


Robinson, Laurie

From: AMCTO Municipal Minute <amcto@multibriefs.com>
Sent: 2017/12/13 10:19 AM
To: Fay, Peter
Subject: AMCTO Municipal Minute - Dec. 13, 2017

This message was sent to peter.fay@brampton.ca



December 13, 2017



The Municipal Minute



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INDUSTRY NEWS

Pot black market isn't expected to disappear even as marijuana becomes legal



The Canadian Press via CBC News

From texting a local dealer to dropping into a neighbourhood dispensary or ordering online, Canada's black market for recreational marijuana has seen significant changes in recent years and, no doubt, will see more as the country hurtles toward a new world of legalization. What does seem clear, however, is that the illegal market is unlikely to disappear in a puff of smoke come legalization day. [READ MORE](#)



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Policy & Procedure Review



Northern city loses out on nuclear waste — mayor totally bummed



Thunder Bay News

The Nuclear Waste Management Organization announced its decided to venture away from Elliot Lake and Blind River for its new site. The second phase of the decision-making process has eliminated these sites for their deep geological repository. [READ MORE](#)

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Sendzik: Reporter's ejection, computer seizure a 'stain' on region



Niagara This Week

The unprecedented seizure of a reporter's laptop and kicking him out of regional headquarters after summoning armed police officers has left a "stain" on the image of the region, says the mayor of St. Catharines. Walter Sendzik issued a strongly worded statement on Facebook in the wake of events at a regional council meeting that spiralled into uncharted territory for the region. [READ MORE](#)

Class action suit launched against Ontario over alleged abuse in 'training schools'



Toronto Star

A proposed class action lawsuit has been launched against the Ontario government alleging horrific sexual, physical and psychological abuse perpetrated on former students of the province's "training schools" between 1931 and 1984. The schools were residential institutions operated by the province to house children between the ages of 8 and 16 who were deemed by the courts to be "incorrigible" or difficult to control. [READ MORE](#)

The OMB reform bill gives cities more planning power — is that really a good thing?



CICA-TV

After nearly 15 years in government, the Liberals are close to delivering on a promise they first made in 2003: to substantially weaken the power the Ontario Municipal Board has over the province's towns and cities. The OMB has historically had the power to review, well, nearly any decision made by a City Council, but it's most frequently been accused of overriding land-use decisions in ways that favour property developers. [READ MORE](#)

Premier Kathleen Wynne sues opposition leader Patrick Brown for defamation



The Canadian Press via CBC News

Ontario Premier Kathleen Wynne is suing the Opposition leader for defamation. A spokesperson for Wynne says

a statement of claim was filed in order for the premier to be able to continue with her case against Patrick Brown. [READ MORE](#)

Former head of RCMP drug squad now leads national marijuana business



Global News

In another sign the legalization of marijuana is spurring a seismic shift in Canadian society, the former head of the RCMP drug squad now runs a pot company. A man who spent years policing the illegal drug trade is part of a new wave of entrepreneurs poised to cash in when pot becomes legal in July. [READ MORE](#)

How Kitchener and Waterloo are dealing with the Airbnb market



CBC News

City officials of Kitchener and Waterloo say they haven't found the need to regulate short-term rentals like units listed on Airbnb, unlike Toronto's City Council, which has recently approved new rules for Airbnb hosts. In Kitchener and Waterloo, there are about 300 listings that exist from a search on the Airbnb website. [READ MORE](#)

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London area housing starts beat 2006 record in November



The London Free Press

With one month left to go, another record has been chalked up in the booming housing sector. The Canada Mortgage and Housing Corporation said there were 641 housing starts in November in the London census area which includes St. Thomas and Strathroy. [READ MORE](#)

New Airbnb rules will ban Toronto owners from offering up basement apartments



Toronto Star

Toronto City Council has crafted short-term home rental rules that will ban homeowners from offering self-contained "secondary suites" on Airbnb. Some councillors pushed to include basement apartments and other secondary suites in the lucrative nightly rental market, as originally recommended by city staff and applauded by Airbnb. [READ MORE](#)

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Ontario Municipal Law: A User's Guide is a comprehensive, easy-to-use resource of municipal law and practice. It provides municipalities, including councils and council members, clerks and other municipal officers, municipal and personal injury lawyers, and anyone interested in the powers and responsibilities of Ontario municipalities with answers to complex questions.

Finance ministers: Legalized pot to cost \$10 a gram



Toronto Star

Legalized pot will cost Canadians about \$10 a gram, and Ottawa has agreed to give the provinces 75 per cent of the tax revenues to help cover costs of setting up the new regime. The agreement on the 75-25 tax revenue split came during a meeting between federal Finance Minister Bill Morneau and his provincial counterparts. [READ MORE](#)

Toronto passes strict Airbnb rules aimed at preserving long-term rental supply



The Globe and Mail

Toronto City Council has passed new rules to crack down on short-term rental services such as Airbnb that will restrict listings to principal residences and ban homeowners from listing secondary suites such as basement apartments. The basement-apartment issue dominated what snowballed into a daylong debate at City Hall. [READ MORE](#)

City wants input on council salaries



Thunder Bay News

The city is looking for public input about the salaries paid to councillors and the mayor. According to a survey posted on the city of Thunder Bay website, councillors currently make \$27,000 a year, while the mayor's salary is \$80,000. [READ MORE](#)

Questionable expenses plague Stouffville mayor, council



Toronto Star

Twenty-seven hundred dollars spent on flowers, \$4,800 spent on social media and administration service and \$2,330 billed to a numbered company are just a few of the expenses Whitchurch-Stouffville council members have made in the past 21 months. In the wake of Mayor Justin Altmann expensing a replica chain of office — now being called the mayor's community chain — this year for \$1,949, the Stouffville Sun-Tribune took an in-depth look at council expenses over the past 21 months. [READ MORE](#)

Sources: OPP reviewing allegations involving Councillor Justin Di Ciano



CBC News

Ontario Provincial Police investigators have been asked to review allegations involving Coun. Justin Di Ciano that surfaced during a probe by the city of Toronto's integrity commissioner, CBC Toronto has learned. For the past year, Commissioner Valerie Jepson has been investigating a Code of Conduct complaint against the councillor. [READ MORE](#)

Mississauga City Council set to approve new short-term rental rules



Mississauga News

Mississauga City Council is set to pass regulations aimed at cracking down on short-term property rental services, such as Airbnb. The rules will allow homeowners to rent out their primary residence for 28 days or less while

blocking legal secondary suites, including basement apartments, from being listed on various hosting websites. [READ MORE](#)

Councillors look to reduce 'budget fakery' with \$1 a month infrastructure levy



CBC News

Eight city councillors have a plan that would see homeowners pay one dollar more a month on their tax bills to fix crumbling roads and bridge a massive funding gap to maintain city infrastructure. The group proposes a one-time 0.5 per cent infrastructure levy, which translates to a \$12 increase to the typical homeowner's tax bill. [READ MORE](#)

Ontario caribou facing wolf attacks to be moved off island by helicopter



The Canadian Press via CityNews

Endangered caribou on an island in Lake Superior will be rounded up, blindfolded and placed inside a helicopter to travel to a new home early next year as the Ontario government tries to save them from a pack of wolves. The complex relocation of the caribou from Michipicoten Island was announced by Ontario's minister of natural resources and forestry, with the government noting that the animals are destined to join a small herd on another island where they'll roam free from predators. [READ MORE](#)

AMCTO LEGISLATIVE UPDATES

Proposed OMG reform regulations posted



The Ministry of Municipal Affairs [posted draft regulations](#) that enact the transition from the Ontario Municipal Board to the Local Planning Appeal Tribunal (LPAT).

Auditor general releases annual report



Last week the auditor general released her [2017 annual report](#).

Applications open for smart cities challenge



Infrastructure Canada is now [accepting applications](#) for its Smart Cities Challenge, a competition open to all municipalities, local or regional governments and Indigenous communities across Canada.

MANAGEMENT RESOURCES

Are you stressed or stressed out?



