrific course. Thank you" - J. Butler, County of Peterborough*

*"Excellent presenters. Very relevant to my current position." - N. Matos, Town of Halton Hills*

*"I loved the live stream workshop." - L. Van Alstine, Township of Drummond/North Elmsley*

- [Click here to REGISTER for February 27 in Kingston](#)
- [Click here to REGISTER for February 28 in Brampton](#)
- [Click here to REGISTER for February 28 Live Stream](#)
- [Click here to REGISTER for March 1 in London](#)



## Development Charges 101 & 201

Development Charges 101 & 201 workshops are designed to provide the attendee with a full perspective of the Development Charges Act (DCA).

The 101 workshop is targeted towards those with limited knowledge of the DCA or those who only participate in segments of the DCA process and would like a broader understanding of how all departments play a role in the development of the charge.

The 201 workshop will focus on a more advanced level of the Act and how to manage the financing of the capital requirements for growth.

- **Each workshop is eligible for up to 6.0 CPD hours**
- 
- What our past attendees have said about this workshop:
- **99% of participants were satisfied with the content and delivery from the presenter**
- **100% of participants perceived the training as credible, practical and relevant**



**BEST VALUE!** [Click here](#) to register for Development Charges 101 & 201 - Kingston - Mar 21 & Nov 14

[Click here](#) to Register for Development Charges 101 - Kingston - Mar 21

[Click here](#) to Register for Development Charges 201 - Kingston - Nov 14

**BEST VALUE!** [Click here](#) to register for Development Charges 101 & 201 - Brampton - Mar 27 & Nov 21

[Click here](#) to Register for Development Charges 101 - Brampton - Mar 27

[Click here](#) to Register for Development Charges 201 - Brampton - Nov 21

**BEST VALUE!** [Click here](#) to register for Development Charges 101 & 201 - Live Stream - Mar 27 & Nov 21

[Click here](#) to Register for Development Charges 101 - Live Stream - Mar 27

[Click here](#) to Register for Development Charges 201 - Live Stream - Nov 21

**BEST VALUE!** [Click here](#) to register for Development Charges 101 & 201 - London - Mar 29 & Nov 22

[Click here](#) to Register for Development Charges 101 - London - Mar 29

[Click here](#) to Register for Development Charges 201 - London - Nov 22



## O.Reg. 588/17: AMP in Municipal Infrastructure

Webinar Recording Now Available

MFOA recently hosted an informational webinar in partnership with the Ministry of Infrastructure, Township of Centre Wellington, and KPMG, that details the new requirements and municipal implications of O.Reg.558/17: Asset Management Planning in Municipal Infrastructure.

Our panel of speakers provide an overview of the legislation, how it will affect you and your municipality, and discuss tools and resources to help you in the future.

[Click here](#) to download a copy of the webinar recording and presentation

## FINAL CALL! - SUBMIT TOPICS FOR THE MFOA CONFERENCE!

MFOA is inviting proposals for topics and speakers for Professional Development throughout the year. We encourage you to submit a topic proposal or suggestion related to municipal finance so that MFOA can continue to serve our members by offering practical, relevant and credible training.

[Click here](#) to complete our 2018 Call for Topics Survey.

## MFOA NEWS

**Get Involved! Join MFOA's New Professionals Network Committee.**



Are you someone who wants to make a difference? Do you know someone who is looking for leadership opportunities? MFOA is looking for active and diverse individuals to join our New Professionals Network Committee (formerly known as the Young Professionals Network Committee).

We are looking for MFOA members to join that are representative of:

- A diverse cross section of new professionals, under 35 years and/or have been in the sector for 5 years or less
- Urban/rural
- Upper tiers/lower tiers/single tiers
- East/West/South/North/Central Ontario

Membership on the Committee shall last no less than 1 year and no more than 4 consecutive years, based on the calendar year. Our first meeting will be held in March. For application details and Terms of Reference [click here](#).

Application Deadline: 5 pm ET, Tuesday, February 13th, 2018 to [eunice@mfoa.on.ca](mailto:eunice@mfoa.on.ca).

### Don't forget! MFOA membership renewals are now due

By now, the key contact in each municipality should have received their membership renewal package via both email and regular mail. If you have not already done so, please renew your membership for the 2018 year to continue receiving your MFOA benefits including:

- discounts on training and our annual conference
- updates on policy projects and financial tools
- access to our virtual library

If you not received your membership package, please contact Julie Turcsanyi at 416-362-9001 ext 224 or [julie@mfoa.on.ca](mailto:julie@mfoa.on.ca)

### MFOA Roadshow - Where We Will Be in February

Staff	Event	Date and Place
Donna Herridge	OGRA Conference	February 25-28, Toronto
Colin Macdonald	OGRA Conference	February 25-27, Toronto
Colin Macdonald	FCM Municipal Asset Management Program Technical Working Group	February 28- March 2, Ottawa

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## OTHER NEWS

### Free Webinar: Automate the FIR with Caseware - Eliminate Manual Excel Entry

Event Date: February 21, 2018 @ 13:00 to 14:00 ET

See how you can save weeks of time, reduce the risk of errors & reduce audit fees.

[Click here for more information or to register](#)

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## ONTARIO LEGISLATIVE UPDATES

New to your inbox, MFOA monthly e-newsletters will now include brief legislative updates to keep our members informed about proposed changes in the sector. Are we missing an update? Is there an issue you would like to learn more about or believe we should monitor more closely? Let us know at [policy@mfoa.on.ca](mailto:policy@mfoa.on.ca).

Bill/Regulation/Review	Status	Proposed Changes Highlights	MFOA Action
<a href="#">Establishment of a regulation under the Safe Drinking Water Act, 2002</a>	Comments open until February 20, 2018	A regulation has been proposed under the Safe Drinking Water Act, 2002 to require that certain work necessary under the Clean Water Act, 2006, be complete, and be endorsed by municipal council, before a municipality could apply for a drinking water works permit associated with a new or expanding municipal residential drinking water system.	<ul style="list-style-type: none"> <li>Monitoring</li> </ul>
<a href="#">Promoting Affordable Housing Act, 2016 (Bill 7), Schedule 4</a>	Comments closed February 1st	The legislation would enable the Minister to make regulations under the Planning Act to provide direction on a variety of matters related to inclusionary zoning.	<ul style="list-style-type: none"> <li>Monitoring</li> </ul>
<a href="#">O. Reg. 387/07: Prescribed Bodies, Crown as Employer</a>	Comments open until February 07, 2018	Regulatory proposal for cannabis retail and distribution in Ontario	<ul style="list-style-type: none"> <li>Monitoring</li> </ul>
<a href="#">Fire Protection and Prevention Act, 1997</a>	Comments open until March 11, 2018	Proposal to 1) establish mandatory certification requirements set out by the National Fire Protection Association (NFPA) for new firefighters employed or appointed to a fire department, 2) require municipalities conduct a standard risk assessment every five years focusing on key profiles in their communities and review annually	<ul style="list-style-type: none"> <li>Monitoring</li> </ul>
<a href="#">Protecting Water for Future Generations: Growing the Greenbelt in the Outer Ring</a>	Comment open until March 07, 2018	The MMA is seeking input on a study area for proposed greenbelt expansion. The study area is comprised of the Greater Golden Horseshoe's 'outer ring' - the portion of the GGH on the outer edge of the current Greenbelt with the highest concentrations of important water resources under pressure from current or forecasted urban growth.	<ul style="list-style-type: none"> <li>Monitoring</li> </ul>

## ABOUT MFOA

The Municipal Finance Officers' Association of Ontario (MFOA), established in 1989, is **the** professional association of municipal finance officers with more than 2,300 individual members. We represent individuals who are responsible for handling the financial affairs of municipalities and who are key advisors to councils on matters of finance policy. [Click here for more information.](#)

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**Sent:** 2018/02/01 11:55 AM  
**To:** Fay, Peter  
**Subject:** February 2018 Newsletter

PSD NEWSLETTER - FEBRUARY 2018

# PUBLIC SECTOR DIGEST

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## FEBRUARY 2018 NEWSLETTER

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### UPCOMING ARTICLES

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**Leading the Way: The City of St. Albert's Smart City Master Plan**

*By: SLOANE SWEAZEY  
PSD RESEARCH*



**Privacy in the Digital City**

*By: STEFANIE FISHER  
PSD RESEARCH*



**The Canada-India Initiative for Training of Smart City Planners**

*By: SLOANE SWEAZEY  
PSD RESEARCH*



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## ***UPCOMING WEBINARS***

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### **Applications to Improve Municipal Budgeting**

Session 1: February 7th 1pm - 2pm ET

Session 2: March 7th 1pm - 2pm ET

---

### **Asset Management Tools for Canadian Municipalities**

Next session February 14th - 10am - 11am ET or 1pm - 2pm ET

*Multiple Session Dates and Times Available*

---

### **Asset Management Funding for Canadian Municipalities**

Next Session February 21st - 10am - 11am ET or 1pm - 2pm ET

*Multiple Session Dates and Times Available*

---

### **The Asset Management Roadmap - From Planning to Implementation**

Next Session February 28th - 10am - 11am ET or 1pm - 2pm ET

*Multiple Session Dates and Times Available*

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## ***UPCOMING EVENTS***

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COMMUNITIES  
CONFERENCE**

**Where innovation  
meets action**

**OTTAWA 2018** #FCM2018SCC



Our Research team will be onsite at the FCM Sustainable Communities Conference.

Stop by booth#3 and meet our team!

## ***PSD GRANT APPLICATIONS***

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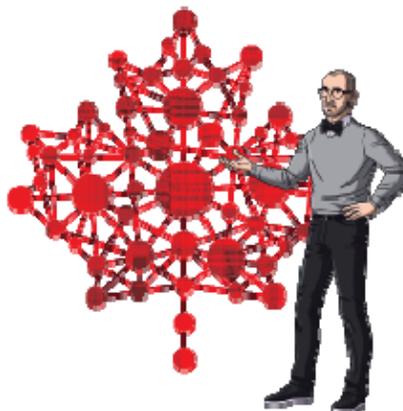
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**From:** Environics Analytics <events@environicsanalytics.com>  
**Sent:** 2018/01/29 12:43 PM  
**To:** Fay, Peter  
**Subject:** Upcoming Webinar: Five Ways the 2016 Census Affects Marketers with Dr. Doug Norris and Rupen Seoni

If you are having trouble reading this email, [read the online version](#).

## Five Ways the 2016 Census Affects Marketers



For the last two years Statistics Canada has been rolling out the results of the 2016 Census. Now that all of the Census data has been released, what does it all mean? On February 15 please join Doug Norris, Environics Analytics' Chief Demographer, and Rupen Seoni, Senior Vice President and Practice Leader, in our webinar as we identify the key trends from the 2016 Census and discuss the implications for marketers.

**REGISTER NOW**

**Thursday, February 15, 2018, at 2:00 PM ET**

### **Doug Norris and Rupen Seoni will share insights on:**

- Population growth and decline
- Canada's aging population
- Wide variations in growth of households by age and type
- A growing and changing cultural mix
- Young Millennial women

## Meet the Presenters



One of Canada's leading experts on the Census, Doug Norris, Ph.D., is a Senior Vice President and Chief Demographer at Environics Analytics. He joined EA in 2006 after nearly 30 years with Statistics Canada, where he served as Director General of Social and Demographic Statistics. Currently, he assists companies, government agencies and not-for-profit organizations in using census and other statistical information for planning and marketing projects.



Senior Vice President and Practice Leader at Environics Analytics, Rupen Seoni leads the public sector, non-profit and consumer goods practice. He brings over 20 years of experience in market analytics, working with market leaders to unlock the value of information in decision-making and business strategy.

**ENVIRONICS**  
ANALYTICS

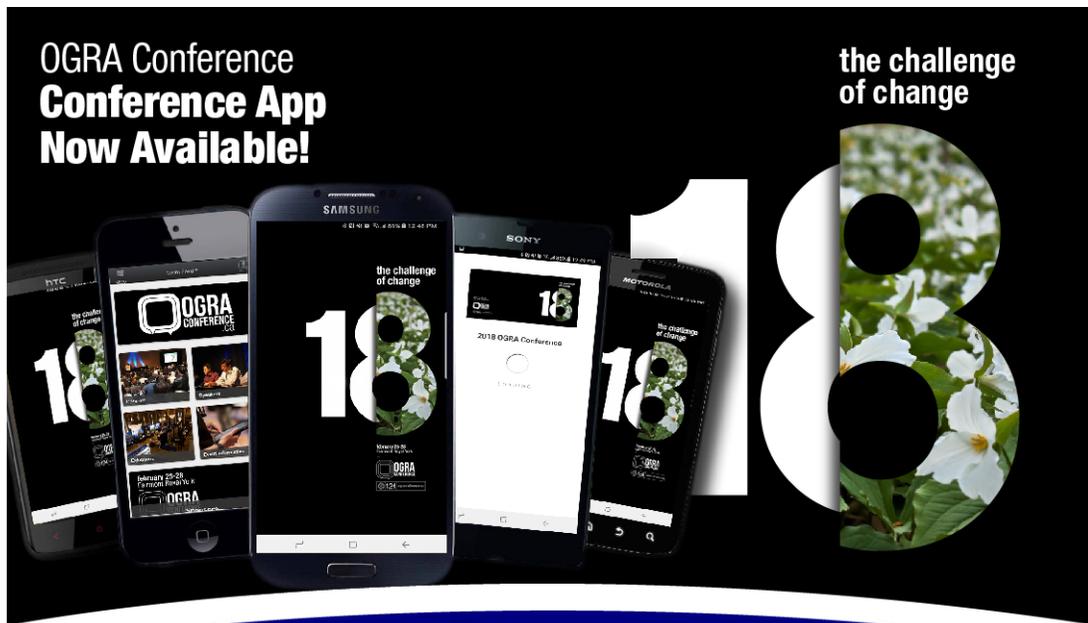
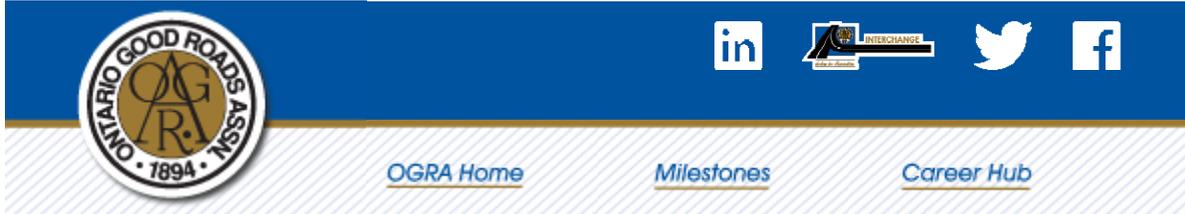
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**Robinson, Laurie**

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**From:** Ontario Good Roads Association <DoNotReply@ConnectedCommunity.org>  
**Sent:** 2018/01/31 3:46 PM  
**To:** Fay, Peter  
**Subject:** 2018 OGRA Conference Announcement - Conference App now available!

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### **OGRA Conference App Has Launched!**

The 2018 OGRA Conference App has launched and is available on all major App Stores. Featuring agendas, interactive maps, speaker details and exhibitor location and information, the App has everything you will need to maximize the potential of your schedule.



### **Full Conference Agenda Available Now!**

[Click Here](#) to view the full Conference Agenda on the web-based app.

**Eastbound ramp open from the Gardiner Expressway to York/Bay/Yonge Streets**

Just in time for the 2018 OGRA Conference, the Gardiner Expressway's York/Bay/Yonge eastbound off ramp has been opened. Please note: Areas beside the ramp are still active construction zones and will be off limits.

Need directions to the Fairmont Royal York? [Click here.](#)

---

Have a look at the [OGRA Career Hub](#). Where you look for a career, not just a job.

Join the conversation at [the OGRA Interchange](#)

*The mandate of the Ontario Good Roads Association is to represent the transportation and public works interests of municipalities through advocacy, consultation, training and the delivery of identified services.*



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## Robinson, Laurie

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**From:** AMO Communications <Communicate@amo.on.ca>  
**Sent:** 2018/02/01 10:00 AM  
**To:** Fay, Peter  
**Subject:** AMO WatchFile - February 1, 2018

### THE ASSOCIATION OF MUNICIPALITIES OF ONTARIO WATCH FILE

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February 1, 2018  
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#### In This Issue

- P.J. Marshall Municipal Innovation Awards - call for submissions.
- 2018 Rural Summit webcast.
- Regulations expected soon for Construction Act (Bill 142).
- Draft fire regulations posted for municipal comments.
- Bill 68 webinar - reserve your virtual seat today.
- Digital Signatures: The Last Mile.
- AMO Conference registration is open.
- AMO social media webinars begin February 14.
- What's the Risk?
- Frozen fleets: Driving EVs in winter.
- Provide your Smart City opinions and win prizes.
- Careers with York Region, OPS, Toronto, Waterloo and London.

#### AMO Matters

Submit your municipal government [ <http://www.amo.on.ca/AMO-PDFs/About/Awards/PJMarshallAwards2018CallForSubmissions.aspx> ] project that demonstrates excellence in the use of innovative approaches to improve capital and/or operating efficiency and to generate effectiveness through alternative service delivery initiatives and partnerships. Entry deadline is May 11, 2018.

#### Provincial Matters

The Ministry of Agriculture, Food and Rural Affairs invites you to the February 15 webcast 2018 Rural Ontario Summit: Building a Stronger Rural Ontario . The summit will bring together rural leaders and professionals to share ideas and strategies on how to build a stronger rural Ontario. Please register [ <https://www.eventbrite.ca/e/2018-rural-ontario-summit-building-a-stronger-rural-ontario-webcast-registration-42355768243> ] by February 12, 2018 and use the password: ROSWEB.

The Ministry of the Attorney General intends to post regulations on Bill 142 [ [http://www.ontla.on.ca/bills/bills-files/41\\_Parliament/Session2/b142ra\\_e.pdf](http://www.ontla.on.ca/bills/bills-files/41_Parliament/Session2/b142ra_e.pdf) ] in February 2018 for 30 days. AMO will be providing a response. For more information, contact Amber Crawford [ <mailto:acrawford@amo.on.ca?subject=Regulations%20re%20Bill%20142> ] .

The Ministry of Community Safety and Correctional Services released two proposed regulations under the Fire Protection and Prevention Act . Comments on both are due March 11. For more information, refer to January 30th Member Update [ <https://www.amo.on.ca/AMO-Content/Policy-Updates/2018/DraftFireRegulationsforMunicipalComments> ] . AMO contact is Monika Turner [ <mailto:mturner@amo.on.ca?subject=Draft%20Fire%20Regulations%20Posted%20for%20Municipal%20Comments> ] .