Thrive Global

In beautiful irony, trying to define stress can be quite stressful. After all, even the godfather of stress himself Hans Selye pointed out that "in addition to being itself, stress is also the cause of itself and the result of itself." In the story of his life, Selye frequently states that "everyone knows what stress is but nobody really knows." So if we can't define it, how will we ever measure it or manage it? [READ MORE](#)

UPCOMING MUNICIPAL EVENTS



Jan. 9-11 – [Canada's Premier Industry Trade Show & Conference](#) Toronto, ON

Jan. 21-23 – [Rural Ontario Municipal Association Conference](#) Toronto, ON

Feb. 5-6 – [IPAC National Leadership Conference](#) Toronto, ON

Feb. 25-28 – [2018 OGRA Conference](#) Toronto, ON

Feb. 27 – [Annual Provincial/Municipal Government Liability](#) Toronto, ON

■ MUNICIPAL CAREER OPPORTUNITIES

[Northumberland County - Deputy Clerk and Executive Assistant to CAO](#) (12/11/2017)

[City of Port Colborne - Manager of Legislative Services-City Clerk](#) (12/11/2017)

[Haldimand County - Temporary Full-Time Manager, Human Resources](#) (12/7/2017)

[Region of Waterloo - Supervisor, Administration and Communications](#) (12/7/2017)

[Town of Perth - Executive Assistant to the Clerk](#) (12/7/2017)

[Town of Georgina - Head of Corporate Services Delivery Excellence](#) (12/5/2017)

[Town of Georgina - Supervisor of Development Engineering](#) (12/5/2017)

■ TRENDING ARTICLES

Missed last week's issue? See which articles your colleagues read most.

- [How can you tell if someone has true leadership skills? This famous study narrows it down to 1 rare trait](#) (Inc.)
- [Cellphone unlocking charges and unreadable contracts are now banned](#) (CBC News)
- [Thunder Bay to spend \\$5,000 on anti-rat education campaign](#) (CBC News)
- [Mississauga is starting to think past its suburban status](#) (Toronto Star)

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Robinson, Laurie

From: AMCTO <broadcasts@amcto.com>
Sent: 2017/12/13 1:03 PM
To: Fay, Peter
Subject: AMCTO's 80th Annual Conference

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- [Registration is Now Open!](#)
- [Preliminary Program](#)
- [Opening Keynote Speaker - Chris Temple](#)
- [Closing Keynote Speaker - Kate Davis](#)

- [Book Your Accommodations at Blue Mountain Resort, Ontario](#)
- [AMCTO Golf Tournament - Sunday, June 10th](#)
- [Amazing Race Team Adventure Challenge - Sunday, June 10th](#)

JOIN US IN THE TOWN OF THE BLUE MOUNTAINS!



2018 marks the occasion of the landmark **80th** anniversary of AMCTO. In celebration of this historic event the conference committee is pulling out all the stops to make the 2018 Conference the best one yet!

Stay on top of emerging issues in the municipal sector, experience energizing and motivating keynote speakers, network with your colleagues to share information and best practices, and enjoy an incredible social program, as AMCTO celebrates its landmark **80th** anniversary. This will be a great professional development event as well

as a great birthday party!

We're pulling out the stops to make the 2018 AMCTO Conference the best ever!.

WIN A FREE REGISTRATION



All registrations received by March 30th will be entered into a draw to win a free registration for this year's conference. The winner will have their registration fee refunded!

REGISTRATION IS NOW OPEN!

Conference delegate registration is now open! Register online on the "2018 Annual Conference" page on the AMCTO website. Click [here](#).

PRELIMINARY PROGRAM

The **Conference Program at a Glance** is now posted on the AMCTO website. Click [here](#).

OPENING KEYNOTE SPEAKER - CHRIS TEMPLE



Co-Founder of Living on One | Award-Winning Documentary Filmmaker

From living in a tent in a Syrian refugee camp to working as radish farmers and surviving on \$1 a day in Guatemala, Chris Temple and Zach Ingrasci are award-winning humanitarians, activists, and filmmakers., Chris demystifies some of the world's most complex situations, leaving audiences feeling more connected and empowered to make a difference.

As co-founders of Living on One, Chris and Zach have received widespread acclaim as bold storytellers and compassionate leaders of social justice — recognized alongside Bill Gates and Angelina Jolie as two of the top 100 visionary leaders of 2015 by YPO's Real Leaders Magazine. They have been called upon to share their expertise at TEDx, the UN, and the World Humanitarian Summit, and have been featured on CBS This Morning, as well as in major publications including The New York Times, Wall Street Journal,

The Atlantic and Variety.

CLOSING KEYNOTE SPEAKER - KATE DAVIS



Humour in the Workplace | Work–Life Balance

Kate Davis has the unique ability to find humour in any situation and offer creative solutions to defuse frustrations in both the workplace and at home. A five-time nominee for the Canadian Comedy Awards who has opened for the likes of Bill Clinton and Barbara Walters, as well as the star of many television comedy specials, Kate's generous insight and hilarious presence is a powerful combination in helping organizations empower their staff with effective tools for managing stress and sustaining motivation.

A 12-time Canadian Comedy Awards nominee, which includes a nomination for the prestigious Phil Hartman Award, Kate was also the star of her own hour-long comedy special on CTV and the Comedy Network.

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Book your accommodations today at Blue Mountain Resort to avoid disappointment.

Scenic Blue Mountain Resort is the perfect background for the Conference! Those who haven't visited Blue Mountain resort since our conference was last there are in for a surprise. The resort has been completely transformed with lots of new accommodations, and a vibrant village centre including new restaurants, shops, specialty stores, and

attractions like a mini golf course, tree climbing course and the Ridge Runner Mountain Coaster that races overhead through the trees in the mountain. So it's a perfect location to bring your partner or the family and extend your stay.

If you haven't already booked your accommodations we encourage you to do so as response to this year's conference is great.

Book your accommodations now at Blue Mountain Resort. Click [here](#) to make reservations.

AMCTO GOLF TOURNAMENT - SUNDAY, JUNE 10TH



Monterra Golf at Blue Mountain Resorts

Monterra Golf Course is an inclusive course designed for golfers to exceed their own expectations from tee-off forward. Monterra Golf features rolling bent grass fairways, 86 bunkers, ravines, creeks, lakes, and elevated tee shots in an inspiring mountain setting that makes for memorable rounds. We take care of the little details like GPS tracking on all carts so that you can focus on the big picture.

Register now for the conference Golf tournament. Click [here](#).

AMAZING RACE TEAM ADVENTURE CHALLENGE - SUNDAY, JUNE 10TH



A great networking and team building activity that's lots of fun. Participants will be split into teams, and each team will be required to work together navigating through the resort looking for check points. At each check point, teams will be required to either answer a brain teasing question, or perform a team challenge. The challenge incorporates high octane activities such as the Ridge Runner Roller Coaster that rockets down the mountainside through the trees; and the 3 parallel Zip lines, which let you soar through the sky at speeds up to 50 km/h. Facilitators will help you find out just how much mental and physical endurance your

group has.....along with a sense of humor!

Register today for this fun and exciting event! Click [here](#).

Don't miss AMCTO's 80th Annual Conference! We look forward to seeing you there.

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Robinson, Laurie

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Sent: 2017/12/13 9:17 AM
To: Fay, Peter
Subject: 2018 Training

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December 12, 2017



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Internal Controls to Help Manage Risks 201

This workshop builds on the Internal Controls to Mitigate Risk 101 workshop. Using a combination of presentation material and hands-on exercises, the workshop presents real-world examples of risks, controls and controls monitoring.

This workshop is eligible for up to 6.0 CPD hours

What our past attendees have said about the Internal Controls 101 workshop:

"I feel I have moved much closer to knowing how to develop and maintain a comprehensive, integrated framework. Terrific course. Thank you" - J. Butler, County of Peterborough

"Excellent presenters. Very relevant to my current position." - N. Matos, Town of Halton Hills

"I loved the live stream workshop." - L. Van Alstine, Township of Drummond/North Elmsley

100% of participants were satisfied with the content and delivery from the presenters

97% of participants perceived the training as credible, practical and relevant

- [Click here to REGISTER for February 27 in Kingston](#)
- [Click here to REGISTER for February 28 in Brampton](#)
- [Click here to REGISTER for February 28 Live Stream](#)
- [Click here to REGISTER for March 1 in London](#)



Development Charges 101 & 201

Development Charges 101 & 201 workshops are designed to provide the attendee with a full perspective of the Development Charges Act (DCA).

The 101 workshop is targeted towards those with limited knowledge of the DCA or those who only participate in segments of the DCA process and would like a broader understanding of how all departments play a role in the development of the charge.

- **This workshop is eligible for up to 6.0 CPD hours**
-
- What our past attendees have said about this workshop:
 - 99% of participants were satisfied with the content and delivery from the presenter
 - 100% of participants perceived the training as credible, practical and relevant

The 201 workshop is targeted towards those with limited knowledge of the DCA. This second session will focus on a more advanced level of the Act and how to manage the financing of the capital requirements for growth.