#### Eye on Events

Is making your municipality paperless a priority? Are you exploring opportunities for savings in storage and process redesign? Do you want a service that manages risk and enhances the security of your documents? If you answered “yes” to any of the questions, then AMO has a solution. Join us on February 7 for a free webinar [ [https://zoom.us/webinar/register/WN\\_rXQ98BXLTSa4gfKuEU9q8A](https://zoom.us/webinar/register/WN_rXQ98BXLTSa4gfKuEU9q8A) ] where AMO and our partner Notarius showcase a new digital service available to members.

Don't miss out, reserve your virtual seat today at the February 15th Bill 68 webinar. This one-hour webinar will walk participants through various challenges and opportunities of Bill 68. Register today [ <http://www.amo.on.ca/Training/Bill68Training> ] .

AMO Conference registration is open. Download the registration package [ <https://www.amo.on.ca/Events/AMOCongress/Registration> ] and take advantage of the Conference Early Bird Rate. Register today! See you in Ottawa, August 19-22, 2018.

February 14 join us online for the webinar The Social Media Landscape . This one hour lunch and learn session will look at social media use and best practices in Ontario, and how you and your municipality can leverage what others are already doing. Learn more about this session and others on our site and register today [ <http://www.amo.on.ca/Training/SocialMedia> ] .

What's the risk of a special event in your community? How do you plan for the unknown? What can you do when an event goes 'viral'? Special events are an important part of your community calendar. Join us online on March 21, 2018 for a free one-hour webinar that explores what could happen and what you can do to prepare. Register today [ [https://zoom.us/webinar/register/WN\\_G6zVoAWgSZaL-kBb4Px7kQ](https://zoom.us/webinar/register/WN_G6zVoAWgSZaL-kBb4Px7kQ) ] .

#### LAS

Just how well can you expect your electric vehicle fleet to perform in winter? The answer may surprise you. Discover the differences in cold weather performance [ <http://las.on.ca/Blog/The-LAS-Blog/January-2018/Frozen-Fleets-Driving-EVs-in-Winter.aspx> ] between an electric vehicle and their internal combustion engine counterpart.

#### Municipal Wire\*

RTE needs your feedback! Help create a better smart city platform for Ontario municipalities of all sizes and earn a chance to win prizes by filling out this brief survey [ <https://www.surveymonkey.com/r/SmartCityRTE> ] !

#### Careers

Revenue Policy Advisor (Tax and Intergovernmental Revenue) #21370 - York Region [ [https://www.amo.on.ca/AMO-PDFs/About/Careers/YorkRegionRevenuePolicyAdvisor-21370\\_20180207.aspx](https://www.amo.on.ca/AMO-PDFs/About/Careers/YorkRegionRevenuePolicyAdvisor-21370_20180207.aspx) ] . Location: Finance Department, Treasury Office, Newmarket. Please apply at York Region Job Opportunities [ <http://client.njoyn.com/CL2/xweb/xweb.asp?clid=60295&page=jobdetails&jobid=J1017-0418&BRID=EX177805&SBDID=21028&LANG=1> ] , by February 7, 2018, quoting competition #21370.

Policy Advisor - Ontario Public Service [ [https://www.amo.on.ca/AMO-PDFs/About/Careers/OPS\\_PolicyAdvisor20180212.aspx](https://www.amo.on.ca/AMO-PDFs/About/Careers/OPS_PolicyAdvisor20180212.aspx) ] . Additional information: 1 Temporary, duration up to 12 months. Location: Ministry of Seniors Affairs (MSA), Toronto. Please apply online, only, by Monday, February 12, 2018, by visiting Ontario Public Service Careers [ <http://www.ontario.ca/careers> ] and entering Job ID 116149 in the job ID search field.

Manager, Finance & Revenue - City of Toronto [ <https://www.amo.on.ca/AMO-PDFs/About/Careers/TorontoMgrFinanceRevenue20180221.aspx> ] . Division: Solid Waste Management Services. For more information on this and other opportunities with the City of Toronto, visit us online at Jobs at the City [ <http://www.toronto.ca/jobs> ] . To apply online [ <http://www.toronto.ca/jobs> ] , submit your resume, quoting File #2296659X, by February 21, 2018.

Deputy Fire Chief (Operations & Training) - City of Waterloo [ <https://www.amo.on.ca/AMO-PDFs/About/Careers/WaterlooCityDeputyFireChiefOpsTraining20180214.aspx> ] . Waterloo Fire Rescue Services is recruiting for a Deputy Fire Chief where the successful candidate will assume a senior leadership role for the Operations and Training division. For more details and to apply online, please visit City of Waterloo Careers [ <http://www.waterloo.ca/careers> ] . Job Posting Deadline: 4:00 p.m., February 14, 2018.

Manager III, Financial Planning & Policy - City of London [ [https://www.amo.on.ca/AMO-PDFs/About/Careers/LondonManagerIII\\_FinancialPlanningPolicy20180214.aspx](https://www.amo.on.ca/AMO-PDFs/About/Careers/LondonManagerIII_FinancialPlanningPolicy20180214.aspx) ] . Under the general direction of the Director, Financial Planning and Policy, assists in the management of the Financial Planning and Policy Division. Closing Date for Applications: Wednesday, February 14, 2018. For a complete job description and to apply online, please visit City of London Current Career Opportunities [ <http://bit.ly/2nqT1Tg> ] .

#### About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow @AMOPolicy [ <https://twitter.com/#!/AMOPolicy> ] on Twitter!

#### AMO Contacts

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**Sent:** 2018/01/31 3:16 PM  
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**Subject:** OGRA's Weekly Detour: Jan. 31, 2018

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**OGRA NEWS**

**Tighten up' construction timelines: Council**



St. Catharines Standard

The City of Niagara Falls supports a transportation and public works association's call for the province to reform the municipal class environmental assessment process they say has made local infrastructure projects longer in duration and more costly. [READ MORE](#)

**2018 OGRA Conference Announcement — VIA Rail Travel Discount**



OGRA  
The winter months are here and with it brings the annual OGRA conference. In order to make winter travel to Toronto easier, OGRA has secured a discounted rate with VIA Rail Canada. [READ MORE](#)

**2018 OGRA Conference Announcement — Small Town Forum**



OGRA

The recent announcement of the \$93M Ontario Municipal Commuter Cycling Program has created a renewed interest in active transportation infrastructure across Ontario. OGRA is pleased that this year's Small Town Forum will capitalize on this interest. [READ MORE](#)

## [Learn More About Managing Document Workflows — Upcoming Webinar](#)



Info Tech

To kick-off 2018, it's a perfect time to evaluate ideas on how to make your construction documentation process more efficient. This overview breaks down just how agencies and owners are using Doc Express to sign documents electronically and make documents easily accessible. [READ MORE](#)

## [Executive Certificate in Local Government Info and Application Form Spring 2018](#)



Dalhousie University

Join your peers and thought leaders for a timely opportunity to discuss contemporary matters facing elected and appointed executives in local and regional governments. Professional skills alone do not guarantee success in dealing with strategic challenges, emerging governance trends and dynamic political/administrative interface. Take time to fine-tune your leadership capabilities to enhance your organization's success. [READ MORE](#)

### UPCOMING EVENTS



#### [UPCOMING EVENTS](#)

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#### **Chippewas of Rama**

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#### **County of Renfrew**

[Manager of Infrastructure](#)

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[Roads Supervisor](#)

#### **The City of Quinte West**

[Supervisor of Roads](#)

#### **Town of Innisfil**

[Roads — Additional Winter Support \(Contract\)](#)

## Town of Innisfil

[Field Supervisor — Operations](#)

## Town of Gore Bay

[Public Works Manager](#)

## Township of Ear Falls

[Manager of Public Service and Operations](#)

## INDUSTRY HEADLINES

### Road salt during winter months taking toll on waterways, U.S. experts warn



Toronto Star

When roads turn into ice rinks, consider trying beet juice, molasses, and even beer or cheese waste to make them safer. So say experts who fear road salt is starting to take a toll on the nation's waterways, putting everything from fish and frogs to microscopic zooplankton at risk. [READ MORE](#)

### Road crews return for second 'pothole repair blitz' in 2 weeks



CBC News

If your commute to work seems a bit smoother, it may be because crews were back on Toronto roads this week for another "pothole repair blitz." The blitz is the second in two weeks and is expected to fix thousands of potholes across Toronto. [READ MORE](#)

### New bus service will help Manitoulin residents get to Sudbury



Sudury.com

One of the biggest challenges facing small rural communities across Northern Ontario, including those on Manitoulin Island, is a severe lack of public transportation. Over the past several decades, the Island has seen what few public transportation links it had steadily wither until they disappeared altogether more than a decade ago. They were victims of the relentless pressure of rising costs, lower ridership and increased competition in the parcel delivery market. But good news is on the way. [READ MORE](#)

### Forget salt: Wood chips for roads gaining traction in Rosemere, Quebec



CTV News

Rosemere's new antidote to slippery winter roads is what the Swiss would call "a chip off the old block." Cheap, biodegradable, and produced here at home, wood chips — treated with magnesium chloride — are being test-driven as an alternative to corrosive products otherwise spread on Quebec's roads in winter. [READ MORE](#)

### City of Winnipeg releases list of roads up for renewal in 2018, expects busy construction season



CTV News

More money than ever before will be spent on road projects in Winnipeg in 2018, according to the City of Winnipeg. The city and the federal government announced \$116 million to fund more than 150 road projects. The money will be divided between two types of projects. [READ MORE](#)

Weekly Detour

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**Robinson, Laurie**

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**Sent:** 2018/01/31 2:06 PM  
**To:** Fay, Peter  
**Subject:** Ombudsman Ontario - The Watchdog - January newsletter

Update on Ombudsman Niagara investigation, the Ombudsman visits correctional facilities, and more news from Ontario's Ombudsman.

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## NIAGARA INVESTIGATION NEARS COMPLETION

The Ombudsman team was in Niagara Region in January to conduct interviews and gather evidence as part of an ongoing Special Ombudsman Response Team investigation. The investigation focuses on an incident at a December 7 meeting of regional council during which a journalist and a citizen blogger were reportedly asked to leave the premises during a council meeting and had their property seized. [Read more about this investigation here.](#) With most of the interviews now completed, the Ombudsman will soon begin drafting his findings and recommendations, which will be provided to the municipality for a response before a final report is published.



## OMBUDSMAN VISITS CORRECTIONAL FACILITIES

On January 25, the Ombudsman and Director of Investigations Sue Haslam met with officials at the Ottawa-Carleton Detention Centre and toured the facility. The observational visit is one of several planned at jails and detention centres across the province, which are the top source of complaints to our office (some 4,000 per year). Ombudsman Dubé said he looks forward to seeing the infrastructure, living spaces and conditions of confinement firsthand, and meeting with stakeholders. Most complaints about correctional facilities are quickly resolved, but our staff flag urgent matters of health and safety, meet quarterly with senior officials to discuss complaint trends, and monitor potential systemic problems – such as the flawed system of tracking inmates in solitary confinement that sparked Mr. Dubé’s report, [Out of Oversight, Out of Mind](#).



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## WHAT'S NEW IN THE MUNICIPAL ACT? IT'S IN THE CARDS

Can you name the four new exceptions to the open meeting rules that were added to *Municipal Act, 2001*, effective January 1? Our two new [municipal “tip cards”](#) have that information and more, as a quick reference guide for council members and any followers of municipal matters. We debuted the cards at our booth at the [Rural Ontario Municipal Association’s annual conference](#), January 21-22 in Toronto, where Ombudsman Dubé and staff also attended several sessions and met with municipal stakeholders.



[Check out our tip cards and other Ombudsman resources here](#)

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## CLOSED MUNICIPAL MEETINGS: LATEST CASES AND NEWS

Township of Lanark Highlands: The Ombudsman found that council for the township contravened the *Municipal Act, 2001*, when it discussed financial software and another matter with staff in closed session on July 17, 2017. [Read the report here.](#)

Township of North Huron: A closed meeting on December 11, 2017, to discuss fire personnel did not contravene the open meeting rules, the Ombudsman found, because discussion fit within the listed exceptions. [Read the report here.](#)

New records: In January, council for the city of [Sarnia announced it would start recording closed meetings](#) – a practice that the Ombudsman routinely recommends to all municipalities for all meetings, to ensure complete and accurate records.

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### VISIT FROM THE CHIEF DIGITAL OFFICER OF ONTARIO

On January 16, Ombudsman staff heard from Hillary Hartley, the Chief Digital Officer of Ontario, about how her Ontario Digital Service team is working to transform government services. [Check out their website to learn more about what they do.](#)



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### VISIT FROM BERMUDA OMBUDSMAN STAFF



On January 8, our office welcomed Aquilah Fleming (left) from the Office of the Ombudsman for Bermuda. She met with members of our team to discuss our complaint handling and investigation processes.

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### NOW STREAMING: COMPLAINTS ABOUT MUNICIPAL DRAINAGE

Flooding, runoff, sewers, wells – drainage is a serious issue for municipalities, as Ombudsman staff have seen in our first two years of receiving municipal complaints. A steady trickle – about 30 per year – have to do with drainage issues, Ombudsman Legal Counsel Joanna Bull and Early Resolution Officer Jeff Cook told the [Drainage Superintendents Association of Ontario's conference](#) on January 25 in London, Ont. They explained how we've resolved cases by clarifying municipal processes (e.g., in one case where residents blamed the removal of a beaver dam for flood damage on their properties), and pointing out that our office is here to help as a “last-ditch” recourse. [Learn more about our municipal oversight here.](#)

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### FEBRUARY EVENTS - WHERE WE'LL BE

On February 15, Ombudsman staff will also be at the [Ontario University Registrars' Association](#) annual conference to share information and answer questions – and two members of our senior team will speak about how we work with universities to resolve cases. Our staff will also be at the Government and Consumer Services Fair at Cloverdale Mall in Toronto on February 24 - stop by to say hi and learn more about our work!



## CASE SUMMARY: ZERO BALANCE

A student enrolled in a college's early childhood education program, but was unable to attend. She did inform the college, but because she missed the deadline to withdraw from the course, she received a grade of zero and had to pay \$1,400 in outstanding program fees. Our review determined that there had been miscommunication between the student and college administrators. As a result of our intervention, she was refunded the \$1,400, and the zero grade was removed from her transcript. Read more successful case resolutions [here](#).

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## CAREERS WITH THE OMBUDSMAN

Are you an energetic problem solver with an interest in public policy? Our office is hiring early resolution officers.

[Click here to learn more.](#)

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## BROADER PUBLIC SECTOR CASES

The Ombudsman's mandate was expanded to include school boards on September 1, 2015, and to municipalities and universities on January 1, 2016.

To date, we've received 2,020 cases about school boards, 6,174 cases about municipalities and 486 cases about universities.

Like most of the 21,000-plus cases we receive each year, all but a few of these have been resolved without need for formal investigation.

[Learn more here](#)

---

[File a complaint or contact us here](#)

**The Ombudsman is an independent officer of the Ontario legislature who conducts oversight of provincial government agencies and municipalities, universities and school boards. Ombudsman Paul Dubé began his five-year term on April 1, 2016.**

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**To:** Fay, Peter  
**Subject:** OGRA's Weekly Detour: Feb. 7, 2018

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### OGRA NEWS

## 2018 OGRA Conference Announcement: Conference App Now Available [f](#) [t](#) [in](#) [✉](#)

OGRA  
The 2018 OGRA Conference App has launched and is available on all major App Stores. Featuring agendas, interactive maps, speaker details and exhibitor location and information, the App has everything you will need to maximize the potential of your schedule. [READ MORE](#)

## Thinking About Infrastructure 2018: Querying the Infrastructure Gap [f](#) [t](#) [in](#) [✉](#)

OGRA  
*The infrastructure gap is in the news almost every day. It's a massive number that keeps on growing. How do we respond?* Join The Conference Board of Canada on **Feb. 25-26, 2018**, for [Thinking About Infrastructure 2018: Querying the Infrastructure Gap](#) in Ottawa and connect with leading professionals from public, private and academic sectors, in the areas of infrastructure planning and policy. Agenda can be found [here](#). **Special rebate**

for Ontario Good Roads Association (OGRA) members: [Register online](#) with rebate Code PRM14 and save \$400 off your registration. [READ MORE](#)

## Free Webinar: Climate Change and Asset Management



OGRA  
The state of readiness for rural Ontario municipalities to integrate climate change considerations within asset management practices is being explored. [READ MORE](#)

## Coalition asks municipalities to push province on EA changes



OGRA via ConstructConnect  
The Ontario Good Roads Association (OGRA), in conjunction with the Municipal Engineers Association (MEA) and the Residential and Civil Construction Alliance of Ontario (RCCAO), recently sent out a draft resolution on the Municipal Class Environmental Assessment (MCEA) campaign to all heads of council and municipal clerks in Ontario. [READ MORE](#)

## The Municipal DataWorks Docket: Jan. 30, 2018



OGRA  
Read the latest information and updates on Municipal DataWorks. [READ MORE](#)

### UPCOMING EVENTS

### [UPCOMING EVENTS](#)



### CAREER HUB

#### City of Pickering

[Supervisor, Municipal Garage Operations](#)

#### Township of Oro-Medonte

[Operations Coordinator — Transportation](#)

#### Township of Ear Falls

[Manager of Public Service and Operations](#)

### INDUSTRY HEADLINES

## Next phase of Shoal Lake 40's 'Freedom Road' construction set to begin



CBC News  
Preliminary work on the second half of Shoal Lake 40's "Freedom Road," connecting the long cut-off community to the Trans-Canada Highway, is set to begin. Construction on the road should be completed by March 2019, according to Chief Erwin Redsky. [READ MORE](#)

## 3M launches travelling interactive experience on road infrastructure technologies



Collision Repair Magazine

3M's Transportation Safety Division is launching a North American Roadshow that will travel to 50 locations throughout the United States and Canada showcasing the latest 3M road safety technology and innovation. 3M has designed a custom 53' tractor trailer that will offer interactive experiences that include in-person and virtual demonstrations of the latest innovations. [READ MORE](#)

## 'There's more potholes than road:' Sudburians weigh-in on winter road conditions



CBC News

The number of calls to the City of Greater Sudbury in January regarding potholes nearly doubled over last year — but the city says the problem is status quo on the roads. More than 300 people called the city to report a pothole last month, almost 150 more calls than were received in January 2017. [READ MORE](#)