- **This workshop is eligible for up to 6.0 CPD hours**
-
- What our past attendees have said about this workshop:
 - 100% of participants were satisfied with the training materials
 - 98% of participants perceived the training as credible, practical and relevant
-

BEST VALUE! [Register](#) for Development Charges 101 & 201 - Kingston - Mar 21 & Nov 14
[Register](#) for Development Charges 101 - Kingston - Mar 21
[Register](#) for Development Charges 201 - Kingston - Nov 14

BEST VALUE! [Register](#) for Development Charges 101 & 201 - Brampton - Mar 27 & Nov 21
[Register](#) for Development Charges 101 - Brampton - Mar 27
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[Register](#) for Development Charges 101 - Live Stream - Mar 27
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BEST VALUE! [Register](#) for Development Charges 101 & 201 - London - Mar 28 & Nov 22
[Register](#) for Development Charges 101 - London - Mar 28
[Register](#) for Development Charges 201 - London - Nov 22

2018 Call For Topics

LAST CALL - SUBMIT TOPICS FOR THE 2018 ANNUAL CONFERENCE

MFOA is inviting proposals for topics and speakers for the 2018 Annual Conference (Sept. 19-21, 2018) and Professional Development throughout the year. We encourage you to submit a topic proposal or suggestion related to municipal finance so that MFOA can continue to serve our members by offering practical, relevant and credible training.

[Click here](#) to complete our 2018 Call for Topics Survey.

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Robinson, Laurie

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Sent: 2017/12/13 3:18 PM
To: Fay, Peter
Subject: OGRA's Weekly Detour: Dec. 13, 2017

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OGRA NEWS

Update on Handheld Regulation

OGRA
OGRA has fielded a number inquiries about the status of the Ontario Regulation 366/09 Display Screens and Hand-Held Devices. [READ MORE](#)



2018 OGRA Conference Announcement — Fourth Annual OGRA Emerging Municipal Leaders Forum

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Municipal governments have the most significant impact on the day-to-day lives of citizens. [READ MORE](#)



OGRA Heads UP Alert — OGRA Welcomes Doubling of Municipal Cycling Investments



OGRA
The Ontario Good Roads Association (OGRA) commends the Government of Ontario for its record investment in municipal cycling infrastructure. [READ MORE](#)

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Make knowledge your New Year's Resolution — MIT Courses starting in January [f](#) [t](#) [in](#) [✉](#)

OGRA
The Municipal Infrastructure Training Program begins again in January starting with 4 exceptional courses. [READ MORE](#)

2018 OGRA Conference Announcement — Municipal Delegations and Program at a Glance Now Available! [f](#) [t](#) [in](#) [✉](#)

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To request a delegation at the 2018 OGRA Conference, please visit the [Delegation Page](#) to submit your application. If you have any questions regarding this process please

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Webinar — Best Management Practices for Municipal Concrete Infrastructure [f](#) [t](#) [in](#) [✉](#)

OGRA
A general overview of the Best Management Practices for Municipal Concrete Infrastructure, developed by the Ontario Good Roads Association (OGRA), Municipal Concrete Liaison Committee. [READ MORE](#)

The Fall Issue of Milestones is Now ONLINE! [f](#) [t](#) [in](#) [✉](#)

OGRA
Many topics are broached in this issue of Milestones. OGRA sat down to talk with Chris Wray of the City of Wawa

on their trials with asset management, and Chris Traini of Middlesex County discusses how the Winter Web App helped prepare Middlesex County for winter. [READ MORE](#)

Webinar — Winter De-icing Operations in Urban Watersheds: Development of a Temperature-Index Based Water Quantity Model



Sustianable Technologies

This webinar is intended for municipal roads managers, maintenance contractors, Conservation Authorities staff and anyone with an interest in refined approaches to road salt application. [READ MORE](#)

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Town of Whitby — Side Loader Operator/Labourer



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City of Pembroke — Coordinator of Capital Works



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UPCOMING EVENTS

[UPCOMING EVENTS](#)



INDUSTRY HEADLINES

Ontario opening new stretch of highway in Durham Region



Ontario Ministry of Transportation

Ontario is improving traffic flow and reducing congestion for families in Durham region, with the next phase of Highway 407 from Harmony Road to Taunton Road in Clarington set to open next month. Steven Del Duca, Minister of Transportation, Jeff Leal, MPP for Peterborough, and Granville Anderson, MPP for Durham, were in Clarington to announce that the new section of Highway 407 is on track to open to traffic in early January 2018. [READ MORE](#)

Ontario taking immediate steps to keep drivers safe in Eastern Ontario



Ontario Ministry of Transportation

Ontario is taking immediate steps to keep families and commuters safe along Highway 401 in eastern Ontario by introducing new winter driving measures. Steven Del Duca, Minister of Transportation, was in Kingston, along with Sophie Kiwala, MPP for Kingston and the Islands, Brett Todd, Mayor of Prescott, Joe Baptista, Mayor of Leeds and the Thousand Islands, and Inspector Paul Bedard, Ontario Provincial Police, to highlight actions the province is taking to improve commercial motor vehicle safety in the region. These steps will be implemented as Ontario actively works with the mayors of eastern Ontario, the commercial motor vehicle industry and the Ontario

Provincial Police (OPP) on long-term solutions to improve commercial vehicle safety through enforcement, education, training and technology. [READ MORE](#)

Ontario drivers worry legal pot will impact road safety, CAA survey finds



National Post via The Canadian Press

Nearly half of drivers who are also marijuana users told a survey they drive better, drive about the same or don't know if cannabis impacts their ability behind the wheel. The survey — a poll of 1,000 drivers commissioned by the Canadian Automobile Association South Central Ontario and conducted by Ipsos — found that 16 per cent of respondents had used marijuana within the last three months. [READ MORE](#)

Ontario ready to spend \$93 million to expand bike lanes, boost cycling infrastructure by 2018



CBC News

With more riders hitting the street, Ontario is investing \$93 million by next year to improve the province's cycling infrastructure — nearly double the amount that was initially promised. Transportation Minister Steven Del Duca and Tourism Minister Eleanor McMahon announced the new funds under the province's four year commuter cycling program designed to help the province make its greenhouse gas reduction targets. [READ MORE](#)

Ontario driving tests are now available in a new language



With Mississauga—and Ontario in general — becoming increasingly more diverse, it makes sense that important tests be available in multiple languages. The Ontario government recently announced that the G1 written driving test will be available in Urdu, a move that the province says will help support newcomers and improve road safety. The change will come into effect next spring. The province says that adding Urdu will "support newcomers to Ontario in completing their tests, knowing and understanding the province's driving laws and gaining the experience required to drive safely in the province." [READ MORE](#)

Far North all-season roads would cost \$9.5 billion



Timmins Press

A Northern Policy Institute paper is responding with some criticism to a draft 2014 transportation strategy for Northern Ontario. Dr. Barry Prentice looked critically at two directives in the Draft 2014 Northern Ontario Multimodal Transportation Strategy (NOMTS) in his response for NPI, which was published in November. Prentice is critical of the lack of targets for implementation and lack of urgency expressed around the NOMTS chapter on Remote and Far North Challenges. [READ MORE](#)

TRENDING ARTICLES

Missed last week's issue? See which articles your colleagues read most.

- [2018 OGRA Conference Announcement — Program at a Glance Now Available!](#) (OGRA)
- [City of Pembroke — Coordinator of Capital Works](#)
- [City of Whitby — Side Loader Operator/Labourer](#)
- [OGRA Heads UP Alert — OGRA Welcomes Doubling of Municipal Cycling Investments](#) (OGRA)
- [Town of Caledon — Supervisor, Roads](#)

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Robinson, Laurie

From: MCSCS Feedback <MCSCS.Feedback@ontario.ca>
Sent: 2017/12/15 2:25 PM
To: MCSCS Feedback
Subject: A Message from Deputy Minister Matthew Torigian on the Expansion of the Ontario Naloxone Program

Dear CAOs/Clerks:

I am pleased to inform you that on December 7, 2017, the government of Ontario announced an expansion to the Ontario Naloxone Program to provide access to police and fire services.

The expansion will be to the Public Health Unit (PHU) Harm Reduction Program Enhancement, under which PHUs distribute naloxone to eligible community organizations.

Naloxone kits will be offered to interested police services, including municipal and First Nations police services as well as the Ontario Provincial Police. The kits will also be available to interested municipal full-time, composite, and volunteer fire departments, and all northern fire departments.

The intent of this expansion is to make naloxone available to police and fire services to prevent overdoses.

To enroll in this program, police and fire services will need to contact their public health unit, complete a form indicating their interest and enter into an agreement with their local PHU.

Police and fire services have received an All Chiefs Memo/Communique providing further details regarding enrolling in the program. Services will be eligible to order naloxone in early 2018.

For further information on the Ontario Naloxone Program, please visit the Ministry of Health and Long-Term Care website at: <http://www.health.gov.on.ca/en/pro/programs/drugs/naloxone/>.