## Intersection of Highways 17 and 34 will be getting a new overpass in 2019



The Review

The overpass at the intersection of Highways 17 and 34, near Hawkesbury, is scheduled to be replaced during the summer of 2019. Work has already started in terms of planning and assessment, with fall of 2018 marking the official start of various construction work. [READ MORE](#)

## 'You can taste it': Road salt making GTA rivers, streams as salty as seawater



CBC News

Environmental researchers in the Greater Toronto Area say road salt runoff is making some local waterways as salty as seawater. The salt is damaging the ecosystem, beginning to infiltrate ground water supply and has the potential to kill sensitive species, scientists warn. [READ MORE](#)

## Roadway technologies could help heal transportation infrastructure woes



EfficientGov

Innovative roadway technologies could help address more than \$800 billion worth of upkeep and repairs needed to maintain America's transportation infrastructure. Transportation infrastructure and its upkeep is one of the country's greatest ongoing needs. But, help — in the form of several roadway technologies that extend road life — are in development, according to a recent report in *Architect Magazine*. These innovations could help cities as well as states and Federal governments needing to address dangerously underfunded highway maintenance. [READ MORE](#)

### Weekly Detour

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**To:** Fay, Peter  
**Subject:** AMCTO - IVEY Executive Municipal Leadership Program

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### Excellence in Local Government Leadership

AMCTO and the world renowned Ivey Business School are pleased to announce the 2018 dates for the **AMCTO-Ivey Executive Municipal Leadership Program**. The program continues to receive extremely high praise from attendees, exceeding all expectations. AMCTO and Ivey are pleased to continue to partner to offer this exceptional immersive program for Ontario's senior municipal leaders.

### Program Overview

The **AMCTO – IVEY Executive Municipal Leadership Program** is a highly immersive three-day program designed to hone the leadership skills of senior local government executives. This customized executive development program will explore the core tenets of successful municipal leadership, and provide you with valuable insights into your own leadership capabilities, while equipping you with the specific insights, skills and tools needed to drive peak performance, orchestrate change and develop a leadership culture within your organization.

The curriculum is case driven with rich participant-centric discussion. The intensive program content focuses on three central themes:

- Leading Self
- Leading Teams
- Leading the Organization

### Who Should Attend

Senior municipal executives in any functional area of their municipal organization who want to strengthen their Leadership skills and attain peak performance.

<b>DATE</b>	<b>Sept 16<sup>th</sup> – 19<sup>th</sup>, 2018</b>
<b>LOCATION</b>	Ivey Spencer Leadership Centre, 551 Windermere Rd. London, ON N5X 2T1
<b>PRICE</b>	\$4,900 (Program fees are tax exempt) Program fee includes: all materials, meals, accommodations.

### What Participants Said:

*"It was an excellent environment, working in teams and navigating the many "grey" situations, testing judgement and ability to extract pertinent facts from the case material. The group discussions were also a great opportunity to get perspectives on the cases from other municipal executives. The exercises which allowed insight into our leadership styles were quite valuable. I would strongly recommend this course to anyone in a leadership role."*

– Kevin Breen, City Manager, City of St. John's

*"The high level case studies challenged my own understanding and leadership orientation in a variety of complex scenarios. Most importantly, the program as a whole provided me with a strong avenue for self-reflection that I have been able to utilize and grow in a way that supports my role as a leader in my municipality."*

– Demetre Rigakos, Director of Human Resources – City of Vaughan

**Click [here](#) for more information and to Register!**

For more information about the program and to register on our distribution list for program registration announcements, contact Craig Wellington – Director, Programs & Services, AMCTO at [cwellington@amcto.com](mailto:cwellington@amcto.com)

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**Sent:** 2018/01/25 10:00 AM  
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**Subject:** AMO WatchFile - January 25, 2018

### THE ASSOCIATION OF MUNICIPALITIES OF ONTARIO WATCH FILE

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January 25, 2018

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#### In This Issue

- Main Street Revitalization announcement.
- Ontario's proposed cannabis regulations posted for public comment.
- Bill 68 webinar - reserve your virtual seat today.
- AMO Conference registration is open.
- AMO Social Media webinars begin February 14.
- What's the Risk?
- Digital Signatures: The Last Mile.
- Inspire behavioural change with our March energy workshops!
- Be prepared for the 2018 hockey season shut-down.
- One Investment - HISA rate increase.
- The Impact on bond pricing in a changing interest rate environment.
- Careers with Essex-Windsor Solid Waste Authority, Black River-Matheson and OMSSA.

#### Provincial Matters

Ontario announces new \$26 million Main Street Revitalization Fund [ [https://news.ontario.ca/omafra/en/2018/01/ontario-revitalizing-main-streets-helping-small-businesses-grow.html?utm\\_source=ondemand&utm\\_medium=email&utm\\_campaign=p](https://news.ontario.ca/omafra/en/2018/01/ontario-revitalizing-main-streets-helping-small-businesses-grow.html?utm_source=ondemand&utm_medium=email&utm_campaign=p) ] for revitalizing main streets. The fund will be administered by the Association of Municipalities of Ontario. Program design details such as eligible activities and reporting are yet to be completed as part of the Transfer Payment Agreement between AMO and OMAFRA. The allocation to each municipal government is found here [ <http://www.omafra.gov.on.ca/english/rural/main-st-allocation.pdf> ] .

#### Proposed cannabis regulations on storefronts [

<http://www.ontariocanada.com/registry/view.do?postingId=26486&language=en> ] , places of use [ <http://www.ontariocanada.com/registry/view.do?postingId=26449&language=en> ] , medical cannabis [ <http://www.ontariocanada.com/registry/view.do?postingId=26469&language=en> ] and impaired-driving [ <http://www.ontariocanada.com/registry/view.do?postingId=26470&language=en> ] are now on the Regulatory Registry. Municipal governments are encouraged to respond. Stay tuned to the AMO website for forthcoming analysis.

#### Eye on Events

Don't miss out, reserve your virtual seat today at the February 15th Bill 68 webinar. This one-hour webinar will walk participants through various challenges and opportunities of Bill 68. Register today [ <http://www.amo.on.ca/Training/Bill68Training> ] .

AMO Conference registration is open. Download the registration package [ <https://www.amo.on.ca/Events/AMOCConference/Registration> ] and take advantage of the Conference Early Bird Rate. Register today! See you in Ottawa, August 19-22, 2018.

February 14 join us online for the webinar The Social Media Landscape . This one hour lunch and learn session will look at social media use and best practices in Ontario, and how you and your municipality can leverage what others are already doing. Learn more about this session and others on our site and register today [ <http://www.amo.on.ca/Training/SocialMedia> ] .

What's the risk of a special event in your community? How do you plan for the unknown? What can you do when an event goes 'viral'? Special events are an important part of your community calendar. Join us online on March 21, 2018 for a free one-hour webinar that explores what could happen and what you can do to prepare. Register today [ [https://zoom.us/webinar/register/WN\\_G6zVoAWgSZaL-kBb4Px7kQ](https://zoom.us/webinar/register/WN_G6zVoAWgSZaL-kBb4Px7kQ) ] .

Is making your municipality paperless a priority? Are you exploring opportunities for savings in storage and process redesign? Do you want a service that manages risk and enhances the security of your documents? If you answered "yes" to any of the questions, then AMO has a solution. Join us [ [https://zoom.us/webinar/register/WN\\_rXQ98BXLTSa4gfKuEU9q8A](https://zoom.us/webinar/register/WN_rXQ98BXLTSa4gfKuEU9q8A) ] on February 7 for a free webinar where AMO and our partner Notarius showcase a new digital service available to members.

LAS' unique Train-the-Trainer Energy workshops [ <http://www.las.on.ca/Events/TrainTheTrainer.aspx> ] are coming to a town near you in March! This workshop equips you with knowledge, training materials, and online resources to inspire your own Employee Engagement campaigns. Don't miss this opportunity - sign up [ <http://www.las.on.ca/LAS-Docs/Events/Train-the-Trainer/Train-the-Trainer-AODA.aspx> ] today!

#### LAS

The best time to install a new LED lighting systems in your arenas is during the season shut-down. Do you have your Recreation Facility Lighting [ <https://www.las.on.ca/Services/RecreationFacilityLighting.aspx> ] Project Proposal? Contact your MES [ <mailto:cmaki@amo.on.ca?subject=Recreation%20Facility%20Lighting> ] today!

The HISA [ <http://www.las.on.ca/Services/Investments/HighInterestSavingsAccount.aspx> ] rate has increased 0.25% to 1.915% as of January 17, 2018 - Bank of Canada. January will pay a blended rate on existing deposits to reflect the increase.

Interest rate changes can impact the market value of a bond you have invested in. Learn how these changes affect the market rate of your investment [ <http://las.on.ca/Blog/The-LAS-Blog/January-2018/The-Impact-on-Bond-Pricing-in-a-Changing-Interest.aspx> ] , and when you might consider selling the bond versus holding it to maturity.

#### Careers

Manager of Waste Diversion - Essex-Windsor Solid Waste Authority [ <https://www.amo.on.ca/AMO-PDFs/About/Careers/EWSWAManagerWasteDiversion20180209.aspx> ] . Applications are accepted up to 5 p.m., Friday, February 9, 2018. Apply in confidence, via mail or email to: Eli Maodus [ <mailto:emaodus@ewswa.org?subject=Manager%20of%20Waste%20Diversion%20> ] , General Manager, Essex-Windsor Solid Waste Authority [ <http://www.ewswa.org> ] , 360 Fairview Ave. W., Suite 211, Essex, ON N8M 3G4.