The Ministry of Community Safety and Correctional Services is committed to keeping communities safe and working together with local partners.

Sincerely,

Matthew Torigian
Deputy Minister of Community Safety
Ministry of Community Safety and Correctional Services

Confidentiality Warning: This e-mail contains information intended only for the use of the individual named above. If you have received this e-mail in error, we would appreciate it if you could advise us through the Ministry of Community Safety and Correctional Services' website at http://www.mcscs.jus.gov.on.ca/english/contact_us/contact_us.asp and destroy all copies of this message. Thank you.

If you have any accommodation needs or require communication supports or alternate formats, please let us know.

**Ministry of
Municipal Affairs**

Office of the Minister

777 Bay Street, 17th Floor
Toronto ON M5G 2E5
Tel.: 416 585-7000
Fax: 416 585-6470

**Ministère des
Affaires municipales**

Bureau du ministre

777, rue Bay, 17^e étage
Toronto ON M5G 2E5
Tél. : 416 585-7000
Télééc. : 416 585-6470



**Ministry of Government and
Consumer Services**

Office of the Minister

6th Floor, Mowat Block
900 Bay Street
Toronto, ON M7A 1L2
Tel.: 416-212-2665
Fax: 416-326-1947

**Ministère des Services
gouvernementaux et des
Services aux
consommateurs**

Bureau du ministre

6^e étage, Edifice Mowat
900, rue Bay
Toronto, ON M7A 1L2
Tél. : 416 212-2665
Télééc.: 416 326-1947

MGCS3766MC-2017-797

December 15, 2017

Dear Heads of Municipal Councils:

We are pleased to provide an update on Bill 59, Putting Consumers First Act (Consumer Protection Statute Law Amendment), 2017. Bill 59 made amendments to the City of Toronto Act, 2006 and the Municipal Act, 2001. Upon proclamation, these amendments will allow local municipalities to regulate the location and number of payday loan establishments. We would like to inform you that the government has proclaimed these sections into force effective January 1, 2018.

During consultations to inform the development of Bill 59, the government heard from municipalities that there was interest in an expanded municipal authority to regulate payday lenders. As a government we have listened. We thank municipal leaders for your contributions to protecting consumers and your communities.

Additional regulatory changes to strengthen protection for consumers using payday loans and cheque-cashing services will come into force on July 1, 2018 and include the following:

- It will be mandatory for payday lenders to provide borrowers with an extended payment plan if borrowers take out three or more loans with the same lender within a 63-day period.
- Payday lenders can only lend up to 50 per cent of a borrower's net pay per loan.
- The cost of borrowing a payday loan must be disclosed as an annual percentage rate in advertisements and agreements.
- The maximum fee for cashing government-issued cheques will be capped at \$2 plus one per cent of the face value of the cheque, or \$10, whichever is less.
- It will be mandatory for cheque cashing service providers to provide a receipt when cashing government-issued cheques.

.../2

If you have any questions about the amendments, you may contact Ann Missetich, Manager of Consumer and Business Policy via email at Ann.Missetich@ontario.ca or by telephone at 416-326-8868.

Thank you for your continued support of strengthening financial protection for consumers in Ontario's communities. We look forward to continuing to work with you on this important initiative in the future.

Sincerely,



Tracy MacCharles
Minister of Government and Consumer Services



Bill Mauro
Minister of Municipal Affairs

c: Municipal Clerks/CAOs

Robinson, Laurie

From: OMBReview (MMA) <CSC_OMBReview@ontario.ca>
Sent: 2017/12/15 1:46 PM
To: OMBReview (MMA)
Subject: Passing of Bill 139 – the Building Better Communities and Conserving Watersheds Act, 2017

Passing of Bill 139 – the Building Better Communities and Conserving Watersheds Act, 2017

Please note that on December 12, the Legislative Assembly passed the [Building Better Communities and Conserving Watersheds Act, 2017](#) which, among other matters, will replace the Ontario Municipal Board with a new tribunal, the Local Planning Appeal Tribunal, and helps ensure that proceedings before the tribunal are faster, fairer and more affordable.

More specifically, the legislation includes reforms that will:

- Reduce the number of appeals by limiting what could be brought before the new tribunal.
- Reduce the length and cost of hearings and create a more level playing field for all participants by introducing timelines and requiring the new tribunal to look for ways, like mediation, to settle major land use planning appeals that could avoid the hearing process altogether.
- Eliminate lengthy and often confrontational examinations and cross-examinations of witnesses by parties and their lawyers at the oral hearings of major land use planning appeals.
- Establish the Local Planning Appeal Support Centre, a new provincial agency, which will provide Ontarians with information about the land use planning appeal process, legal and planning advice, and, in certain cases, may provide legal representation in proceedings before the tribunal.
- Give more weight to key decisions made by municipal officials who have been elected to serve in the interests of the communities they represent.

These and the other reforms in the new legislation stem from last year's [comprehensive review of how the Ontario Municipal Board operates](#) and its role in the province's land-use planning system.

Proposed Regulatory Changes

Some of the changes made through Bill 139 will require corresponding amendments to existing regulations and the creation of new regulations.

Planning Act

Under the Planning Act, the proposed regulatory changes would:

- Require explanations of how planning proposals conform with local planning documents (which would build on other requirements);
- Clarify requirements for municipal notices;
- Make other technical changes; and
- Establish transition rules for planning matters in process at the time of proclamation under the Planning Act.

For more information, including providing comments on these matters please go to the Environmental Bill of Rights Registry:

- [EBR Registry Posting 013-1790](#): Proposed amendments to matters included in **existing regulations under the Planning Act** relating to the Building Better Communities and Conserving Watersheds Act, 2017 (Bill 139).
- [EBR Registry Posting 013-1788](#): Proposed new regulation under the Planning Act to prescribe **transitional provisions** for the Building Better Communities and Conserving Watersheds Act, 2017 (Bill 139).

Local Planning Appeal Tribunal Act

Under the Local Planning Appeal Tribunal Act, 2017, the proposed regulatory changes would:

- Establish transition rules for appeals to the Tribunal under the Planning Act;
- Establish timelines for appeals to the Tribunal under the Planning Act;
- Establish time limits for submissions at oral hearings for major land use planning appeals before the Tribunal; and
- Scope the practices and procedures of the Tribunal in respect of major land use planning appeals.

For more information, including providing comments on these matters please go to Regulatory Registry:

- [Ontario Regulatory Registry Posting 17-MAG011](#)

Adoption du projet de loi 139 – Loi de 2017 visant à bâtir de meilleures collectivités et à protéger les bassins hydrographiques

Veillez noter que le 12 décembre, l'Assemblée législative a adopté la [Loi de 2017 visant à bâtir de meilleures collectivités et à protéger les bassins hydrographiques](#) qui, entre autres, remplacera la Commission des affaires municipales de l'Ontario par un nouveau tribunal, le Tribunal d'appel de l'aménagement local, et fera en sorte que les instances devant ce tribunal soient plus rapides, plus équitables et plus abordables.

Plus précisément, cette loi comprend des réformes visant ce qui suit :

- Réduire le nombre d'appels en limitant ce dont le nouveau tribunal peut être saisi.
- Réduire la durée et le coût des appels et établir des conditions plus équitables pour tous les participants en fixant des délais et en exigeant que le nouveau tribunal explore divers moyens, par exemple la médiation, qui permettent d'éviter le recours au processus d'audience pour régler les appels de décisions importantes en matière d'aménagement du territoire.
- Éliminer les interrogatoires et contre-interrogatoires longs et souvent conflictuels des témoins par les parties et leurs avocats au cours des audiences orales portant sur des appels de décisions importantes en matière d'aménagement du territoire.
- Créer le Centre d'assistance pour les appels en matière d'aménagement, un nouvel organisme provincial qui fournira aux Ontariens et Ontariennes des renseignements sur le processus d'appel en matière d'aménagement du territoire, des conseils juridiques, des conseils relatifs à l'aménagement, et dans certains cas, des services de représentation juridique lors des instances devant le tribunal.

- Accorder plus de poids aux décisions prises par les représentants des municipalités qui ont été élus pour servir les intérêts des collectivités qu'ils représentent.

Ces réformes et les autres que prévoit la nouvelle loi font suite à [l'examen complet qui a été mené l'an dernier sur le fonctionnement de la Commission des affaires municipales de l'Ontario](#) et son rôle dans le système d'aménagement du territoire de la province.

Prise et modification de règlements

Certains des changements prévus dans le projet de loi 139 exigeront que l'on apporte des modifications correspondantes aux règlements en place et que l'on prenne de nouveaux règlements.

Loi sur l'aménagement du territoire

Aux termes de la *Loi sur l'aménagement du territoire*, les modifications que l'on entend apporter aux règlements viseraient ce qui suit :

- exiger des explications de la façon dont les projets d'aménagement se conforment aux documents d'aménagement locaux (en harmonie avec d'autres exigences);
- préciser les exigences s'appliquant aux avis municipaux;
- apporter d'autres modifications de forme;
- établir les règles de transition s'appliquant aux questions relatives à l'aménagement qui étaient en traitement aux termes de la *Loi sur l'aménagement du territoire* au moment de la promulgation.

Pour obtenir des précisions et faire part de vos commentaires à ce sujet, veuillez consulter le Registre environnemental :

- [Numéro d'avis 013-1790](#) : Modifications proposées à des dispositions des **règlements en vigueur aux termes de la *Loi sur l'aménagement du territoire*** concernant la *Loi de 2017 visant à bâtir de meilleures collectivités et à protéger les bassins hydrographiques* (projet de loi 139).
- [Numéro d'avis 013-1788](#) : Projet d'un nouveau règlement aux termes de la *Loi sur l'aménagement du territoire* pour prescrire les **dispositions transitoires** relativement à la *Loi de 2017 visant à bâtir de meilleures collectivités et à protéger les bassins hydrographiques* (projet de loi 139).

Loi de 2017 sur le Tribunal d'appel de l'aménagement local

Aux termes de la *Loi de 2017 sur le Tribunal d'appel de l'aménagement local*, les modifications que l'on entend apporter aux règlements viseraient ce qui suit :

- établir les règles de transition s'appliquant aux appels devant le Tribunal aux termes de la *Loi sur l'aménagement du territoire*;
- fixer les délais pour interjeter appel devant le Tribunal aux termes de la *Loi sur l'aménagement du territoire*;
- fixer la durée de présentation des observations lors des audiences orales portant sur des appels devant le Tribunal de décisions importantes en matière d'aménagement du territoire;
- régir les pratiques et procédures du Tribunal concernant les appels de décisions importantes en matière d'aménagement du territoire.

Pour obtenir des précisions et formuler des commentaires à ce sujet, veuillez consulter le Registre de la réglementation :

- [Avis du Registre de la réglementation de l'Ontario 17-MAG011.](#)

Robinson, Laurie

From: Ontario Good Roads Association <DoNotReply@ConnectedCommunity.org>
Sent: 2017/12/16 1:07 PM
To: Fay, Peter
Subject: OGRA Heads-Up Alert - MTO Extends Two-Way Radio Exemption

Problems Viewing this email? [Click Here](#)



MTO Extends Two-Way Radio Exemption

OGRA is pleased to report that the Ministry of Transportation has extended the current two-way radio exemption for public function drivers for a further three-years, effective January 1, 2018 until January 1, 2021.

“OGRA strongly advocated for a permanent exemption, and will continue to do so.” said OGRA President Ken Lauppe, “However, we are pleased that the current exemption has been extended.”

Joe Tiernay, OGRA Executive Director stated “that with the December 31st exemption deadline quickly approaching we were very concern about the impact to municipal operations. Municipalities can now rest easy knowing the current exemption will continue”

The amended regulation can be found at: <https://www.ontario.ca/laws/regulation/r17475>.

Join the conversation about this *Heads Up Alert* at [the OGRA Interchange](#)

The mandate of the Ontario Good Roads Association is to represent the transportation and public works interests of municipalities through advocacy, consultation, training and the delivery of identified services.



Update your [email preferences](#) to choose the types of email you receive

[Unsubscribe from community emails](#)

Robinson, Laurie

From: AMCTO <broadcasts@amcto.com>
Sent: 2017/12/18 9:34 AM
To: Fay, Peter
Subject: AMCTO Spring Workshops & Webinars

If this email does not display properly, please view our [online version](#).



December 18, 2017

AMCTO Spring Workshops & Webinars

In this Issue...

- [A Special Case Study for Elections: Conflict Resolution & Negotiation Skills in the Public Sector](#)
- [Municipal Contracts 101](#)
- [Preparing for an OMB Appeal](#)
- [Financial Obligations in Elections, Compliance and Audit Committees and Third-Party Advertising](#)
- [Marijuana and the Workplace: Preparation for Employers](#)
- [Employment Law and Human Resources Program](#)

A Special Case Study for Elections: Conflict Resolution & Negotiation Skills in the Public Sector

The workshop will provide a theoretical and practical overview of conflict resolution and principles to better deal with conflicts of all types. A necessary part of conflict resolution is the ability to negotiate what one needs while not alienating relationships or sacrificing positive outcomes.

We will use examples from your daily workplace conflicts and will focus on the upcoming elections and how to deal with conflict.

To ensure the resolution of a successful agreement is binding, and the relationship is repaired or advanced, we will draft sample settlement agreements under various scenarios if a written agreement is required.

What You Will Learn:

- We will explore the major dynamics in interpersonal and intergroup conflict
- We will analyze conflict through lens of power, gender, culture, politics, and emotions
- We will develop a method to resolve conflicts in a collaborative and inclusive manner
- We will learn and apply various skills and techniques for successful negotiations between two or more parties
- We will address how to craft a settlement once a dispute has been resolved in principle

Why Attend:

- You will learn your personal conflict style and how it affects both your interactions with others and the success of your efforts
- You will understand that conflict is not always about the desired outcome for either party
- You will discover how to resolve conflicts in a collaborative and sustainable environment
- You will be able to analyze whether power, gender, culture, politics, or emotions are affecting the conflict, and how to deal with those elements of conflict resolution and negotiation
- You will craft the terms of settlement agreements to solidify your resolution

Who Should Attend:

- Anyone, although participants might need to be from the same or close to relative position (e.g. front-line, supervisor, manager, director, general manager) for the practical exercises
- Conflict resolution and negotiation skills are powerful tools for all staff in the public sector

About the Instructor:

After a lengthy career in municipal government, **Brenda Glover** operated her own legal practice, offering legal, human resources, and strategic consulting services. Currently, she provides consulting expertise to various public and private sector clients relating to human resources, labour relations, human rights, codes of conduct, and municipal meetings. She has considerable expertise and experience in municipal management.

Click [here](#) to register online or [here](#) to view more information about this workshop.

Municipal Contracts 101

This interactive workshop employs a combination of lectures and practical work exercises to teach attendees contract basics including how to read and implement a wide variety of municipal agreements. The presenter employs straightforward language aimed at demystifying standard legal terms and reviews the legal principles underlying a wide variety of municipal agreements.

Upcoming Workshops:

May 30 - Keene
deadline to register - May 21
Township of Otonabee-South
Monaghan - Fire Station #1
21 Third Street
Keene, ON K0L 2G0
705-295-6852

May 24 - Chatham
deadline to register - May 14
Chatham-Kent John D. Bradley
Convention Centre
565 Richmond Street
Chatham, ON N7M 1R2
519-598-0200

Upcoming Workshops:

Mar 2 - Central Huron
deadline to register - Feb 19
Municipality of Central Huron -

What You Will Learn:

- What constitutes a legal agreement
- Contract Fundamentals—the crucial terms in all agreements
- How to interpret, implement and enforce legal agreements
- The basics of leases, licences, memorandums of understanding, employment contracts and other agreements

Why Attend:

This workshop is aimed at those with little or no training in contract law but who are required to work with contracts in their employment. It covers the basic requirements of all agreements, as well as the underlying legal principles and discusses how best to implement and enforce these agreements.

Who Should Attend:

Any municipal employee who reviews, interprets, implements or enforces agreements in the course of their employment.

About the Instructor:

Michael Kyne has been an Ontario lawyer for over 20 years who has spent the majority of his career working as in-house legal counsel for large public sector organizations including the municipalities of Peel, Niagara and, currently, Hamilton. In so doing, he has negotiated, drafted, reviewed and interpreted thousands of municipal agreements ranging from the simple to the complex.

Click [here](#) to register online or [here](#) to view more information about this workshop.

**Libro Community Hall
239 Bill Fleming Drive
Clinton, ON N0M 1L0
519-482-3655**

**April 11 - Oakville
deadline to register – April 2
Venue details coming soon!
This workshop is being held in
conjunction with the Zone 3
Meeting. Registration details
coming soon.**

**April 17 - Chatham
deadline to register – April 9
Chatham-Kent John D. Bradley
Convention Centre
565 Richmond Street
Chatham, ON N7M 1R2
519-598-0200**

**May 9 - Greater Napanee
deadline to register – April 30
Selby Community Hall
114 Pleasant Drive
Greater Napanee, ON K0K 2Z0
613-388-2603**

Preparing for an OMB Appeal

While reforms to the Ontario Municipal Board (OMB) are on the horizon, for the time being, the OMB remains the independent adjudicative tribunal that conducts hearings and makes decisions on matters that arise under the Planning Act and a host of other statutes affecting municipalities. Becoming involved in matters before the OMB can be a daunting experience for those who are unfamiliar with it and its procedures. This program attempts to demystify the OMB by giving participants practical advice on how to navigate an appeal with a focus on how to be an effective witness at an OMB hearing.