Chief Administrative Officer / Economic Development Manager - Township Black River-Matheson [ <https://www.amo.on.ca/AMO-PDFs/About/Careers/BlackRiver-MathesonCAOEDM2018-02-09.aspx> ] . A detailed job description is available from the Clerk/Treasurer [ <mailto:treasurer@blackriver-matheson.com?subject=CAO%20EDM%20detailed%20job%20description%20request> ] . Competition closes at 4:30 p.m. on Friday February 9, 2018. If this describes your next career progression, please send your resume, including cover letter to: Ironside Consulting Services Inc., 155 Ironside Drive, Prince Township, Ontario, P6A 6K4 - Attention: Antoinette Blunt [ <mailto:ironsideconsult@xplornet.com?subject=Chief%20Administrative%20Officer%20> ] , President.

Communications Specialist - Ontario Municipal Social Services Association (OMSSA) [ <https://www.amo.on.ca/AMO-PDFs/About/Careers/OMSSACommunicationsSpecialist20180209.aspx> ] . The Specialist ensures OMSSA's communications reflect and support the needs of its members. Please send your application to Elisa McFarlane,

emcfarlane@omssa.com [mailto:emcfarlane@omssa.com?subject=Communications%20Specialist%20] . Application deadline February 9, 2018.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow @AMOPolicy [https://twitter.com/#!/AMOPolicy] on Twitter!

AMO Contacts

AMO Watch File Team [mailto:AMOWatchFileTeam@amo.on.ca?subject=AMO%20WatchFile] , Tel: 416.971.9856  
Conferences/Events [mailto:Events@amo.on.ca] Policy and Funding Programs [mailto:iostrowski@amo.on.ca?subject=AMO%20policy%20inquiry] LAS Local Authority Services [mailto:LAS@amo.on.ca] MEPCO Municipal Employer Pension Centre of Ontario [mailto:mepco@mepco.ca?subject=MEPCO] Media Inquiries [mailto:lambie@redbrick.ca?subject=Media%20Inquiry] , Tel: 416.729.5425 Municipal Wire, Career/Employment and Council Resolution Distributions [mailto:JShiu@amo.on.ca]

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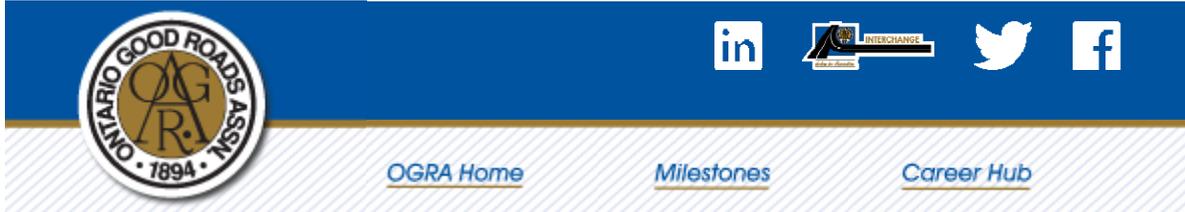
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**Robinson, Laurie**

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**From:** Ontario Good Roads Association <DoNotReply@ConnectedCommunity.org>  
**Sent:** 2018/01/25 2:13 PM  
**To:** Fay, Peter  
**Subject:** 2018 OGRA Conference Announcement - VIA Rail Travel Discount

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A large graphic for the 2018 OGRA Conference. The text "2018 OGRA Conference Travel Discount Code" is at the top left. Below it is the VIA Rail Canada logo, which includes a stylized "VIA" and a maple leaf. To the right, the number "18" is displayed in a large font, with the "8" containing a photograph of white flowers. The text "the challenge of change" is positioned above the "8". At the bottom left, it says "february 25-28 Fairmont Royal York" and includes the OGRA Conference logo and the website "ograconference.ca".

## [VIA Rail Canada - Travel Discount](#)

The winter months are here and with it brings the annual OGRA conference. In order to make winter travel to Toronto easier, OGRA has secured a discounted rate with VIA Rail Canada. The OGRA Conference is an annual winter tradition like no other and the 2018 edition promises to be the best one yet. Be sure to use the promo code when making travel arrangements!

**VALID:** February 23rd 2018 to March 3rd 2018

**TERRITORY:** From all stations throughout the VIA system to Toronto, Ontario and return.

**RESTRICTIONS:** Fare applies to a maximum of two passengers per booking. One complimentary stopover is allowed at no additional charge. For travel on all fare plans in Business class, the first stopover is allowed at no additional charge, provided that this stopover takes place in Toronto, Montréal or Ottawa only. **DISCOUNT:** 10% off the best available fare in Economy, Economy Plus, Business, Business Plus, Sleeper

class. "Subject to the conditions and restrictions of the fare plan to which the additional discount is being applied."

**EXCEPTION:** Discount does not apply in any Escape fares and Prestige Class.

**IDENTIFICATION:** Participants must reference the event's **VIA convention discount code: 13619.**

**ONLINE BOOKING TIPS:**

- Log in to your profile or create one prior to booking
- On the Passenger information screen, select "Convention fare" from the "Discount Type" drop-down menu
- Enter the discount code for your convention or event in the "Discount code" field
- The conference fare will be shown on the next page

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Have a look at the [OGRA Career Hub](#). Where you look for a career, not just a job.

Join the conversation at [the OGRA Interchange](#)

*The mandate of the Ontario Good Roads Association is to represent the transportation and public works interests of municipalities through advocacy, consultation, training and the delivery of identified services.*



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**Robinson, Laurie**

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**From:** AMCTO <broadcasts@amcto.com>  
**Sent:** 2018/01/25 9:00 AM  
**To:** Fay, Peter  
**Subject:** 80th Annual AMCTO Conference - Sponsor & Exhibitor Opportunities Available - Early Bird Deadline

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January 25, 2018

**80<sup>TH</sup>**  
**ANNUAL AMCTO CONFERENCE**  
**SPONSOR & EXHIBITOR OPPORTUNITIES AVAILABLE**  
**EARLY BIRD DEADLINE FEBRUARY 5TH**

We invite you to take part in AMCTO (Association of Municipal Managers, Clerks and Treasurers of Ontario)'s upcoming **80<sup>th</sup> Annual Conference** and Professional Development Institute June 10<sup>th</sup> to 13<sup>th</sup>, 2018, at the Blue Mountain Resort in the Town of the Blue Mountains, Ontario. **Come and help us celebrate 80 years of municipal excellence!**

AMCTO's members are the key decision makers in Ontario's 444 municipalities. AMCTO is Ontario's largest voluntary municipal professional association with 2,200 members representing 95% of Ontario's municipalities. Our members include, CAOs, Clerks, Directors of Finance, HR Managers, Corporate Services Commissioners, Planners, Treasurers, Record Managers and other key senior managers in a range of municipal operations areas. Take advantage of this tremendous opportunity to showcase your products and services to this influential and energized group of local government managers and administrators. The investment will be worth it!

The Conference Trade Show is being held on June 10<sup>th</sup> and 11<sup>th</sup> at The Courts, Conference Centre, Blue Mountain Resort. The amazing facility and scenic locale present excellent opportunities for us to enhance our conference to ensure a dynamic and successful event for delegates, sponsors and exhibitors alike. **Due to the significance of our milestone birthday celebrations we expect record attendance at this year's conference. Don't miss out!**

Please find enclosed our sponsor/exhibitor package for the 2018 Conference. I encourage you to take advantage of this offer and reserve your preferred sponsorship option and/or exhibit space now, as we anticipate a tremendous response for this event. **Click [here](#) for the 2018 sponsor package.**

Please contact me if you have any questions or wish to discuss a tailored sponsorship package developed specifically for you.

Thank you for your support.

Kindest regards,

**Craig Wellington**  
**Director, Programs & Services**  
**AMCTO - *The Municipal Experts***  
2680 Skymark Ave. # 610  
Mississauga, ON L4W 5L6  
Ph: (905) 602-4294 ext. 224  
Fax: (905) 602-4295  
email: [cwellington@amcto.com](mailto:cwellington@amcto.com)

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# Building Farmland Viability in Ontario

**Thursday, April 5<sup>th</sup>, 2018**

**Wellington & District Community Centre, Prince Edward County**

**Co-hosts:** Prince Edward County, Prince Edward Federation of Agriculture, Prince Edward Chamber of Commerce, and the Prince Edward County Winegrowers Association



## Program

**8:30 am**

### **Registration**

(Refreshments and light breakfast provided)

**9:00 am**

### **Welcome, Opening Remarks**

Kathryn Enders, Executive Director, Ontario Farmland Trust  
Bill Roberts, Chair, Community Economic Development Commission  
Robert Quaiff, Mayor, Prince Edward County

**9:30 am**

### **Keynote Speaker – British Columbia’s Experience in Farmland Protection and Viability: Perspectives and Experiences from the Agricultural Land Commission**

*Kim Grout, RPP, CEO, Agricultural Land Commission*

The Agricultural Land Reserve (ALR) is a provincial zone within British Columbia where agriculture is recognized as the priority use. Through the ALR, 4.6 million hectares of agriculturally suitable land is protected across the Province. We will hear from the Agricultural Land Commission, an independent administrative tribunal that administers the ALR, about their experience protecting agricultural land and preserving its viability. This session will provide a valuable opportunity for Ontario land use planners and policy makers to learn more about this unique agricultural land protection model used in British Columbia.