Upcoming Workshops:

**Mar 16 - Mississauga
deadline to register - Mar 5
AMCTO - Head Office
2680 Skymark Avenue, Suite
610
Mississauga, ON L4W 5L6
905-602-4294**

Mar 22 - Smith Falls

What You Will Learn:

- Who and what is the OMB, including its mandate and powers
- What matters can be appealed to the Board
- The lifecycle of an appeal: from filing an appeal to receiving a final decision
- How to engage in OMB led mediation
- What are the duties of the parties
- How can members of the public participate in the OMB process
- How to prepare for an OMB hearing
- How to be an effective witness including how to write a witness statement, how to give evidence and then defend it in cross examination
- What is the process of appealing an OMB decision

deadline to register – Mar 12
Venue details coming soon!

Mar 28 - Thunder Bay
deadline to register – Mar 19
Holiday Inn Express & Suites
1041 Carrick Street
Thunder Bay, ON P7B 6L9
(807) 346-0220

Why Attend:

The workshop will be facilitated by a land use planner, lawyer and economist who have years of experience before the Board in both land use planning and municipal finance matters. Participants will gain an understanding of the OMB and the scope of its jurisdiction. Participants will learn how to navigate the OMB appeal process leaving them better prepared for any future appeal. Instructors will share tips and strategies for how to prepare for an OMB hearing. Participants will be given advice on how to be an effective witness at an OMB hearing.

Who Should Attend:

- CAOs
- Planning Staff
- Finance Staff
- Engineering Staff

About the Instructors:

Gary Scandlan - Is the Director and Managing Partner with Watson & Associates. His career spanned more than 33 years, working in a management capacity for two Ontario Regional municipalities; and more recently with Watson & Associates. Gary's primary area of focus is the municipal financial sector. His previous employment with the Region of Hamilton-Wentworth and the Region of Halton, enabled Gary to gain extensive expertise in the highly-specialized field of financial policy analysis. Today, this expertise has proven to be invaluable to the firm's municipal clients in addressing challenging the financial environment. Since joining the firm, Gary has worked with over 125 municipalities assisting them in long range capital planning, development charges, developer agreement negotiations, water and wastewater rate studies, growth management strategies, and economic/financial feasibility studies.

Jody Johnson - Jody practices in the areas of municipal law and land use planning and provides advice and representation to municipalities as well as to ratepayers and property owners. She appears regularly before municipal authorities and administrative tribunals, including the Ontario Municipal Board and before all levels of the Ontario Courts. Much of Jody's practice is comprised of work in the areas of municipal governance, municipal finance, property tax matters, expropriations and municipal election law. Jody's municipal finance experience includes matters relative to development charges, municipal capital facilities, budgeting, and capital/infrastructure project management. Prior to joining the firm, Jody was a municipality's Chief Administrative Officer and a Municipal Clerk where she oversaw a municipal restructuring. As well, she spent several years as a Municipal Adviser with the Ministry of Municipal Affairs and Housing (MMAH). After her law school graduation, Jody articulated at the City of Windsor, where she assisted with by-law drafting, governance matters, prosecution of municipal by-law offences, planning, real estate and development matters involving the City.

Click [here](#) to register online or [here](#) to view more information about this workshop.

Financial Obligations in Elections, Compliance and Audit Committees and Third-Party Advertising

This workshop has been designed to assist Clerks, Deputy Clerks, Election Administrators and election support staff in preparing for the 2018 municipal election as it relates to understanding third party advertising, candidate and third party advertisers financial reporting and the role of the Compliance Audit Committee. It provides an understanding of the legislative changes affecting campaign financial reporting and will address the new responsibilities of the Municipal Clerk. This workshop provides an overview and understanding of financial reporting, campaign finance rules along with specific issues/solutions, including preparation of reports to the Compliance Audit Committee.

Upcoming Workshops:

Mar 7 - Cambridge
deadline to register - Feb 26
City of Cambridge
50 Dickson Street
Cambridge, ON N1R 5W8
519-623-1340

Mar 12 - London
deadline to register – Mar 5
Best Western Plus Lamplighter
Inn & Conference Centre
591 Wellington Road South
London, ON N6C 4R3
519-691-3408

Mar 15 - Guelph
deadline to register – Mar 5
Cutten Club
190 College Avenue East
Guelph, ON N1H 6L3
519-824-2650

Mar 28 - North Bay
deadline to register – Mar 19
Venue details coming soon!

April 18 - Peterborough
deadline to register – April 9
Venue details coming soon.
This workshop is being held in
conjunction with the Zone 5
meeting. Registration details
coming soon.

April 19 - Ottawa
deadline to register – April 9
Venue details coming soon.
This workshop is being held in
conjunction with the Zone 6
meeting. Registration details
coming soon.

**Please Note: The date for this
workshop being held in**

What You Will Learn:

- What statutory notices are required and who gets the statutory notices.
- Understanding third party advertising
- What are the rules for candidates and third-party advertisers.
- What are the various forms of election advertising
- Calculation of campaign expense limits.
- How to review the financial statements.
- What are the reporting periods and filing dates
- Role of the Compliance Audit Committee
- What's New – Running Compliance Audit Committee meetings and making decisions
- Helpful tools and tips.

Why Attend:

There has been a significant number of changes to the Municipal Elections Act which will affect the 2018 municipal election. There is an increased level of responsibility for Municipal Clerks with respect to campaign finance rules, including the implementation of third party advertising and the fact that corporations and trade unions are no longer eligible to contribute to municipal election campaigns. Municipal Clerks need to be prepared to manage the review of the campaign financial statements, administer the changes, including reporting to the Compliance Audit Committee. With this course participants will be provided with the tools and assistance in understanding third party advertising, financial reporting, the changes to the role & responsibilities of the Compliance Audit Committee, and how to effectively manage for the 2018 municipal election.

Who Should Attend:

- Municipal Clerks, Deputy Clerks, Election Administrators, Election Assistants

About the Instructors:

Jody Johnson - Jody practices in the areas of municipal law and land use planning and provides advice and representation to municipalities as well as to ratepayers and property owners. She appears regularly before municipal authorities and administrative tribunals, including the Ontario Municipal Board and before all levels of the Ontario Courts. Much of Jody's practice is comprised of work in the areas of municipal governance, municipal finance, property tax matters, expropriations and municipal election law. Jody's municipal finance experience includes matters relative to development charges, municipal capital facilities, budgeting, and capital/infrastructure project management. Prior to joining the firm, Jody was a municipality's Chief Administrative Officer and a Municipal Clerk where she oversaw a municipal restructuring. As well, she spent several years as a Municipal Adviser with the Ministry of Municipal Affairs and Housing (MMAH). After her law school graduation, Jody articulated at the City of Windsor, where she assisted with by-law drafting, governance matters, prosecution of municipal by-law offences, planning, real estate and development matters involving the City.

Debi Wilcox - Debi Wilcox has worked in the local government sector for 35 years and recently retired as the Director of Legislative Services/Regional Clerk for the Region of Durham and opened her own consulting firm. Debi has been actively involved in the education of local government officials throughout her career and has been involved in municipal elections for over 25 years. She holds a Masters of Public Administration, Executive Masters in Municipal Management, Diploma in Public Administration and is a Certified Municipal Officer and a Registered Parliamentarian. She has held many roles within AMCTO including Board Director, Zone 4 Chair and a member on various Committees. Most recently she was Canada's elected representative on the IIMC Board of Directors where she was also a member of the Education and Professional Development Committee.

conjunction with the zone 6 meeting is still to be determined.

April 23 - Thunder Bay
deadline to register – April 16;
Best Western Plus Nor'Wester
Hotel
2080 Hwy 61 Thunder Bay, ON
P7J 1B8 807-473-9123

This workshop is being held in conjunction with the Zone 9 Meeting. Registration details coming soon.

May 3 - Vaughan
deadline to register – April 23
City of Vaughan City Hall - Multi-Purpose Room
2141 Major Mackenzie Drive
Vaughan, ON L6A 1T1

This workshop is being held with the Zone 4 Meeting. Registration details coming soon.

May 29 - New Liskeard
deadline to register – May 21
City of Temiskaming Shores -
The Riverside Place
55 Riverside Drive New
Liskeard, ON P0J 1P0
705-672-3363

Click [here](#) to register online or [here](#) to view more information about this workshop.

Marijuana and the Workplace: Preparation for Employers

The workshop is designed to provide employers with information and guidance with respect to marijuana use and the workplace. The workshop will canvas the relevant legislation and will provide direction to employers on how to design and implement a policy which addresses marijuana in the workplace. The workshop will provide employers with direction on how to apply the policy, manage marijuana use and assess impairment.

What You Will Learn:

- Understand the legislation that pertains to marijuana use and the workplace
- Understand how to draft a policy that deals with marijuana use and the workplace
- Canvas the employer's duty to accommodate pursuant to the Ontario Human Rights Code and duty to maintain a safe work environment under Ontario's Occupational Health and Safety Act
- Review case law concerning medical marijuana use at work
- Appreciate how to determine marijuana impairment and the process to follow when you suspect impairment.

Why Attend:

Bill C-45, An Act respecting cannabis and to amend the Controlled Drugs and Substances Act, the Criminal Code and Other Acts expected to come into force on July 1, 2018, marijuana in the workplace is set to become a more prevalent issue. Employers should be prepared to deal with the use of marijuana and how marijuana use will affect workplace safety. The workshop will provide a refresher on how to accommodate medical marijuana use in the workplace and attendees will have an opportunity to draft a marijuana policy for their organization.

Who Should Attend:

This workshop is targeted towards employers, especially those organizations which have higher safety requirements (ex. employers whose employees deal with machinery).

About the Instructor:

Paul Cassan – Paul is a lawyer called to the bar in 1997 and focusing his practice on Municipal and Labour/Employment law. Paul is the originating lawyer for the Wishart Municipal Group which has developed an entirely new way of providing legal services to municipalities. Paul is a regular keynote speaker at AMCTO Zone meetings and is a member of AMCTO. Paul was lead Counsel in the Elliot Lake Mall Inquiry proudly acting for the City of Elliot Lake and the Elliot Lake Fire Department. Paul successfully prosecuted and convicted the Mall Owner pursuant to charges under the Fire Prevention and Protection Act. Paul is a dynamic speaker and regularly visits his municipal clients, attending council meetings and providing advice and training on various issues as they arise. Paul has acted on MANY assessment appeals and provides advice to Municipalities on dealing with assessment matters. He presently is acting on the oldest assessment appeals in the province and with luck will in fact be the lawyer who settles these matters for his municipal clients. Paul has appeared before all levels of Court in Canada including the Supreme Court of Canada as well as a host of municipal related administrative tribunals including the Ontario

Upcoming Workshops:

April 4 - Welland
deadline to register - Mar 26
City Hall - Community Room
60 East Main Street
Welland, ON L3B 3X4
905-735-1700

April 19 - Sudbury
deadline to register – April 9
Venue details coming soon!

This workshop is being held in conjunction with the Zone 7 & 8 meeting. Registration details coming soon.

April 20 - Owen Sound
deadline to register – April 9
Venue details coming soon!

This workshop is being held in conjunction with the Zone 2 Meeting. Registration details coming soon.

May 17 - Essex
deadline to register – May 7
McGregor Community Centre
9571 Walker Road
Essex, ON N0R 1J0

May 30 - Thunder Bay
deadline to register – May 7
Holiday Inn Express & Suites
1041 Carrick Street
Thunder Bay, ON P7B 6L9 807-346-0220

Municipal Board, the Assessment Review Board, the Boundaries Act Tribunal, the Ontario Drainage Tribunal, the Ontario and Canada Human Rights Tribunals, the Ontario Labour Relations Board and many others. With experience as a volunteer firefighter, and acting on various Police matters, Paul has a significant breadth of experience in emergency response and responder matters.

Click [here](#) to register online or [here](#) to view more information about this workshop.

Employment Law and Human Resources Program

This highly requested, online/in-person hybrid program will provide you with key information for managing the entire employment relationship including hiring, performance management, employee discipline, human rights and terminations. All components have a strong emphasis on your legal obligations and due diligence strategies. Upon completion of this series, you will be better able to manage effectively and will have effective tools you can immediately implement in your workplace. This program is one of four elements of AMCTO's [Diploma in Municipal Administration \(DMA\)](#).

Who Should Attend?

- Senior Municipal Leaders including Directors, Managers and Supervisors
- Municipal HR Directors, Managers and staff involved in the HR function
- Students of AMCTO's Diploma in Municipal Administration

If your municipality/area has a minimum of 15 people interested in taking this program and would like to consider hosting within your municipality, please contact Jeanne Moon, Coordinator of Programs & Services by phone at (905) 602-4294 ext. 222 or by email at jmoon@amcto.com.

[More details....](#)

Upcoming Workshops:

April 26th & 27th in Bobcaygeon
Deadline to register – April 5th
Trent Lakes - Nogies Creek Fire Station #4

760 Peterborough County Road 6

Bobcaygeon, ON K0M 1A0

(705) 738-3800

Free Parking

Teleconference: Facilitated by Alan Whyte on Wednesday, April 10 2018 at 10:00am (EST)

May 16th & 17th in Hamilton

Deadline to register – April 25th

City of Hamilton - City Hall

Hamilton, ON L8P 4Y5

Free Parking

Teleconference: Facilitated by Alan Whyte and scheduled on Wednesday May 9, 2018 at 10:00am (EST)

Spring 2018 Webinars

Topic:	The Managers' Essential Toolkit - Register here for all 4 parts - a 20% discount!
Session dates:	Wednesday, February 28, 2018 - Part 1 Wednesday, March 21, 2018 - Part 2 Wednesday, April 18, 2018 - Part 3 Wednesday, May 9, 2018 - Part 4
Starting time:	12:00 pm, Eastern Daylight Time
Duration:	1 hour
Session fee:	\$317.00 CND (\$245.00 USD) a 20% savings!
Presenter:	Jill Schichter, President, Forte Leadership Group

Description:

The Managers Essential Toolkit is a unique 4- part series, each part addressing imperative skills to increase professional effectiveness.

The skills required to manage a job are different from the skills required to lead people. Whether you are a new manager looking to acquire skills, or an experienced leader looking to refresh knowledge or acquire new techniques, this four-part series offers practical, immediately applicable tools to enhance leadership skills, improve working relationships and boost productivity and performance.

You can register for individual sessions by clicking on any/each of the topics below

What You Will Learn:**[Part 1: Balancing Task, Time and People Management - February 28:](#)**

- Controlling your schedule so that it doesn't control you - time management tips
- How to reduce burnout and increase workplace energy
- Best practice tips to develop your employees and increase their ability to problem-solve
- Equalizing the manager/employee relationship and levels of accountability

[Part 2: Conversational Competence - A Step-By-Step Approach - March 21:](#)

- Conversational best practices for engaging in meaningful dialogue personally and professionally
- Transforming blaming conversations into true win-wins
- Reducing errors, avoid misunderstandings and increase collaboration through clear communication
- How to handle one-on-ones, difficult conversations, strategic planning stalemates, providing feedback, performance reviews

[Part 3: The Benefits of Managing Generational Diversity in the Workplace - April 18:](#)

- Characteristics of the four generations
- Understanding generational perspectives - likes, dislikes, motivators, learning styles, relationship with technology, working styles, etc.
- Getting along - exploring the best ways to build relationship and communicate with the different generations
- Understanding and appreciating the strengths that each generation can bring to the workplace

[Part 4: Effective Meeting Management - May 9:](#)

- Strategies for conducting effective meetings (including the importance of an agenda with action items, staying on track, how to start and end a meeting)
- The importance of establishing a team charter / code of conduct / rules of behavior
- How to handle dissension
- Meeting enhancements (i.e. building in time for a learning component or acknowledgments)

Why Attend:

By attending The Managers Essential Toolkit 4-part series, each participant will expand their professional range by learning new leadership skills, and receiving practical, immediately applicable tools to take back to the workplace.

This workshop series provides practical, immediately applicable tools so that you can have more effective conversations, conduct efficient meetings, leverage generational diversity in the workplace, and balance task, time and people management.. Added bonus: These tips can be shared with your teams â€ elevating their performance as well!

Who Should Attend:

Human Resource/Organizational Development/Employee Relations professionals, team leaders, directors, managers, supervisors, commissioners, department leaders, union leaders.

Click [here](#) for more information and to register.

Topic:

[Workplace Violence and Harassment and Workplace Investigations](#)

Session date:

Wednesday, April 11, 2018

Starting time:

12:00 pm, Eastern Daylight Time

Duration:

1 hour

Session fee:

\$99.00 CND

Presenter:

Kalen Ingram, Lawyer, Cunningham, Swan, Carty, Little & Bonham LLP

Description:

On September 8, 2016, Bill 132 amendments came into effect, which expand, amplify and clarify the requirements for employers regarding workplace harassment and violence. Municipalities need to know about these amendments in order to deal properly with workplace harassment in the workplace and avoid costly disputes with workers.