**10:30 am**      **Panel – Planning Strategies and Tools to Preserve and Support Agricultural Viability**  
**LEAR – A Method for Determining Prime Agricultural Designations in Prince Edward County**, *Paul Walsh, RPP, Manager of Planning, Prince Edward County*  
**Harvesting the Benefits of Agricultural Advisory Committees: Perspectives from Halton Region**, *Anna Demarchi-Meyers, Agricultural Liaison Officer, Halton Region*  
**Community Improvement Plans: Aligning fiscal tools, land use regulations, and processes to support rural business and tourism in Haldimand County**, *Craig Manley, RPP, General Manager Planning & Economic Development, Haldimand County*

**Facilitator: Margaret Walton, RPP, Ontario Farmland Trust Board Member**

**11:30 am**      **Lunch and Networking**

**12:30 pm**      **PLENARY: Provincial Policy Perspectives: How the Ontario Ministry of Agriculture, Food and Rural Affairs is Promoting Integration of Farmland Protection and Viability**  
*Helma Geerts, RPP, Policy Advisor, Ontario Ministry of Agriculture, Food and Rural Affairs*  
OMAFRA will present on how provincial land use policy supports agricultural viability in Ontario. In particular, Helma will discuss how provincial policy and Guidelines on Permitted Uses in Prime Agricultural Areas help to maintain the agricultural land base and support a viable agriculture industry and rural economy. Examples will be provided of how farms are diversifying, particularly in Eastern Ontario. New Agricultural System policies for the Greater Golden Horseshoe and OMAFRA implementation procedures will also be touched on, as a new way of supporting a thriving agri-food sector.

**1:20 pm**      **PLENARY: Success Stories from the Field – How has planning positively influenced these Prince Edward County agricultural businesses?**  
**The Grange of Prince Edward Estate Vineyard & Winery**, *Caroline Granger*  
**The Campbell's Orchards**, *Colin Campbell*  
**Sunset Farms & Cabins**, *Matt Rabbie*

**Facilitator: Former Minister of Agriculture Hon. Lyle Vanclief**

**2:05 pm**      **Networking and Health Break**

**2:30 pm**      **PLENARY: Viable Farmland: Ontario's Past, Present, and Future**

*Sara Epp, PhD Candidate and Sessional Lecturer, University of Guelph*

Ontario farmland viability has morphed and evolved over time. Together, we will travel through the province's history to determine how agriculture viability was supported during Ontario's past and present, as well as its future directions. Examples of current initiatives in support of agriculture from both southern and northern Ontario will be presented.

**3:15 pm**      **Wrap up & Concluding Remarks**

Bernard Pope, Chair, Ontario Farmland Trust

Kathryn Enders, Executive Director, Ontario Farmland Trust

**A special thanks to our supporters:**



**Robinson, Laurie**

**From:** AMCTO Municipal Minute <amcto@multibriefs.com>  
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January 31, 2018

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**INDUSTRY NEWS**

**Liberals accused of lacking transparency on Pacific trade deal**



The Canadian Press via CTV News

The Trudeau government is facing criticism for its lack of transparency on what exactly Canada agreed to by joining a huge Pacific Rim trade deal. The Liberals are under pressure to release more details about any potential economic consequences at home. [READ MORE](#)

**SPONSORED CONTENT**

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- Reduce election prep time and increase voter turnout – utilize [ready-to-go 2018 Election communications](#) support
- Keep Candidates and Voters informed with an [Election microsite](#) – including 75% of your copy written!



## Officials: London will be home to 2019 Juno Awards



The London Free Press

Forget the onstage awards — London has scored the biggest prize of all. The Juno Awards — the premiere celebration Canada's music industry — are coming to the city in 2019. [READ MORE](#)

## Toronto police partner with Ryerson University for lessons in 'bias avoidance'



The Canadian Press via CBC News

Toronto police have announced a new partnership with Ryerson University that will see the school offer courses to city cops. Police say the university has designed a new course on diversity and "bias avoidance" specifically for officers, and members of the force will also be able to enroll in existing courses at the school. [READ MORE](#)

### PRODUCT SHOWCASE



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## Airport authority buys International Centre in Mississauga



Mississauga News

The Greater Toronto Airports Authority has purchased the International Centre in Mississauga. According to documents, the operators of Toronto Pearson International Airport have purchased the 51-acre property for \$115 million. The property will be managed by Rice Group, a Canadian investment company. [READ MORE](#)

## Ontario Tories clean house after Patrick Brown era



Toronto Star

It was a bloody Sunday for the Progressive Conservatives still reeling from the Patrick Brown scandal. Interim leader Vic Fedeli has parted ways with controversial PC executive director Bob Stanley in one of a slew of staff changes at both Queen's Park and party headquarters. [READ MORE](#)

## Prescription for healthier population: Spend more on social services



Toronto Star

If provinces want a healthier population, they should spend less on health care and more on social services, new Canadian research suggests. "Spending more on health care sounds like it should improve health," said Daniel Dutton, a post-doctoral scholar at the University of Calgary's School of Public Policy. [READ MORE](#)

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## External law firm called in to investigate Toronto Community Housing Corp.'s human resources practices



Metro News Canada

A private law firm is investigating internal human resources practices at Toronto Community Housing Corp. after several complaints were filed with the city's ombudsman. One current manager and five former employees who spoke to the Toronto Star described a corporation plagued by a "culture of fear" that has left employees feeling bullied, harassed and terrified amid a slew of recent firings. [READ MORE](#)

## The new way your computer can be attacked



The Atlantic

On Jan. 3, the world learned about a series of major security vulnerabilities in modern microprocessors. Called Spectre and Meltdown, these vulnerabilities were discovered by several different researchers last summer, disclosed to the microprocessors' manufacturers and patched — at least to the extent possible. [READ MORE](#)

## PRODUCT SHOWCASE

### Ontario Municipal Law: A User's Manual 2018

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Ontario Municipal Law: A User's Guide is a comprehensive, easy-to-use resource of municipal law and practice. It provides municipalities, including councils and council members, clerks and other municipal officers, municipal and personal injury lawyers, and anyone interested in the powers and responsibilities of Ontario municipalities with answers to complex questions.

## Sault chief: More police will want PTSD help



The Sudbury Star

More police officers are expected to get help from recently introduced post-traumatic stress disorder legislation. One Sault Ste. Marie Police Service officer went off work for PTSD. A second is being reviewed for possible cumulative stress. [READ MORE](#)

## All sides agree to fast-track harassment bill into committee



CTV News

Members of Parliament have unanimously agreed to pass legislation aimed at cracking down on harassment in federal workplaces into committee, saying it's time for things to change on Parliament Hill. In her first day in the new role, New Democratic Party House Leader Ruth Ellen Brosseau sought and received unanimous consent from her House of Commons colleagues to send Bill C-65 straight to committee. [READ MORE](#)

## 'A step forward': NAFTA round 6 talks wrap up in Montreal with some progress



CBC News

Trade ministers from Canada, Mexico and the United States wrapped up the sixth round of North American Free Trade Agreement negotiations in Montreal recently, agreeing some progress was made but acknowledging tough challenges still lie ahead to strike a new deal. U.S. Trade Representative Robert Lighthizer said while some progress was made, he hopes it will accelerate and achieve "major breakthroughs." [READ MORE](#)

### PRODUCT SHOWCASE



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## Green Party hires lawyer to probe Elizabeth May bullying allegations



Toronto Star

The Green party has hired an outside lawyer to investigate allegations of workplace bullying against Elizabeth May, an inquiry that the longtime leader said she requested herself to "put this matter to bed." May said the lawyer will investigate claims by three former party employees who told the Toronto Star that the Green leader has created a toxic work environment with conduct that includes yelling at staffers and putting them down in front of others. [READ MORE](#)

## Female OPP employees say they're being paid far less than uniformed police doing the same work



Toronto Star

Dozens of female Ontario Provincial Police civilian employees are alleging systemic, gender-based discrimination by the province's largest police service, claiming they have for years been paid salaries far lower than their predominantly male, uniformed police colleagues performing the same or comparable work. A group of more than 80 OPP civilian managers and specialists has filed a human rights complaint claiming they are paid less than uniformed male officers for similar work. [READ MORE](#)

## Toronto District School Board head wants to phase out streaming, expand access to specialty schools



Metro News Canada

A three-year plan to phase out academic streaming for Grade 9 and 10 students is among key changes being proposed by the head of the Toronto District School Board. The controversial practice of separating students into academic university-bound courses versus applied-level classes has led to "inequitable outcomes" and limited pupils' options for the future, TDSB Director John Malloy says in a new report. [READ MORE](#)

## Political leaders attend NAN chiefs meeting in Thunder Bay



Thunder Bay News

Ontario's premier, the national chief of the Assembly of First Nations, and other high-profile politicians will attend the Nishnawbe Aski Nation chiefs meeting in Thunder Bay. National Chief Perry Bellegarde and Ontario Regional Chief Isadore Day will deliver speeches on the opening day of the three-day NAN chiefs Winter Assembly. [READ MORE](#)

## Shortages of MDs in northern Ontario 'unacceptable'



The Sudbury Star

Producing physicians who are not only qualified to work in Ontario's hinterland, but would be happy living there and stay for the long haul, is essential to curing regional health care inequities, says the vice president clinical with North East Local Health Integration Network. Dr. Paul Preston says relying on locums, or temporary physicians, in Ontario's far-reaching corners is "suboptimal," when what is needed are doctors trained to often operate as a "one-man show." [READ MORE](#)

### AMCTO LEGISLATIVE UPDATES

## Proposed cannabis regulations posted



The government has posted [proposed regulations](#) to govern its legalization of recreational cannabis.

## StatsCan releases cannabis consumption data



Statistics Canada has released [detailed data](#) on medical and nonmedical cannabis consumption in Canada.

## AMCTO releases 2018 Prebudget Submission



On Jan. 17, AMCTO President Yvonne Robert appeared before the Standing Committee on Finance and Economic Affairs during its prebudget consultations in Ottawa to present [AMCTO's recommendations](#) for the 2018 Ontario budget.

### MANAGEMENT RESOURCES

## This is how to turn procrastination into a management technique



Fast Company

You've just been promoted to a supervisory role, and you really don't want to be the absentee boss who inspires articles like this one. So you make a concerted effort to be attentive and responsive — answering questions whenever your employees ask, and making yourself available whenever they need you. [READ MORE](#)

## 7 ways millennials are changing traditional leadership



Forbes

The "immature" millennials actually want to be in charge. According to a survey conducted by Virtuali and Work Place Trends, 91 percent of respondents expressed a desire to lead. Nearly 50 percent of them also said that they believed leadership is the empowerment of others. [READ MORE](#)

### UPCOMING MUNICIPAL EVENTS



Feb. 5-6 – [IPAC National Leadership Conference](#) Toronto, ON

Feb. 25-28 – [2018 OGRA Conference](#) Toronto, ON

Feb. 27 – [Annual Provincial/Municipal Government Liability](#) Toronto, ON

March 23 – [AMCTO Municipal Leaders' Forum](#) Toronto, ON

May 17-18 – [2018 Municipal Licensing and Law Enforcement Forum](#) Toronto, ON

June 10-13 – [2018 Annual Conference](#) Blue Mountains, ON

## ■ MUNICIPAL CAREER OPPORTUNITIES

[Municipality of West Elgin - Deputy Clerk](#) (1/26/2018)

[Town of Amherstburg - Manager of Environmental Services](#) (1/26/2018)

[City of Waterloo - Manager of Human Resources, Employee Relations](#) (1/26/2018)

[City of Waterloo - Deputy Fire Chief - Operations and Training](#) (1/26/2018)

[Town of New Tecumseth - Records and Information Coordinator](#) (1/25/2018)

[Town of Arnprior - Manager of Recreation](#) (1/25/2018)

[Town of Lakeshore - Manager of Clerk Services-Municipal Clerk](#) (1/25/2018)

## ■ TRENDING ARTICLES

Missed last week's issue? See which articles your colleagues read most.

- [Want a better relationship with your staff? Ask them this 1 simple question](#) (Inc.)
- [Work with a jerk? Here's how to survive](#) (Quartz)
- [Stouffville mayor wants review of integrity commissioner report](#) (York Region News)
- [Canadian passport ranked 1 of the most powerful in the world](#) (inbrampton)

Don't be left behind. [Click here](#) to see what else you missed.

## The Municipal Minute

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**Robinson, Laurie**

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**From:** Ontario Municipal Leadership Institute <info@omli.ca>  
**Sent:** 2018/01/31 11:14 AM  
**To:** Fay, Peter  
**Subject:** OMLI: NEW COUNCIL TRAINING & UPCOMING WORKSHOPS



Providing GOLD Standard Leadership Development,  
Innovative Training & Expert Coaching

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[ADVANCED LABOUR  
RELATIONS & UNION  
NEGOTIATIONS](#)

Significant changes continue to impact our workplaces and as "baby boomers"

retire... employers and unions are challenged to; manage relationships, improve communications and develop trust.

Improve your skills managing unionized employees and develop practical skills in managing their performance, attendance and conduct as well as your ability to read, understand and apply a collective agreement.

**2-DAY  
WORKSHOP**

March 5 & 6

**REGISTER NOW**



## **NEW COHORT STARTING!**

6 DAYS + 2 online leadership modules, access to personal coaching & course materials

### **MODULES & DATES**

The Complex Role of Leading  
- March 1

Unleashing the Power of Workplace Teams - March 22

Workplace Dynamics, Cultural & Demographic Challenges  
- April 12

The Leadership Checklist, Sustaining Performance Excellence - May 3

Ethical Leadership, Setting the Tone & Aligning Values  
- May 24

Competitive Advantage, Effective Influence & Leadership

OMLI's Leadership Program is customized and designed to deliver long-term results through experiential-based learning, case studies, team-building exercises, and one-to-one coaching.

**The "war for talent" will transform local government over the coming decade and your talent pipeline is critical.**

Across this country, 2012 became a tipping point for numerous municipalities faced with a skills shortage and organizational challenges. Research indicates that "baby boomer" retirements will continue to deepen the current skills shortage.

Are you going to be proactive in securing your future or the future of your organization? Or will you be left to scramble for the talent or skills you need to succeed?

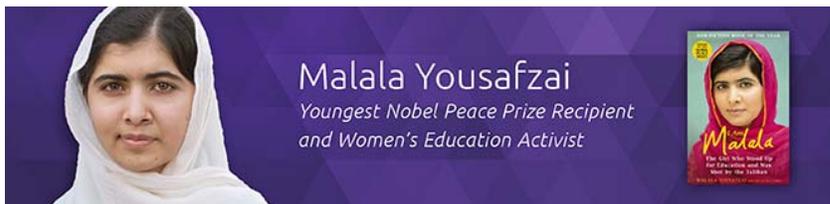
**To register, find out more information or bring this training program onsite!**





The Art of Leadership for women brings together a unique collection of extraordinary, influential women whose talent, drive and passion have established them as dynamic leaders and change agents.

From world leaders, business icons, bestselling authors, academics and more... these powerful role models share their personal stories while shining humanistic lens on many of the narratives and issues confronting women today!



**Line-up of other speakers include: Laura Vanderkam, Dr. Annie McKee & Tammy Heermann**

**Please Join Us**

April 13, 2018



**This conference sells out fast!**

**Register for OMLI's Early Bird Discount before February 16 and receive \$100 off**

**Use Special Discount Code OMLI20**

**PROBABLY CANADA'S BEST  
LEAN SIX SIGMA  
for Government & Public Sector Organizations**

**LUNCH'N  
LEARN  
WEBINARS  
March 19**

or  
April 23

**LSS  
CHAMPION  
ONE-DAY  
WORKSHOP**

April 9  
or  
June 14

**BOOT CAMP  
May 7 - 11**

**PROBABLY  
CANADA'S  
BEST LEAN  
SIX SIGMA**

**FOR GOVERNMENT & PUBLIC  
SECTOR AGENCIES AND  
ORGANIZATIONS**

Making service improvements has typically been viewed, as the way of introducing "higher costs and ultimately an increase in taxes."

Government services are constantly under tremendous scrutiny with a focus on traditional cost-cutting measures such as; downsizing, delaying the implementation/timing of a project, cutting actual key components of the service, etc...

At OMLI we are working closely with various governments and their agencies by shifting the focus on the customer with guaranteed financial rewards.

"DOING LESS WITH LESS... USUALLY COSTS MORE IN THE LONG RUN"

**LEAN SIX SIGMA**

MUNIBELT

YELLOW BELT

GREEN BELT

BLACK BELT



**REGISTER NOW**

*"If your objective is to find new capacity within your employees, then direct your energy to important services and **ELIMINATE** the things that **DON'T ADD VALUE**"*

**REGISTER TODAY!**

visit [omli.ca](http://omli.ca) or call 905.407.7074



**TIME MANAGEMENT:  
Developing  
WORK-LIFE-  
BALANCE**

**SAVE THE  
DATE**

April 19, 2018

Now more than ever, we're finding ourselves too busy and often feeling overwhelmed.

Not being able to balance demands at work, coupled with increased expectations at home are key contributors that ultimately leads towards stress, reduced productivity at work,

*"Time Management is the process of organizing, planning and managing your time to accomplish*

poor quality of life, and sometimes a general inability to cope.

This one-day interactive workshop provides practical tools and techniques to assist in better managing time and to improve overall productivity while maintaining healthy relationships.

You will also learn effective strategies that develop time management skills to; get more done in less time, stay focussed, recognize and eliminate time wasters, as well as techniques to help establish goals and develop achievable action plans that result in a sense of accomplishment and increased effectiveness.

*more in less time, even when time is tight and pressures are high, failing to do results in ineffectiveness and causes undo stressors that significantly impacts our everyday lives!"*



## Municipal Practitioners



Gord Hume  
Author & President -  
HUME  
COMMUNICATIONS



Mark Mullaly  
President -  
INTERTHINK

## NEW COUNCIL TRAINING - Intro & Insights

The 2018 municipal election is just around the corner and newly appointed elected officials will require effective leadership and representation, knowledge and most importantly understanding of their role and responsibilities.

OMLI is once again pleased to provide a unique training opportunity to learn from our leading industry experts, ask questions, meet government administrators and network with other newly appointed members of council.

**This highly informative one-day workshop is for new and returning council members and will explore these important topics:**

- The Municipal Legal Framework - Legislative Requirements & The Municipal Act
- Governance and Staff/Council Relations
- Municipal Finance
- Strategic Planning



Tammy Wolters  
Principal & CEO -  
WSCS CONSULTING

**If you would like more information please let us know how we can help you and or customize your training program**



John Skorobohacz  
CAO, Town of  
Midland



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