This workshop is designed to provide participants with a solid foundational understanding of the statutory requirements pertaining to workplace violence and harassment and how they apply to employers operating in the municipal sector. We will review how courts and arbitrators have interpreted these laws and judged employers on their response to issues of workplace violence and harassment. Features of effective workplace investigations that have stood up to judicial scrutiny will also be examined.

What You Will Learn:

- Overview of the workplace violence and harassment provisions of OHSA
- Best practices for conducting effective workplace investigations
- Risks associated with workplace violence and harassment
- Strategies for risk management and complying with this legislation

Why Attend:

Attendance at this workshop will provide participants with the opportunity to develop practical skills and knowledge directly applicable to their workplaces in an interactive setting. Participants will develop the know-how to identify pressing issues in their own workplaces and develop strategies to effectively limit potential liability.

Who Should Attend:

This workshop is equally applicable for management and human resources practitioners alike, including:

- Senior municipal leaders including directors, managers and supervisors
- Municipal clerks and administrators
- Municipal human resources directors, managers, health and safety officers, and human resource staff

Click [here](#) for more information and to register.

AMCTO – The Municipal Experts

2680 Skymark Avenue Suite # 610, Mississauga ON L4W-5L6

Phone - 905-602-4294 | Fax - 905-602-4295

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Robinson, Laurie

From: AMCTO <noreply@davismediaco.com>
Sent: 2017/12/19 11:20 AM
To: Fay, Peter
Subject: Municipal Monitor Q4 2017 Digital Edition - Read Now!



[View this email in your browser](#)

CHOOSE TO MAKE YOUR COMMUNITY SAFER
Toboggan hill inspections and
proper designations

MunicipalMonitor



Municipal Monitor ***Q4, 2017***

Municipal Monitor delivers on our mandate to promote excellence in municipal management and administration through thought-provoking articles featuring innovative ideas and practical solutions that advance the knowledge and management capacity of our 2,200 members who fill professional roles in Ontario's municipal sector.

[Read Now!](#)

Gone Phishing

By Johnnie Bachusky



In the fall of 2016, Ottawa's Carleton University was held hostage by ransomware attackers demanding bitcoin payment after disabling the school's IT network.

Candid Commentary

By Michael Fenn



In 2016, two dozen municipal chief administrative officers (CAOs) from large Ontario municipalities were asked about the current state of their municipality and the community they

Service was soon back up and running with no ransom paid out but this disturbing incident followed a massive distributed denial of service (DDoS) attack on. . .

[Read More](#)

Crashing the Comfort Zone

By Tammy Kealey-Donaldson



Over the last several years, much has been written about the challenges municipalities face in retaining staff, the retention practices needed and the cost associated with staff turnover.

Seldom examined is how rural municipalities frequently experience the opposite situation whereby staff remain in the same municipality throughout their career. . .

serve – and for their outlook on the future. The Municipal Practice Group of StrategyCorp conducted those in-depth interviews and the published findings were very illuminating. . .

[Read More](#)

The Forecast Calls for Clouds

By Ben Barnes



In 2012, the City of Brantford made a corporate decision to implement a new email system. During our research into technology options, we considered Microsoft Office 365 and Google (Gmail), two popular choices known in the tech world as “software as a service,” or SaaS. The safe, traditional approach at that time was to purchase software up front and keep everything in house. SaaS refers to a subscription model. . .

[Read More](#)

[Read More](#)

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MUNICIPAL PROPERTY ASSESSMENT CORPORATION

December 19, 2017

To: Chief Administrative Officers
Chief Financial Officers, Treasurers and Tax Collectors, and Municipal Clerks

From: Carla Y. Nell, Vice-President
Municipal and Stakeholder Relations

Subject: 2017 Year-End Assessment Report for the 2018 Tax Year

This fall, the Municipal Property Assessment Corporation (MPAC) mailed nearly 900,000 Property Assessment Notices to property owners across Ontario to reflect changes in assessment that have taken place over the last year. We also have recently delivered to Municipalities the Assessment Roll for the 2018 property tax year.

Our commitment to enhancing stakeholder relationships has never been stronger, and under our new strategy, we will continue to formalize a customer relationship strategy based on shared responsibility, mutual understanding and trust.

We have developed the enclosed **2017 Year-End Assessment Report for the 2018 Tax Year** for municipal administration and elected officials to provide an Executive Summary of the work performed by MPAC in 2017, which includes municipal level snapshots of the property class changes unique to your area.

A copy of this report will also be provided to Municipal Clerks for submission to municipal councils in the new year. In the interim, I encourage you to review the report and share your comments or any questions with your local Municipal and Stakeholder Relations team.

Yours truly,

A handwritten signature in black ink, appearing to read "Carla Y. Nell", is positioned above the printed name.

Carla Y. Nell
Vice-President, Municipal and Stakeholder Relations

cc: Regional and Account Managers

2017 Year-End Assessment Report for the 2018 Tax Year

December 2017



MUNICIPAL
PROPERTY
ASSESSMENT
CORPORATION

The Municipal Property Assessment Corporation (MPAC) is an independent, not-for-profit corporation funded by all Ontario municipalities, accountable to the Province, municipalities and property taxpayers through its 13-member Board of Directors.

MPAC's role is to assess and classify all properties in Ontario in compliance with the *Assessment Act* and regulations set by the Government of Ontario. Province-wide Assessment Updates occur every four years and assessment increases are phased-in as part of the four-year cycle.



MPAC's province-wide Assessment Updates of property values have met international standards of accuracy. With more than 1,700 employees in offices across Ontario, we are committed to delivering property assessment excellence, providing outstanding service and earning the trust of property taxpayers as well as municipal and provincial stakeholders.



Learn more at:
mpac.ca
aboutmyproperty.ca

Table of Contents

Introduction	2
Property Assessment Notice Mailing	2
Data Quality Reviews.....	3
Assessment Growth	3
Request for Reconsideration & Appeals	4
Ongoing Review of Key Property Sectors	6
Conclusion.....	7

Introduction

Last year, as part of the 2016 Assessment Update, MPAC mailed a Property Assessment Notice to every property owner in the province, providing assessments to Ontario's more than **5 million properties** with a total assessed value of **\$2.4 trillion**.

As part of our ongoing efforts to ensure assessment accuracy and to increase Roll stability, we are pleased to provide our municipal stakeholders with a snapshot of the key activities undertaken in 2017 to support the delivery of the annual Assessment Roll for the 2018 property tax year and assist municipalities with their 2018 budget and tax planning.

In particular, this report provides an update on the areas that were of key operational focus for MPAC over the course of 2017, including:

- Property Assessment Notice Mailing
- Data Quality Reviews
- Assessment Growth
- Requests for Reconsideration and Appeals
- Ongoing Reviews of Property Sectors

Also attached to this report are two **municipal level assessment snapshots** unique to your area. The first provides the updated 2016 destination Current Value Assessment (CVA) and a comparison of the 2017 and 2018 phased-in assessments.

The second is a comparison of the distribution of the total 2017 and 2018 phased-in assessments, which includes the percentage of the total assessment base by property class.

Property Assessment Notice Mailing

This year marked the second year of MPAC's current four-year assessment cycle and, at MPAC, we take our responsibility to provide quality, traceable property assessments seriously. We know how important it is to our stakeholders that we deliver quality Assessment Rolls each year.

MPAC is legislatively responsible for updating property information even in a year when a province-wide Assessment Update is not taking place.

This year, MPAC has delivered nearly 900,000 Property Assessment Notices for the 2018 tax year to property owners across Ontario to reflect changes in ownership, value, classification and/or school support.

Data Quality Reviews

Having accurate and timely data is a critical part of the assessment process. As part of our quality management practices, our valuation experts complete regular data validations and quality control process checks throughout the year. These validations performed alongside a series of robust quality assurance measures allows for the successful production of Assessment Rolls to municipalities. For example, quality checks are completed to ensure any potential errors within the Year-End Tax File, such as inaccurate addresses, invalid/incompatible characters and school support rounding issues, are identified and resolved prior to releasing the Year-End Tax File.

Our valuation experts carefully review assessments and property classification changes on a routine basis to make certain information is both current and accurate. This level of scrutiny provides confidence that the information in our assessment database is reliable and permits our assessors to respond to any in-cycle changes to valuation or other property changes in an efficient manner.

In addition, MPAC utilizes information, including building permits, vacancy applications, tax applications, etc., that we receive from our municipal stakeholders, in an effort to ensure the accuracy and quality of every Assessment Roll delivered.

Assessment Growth

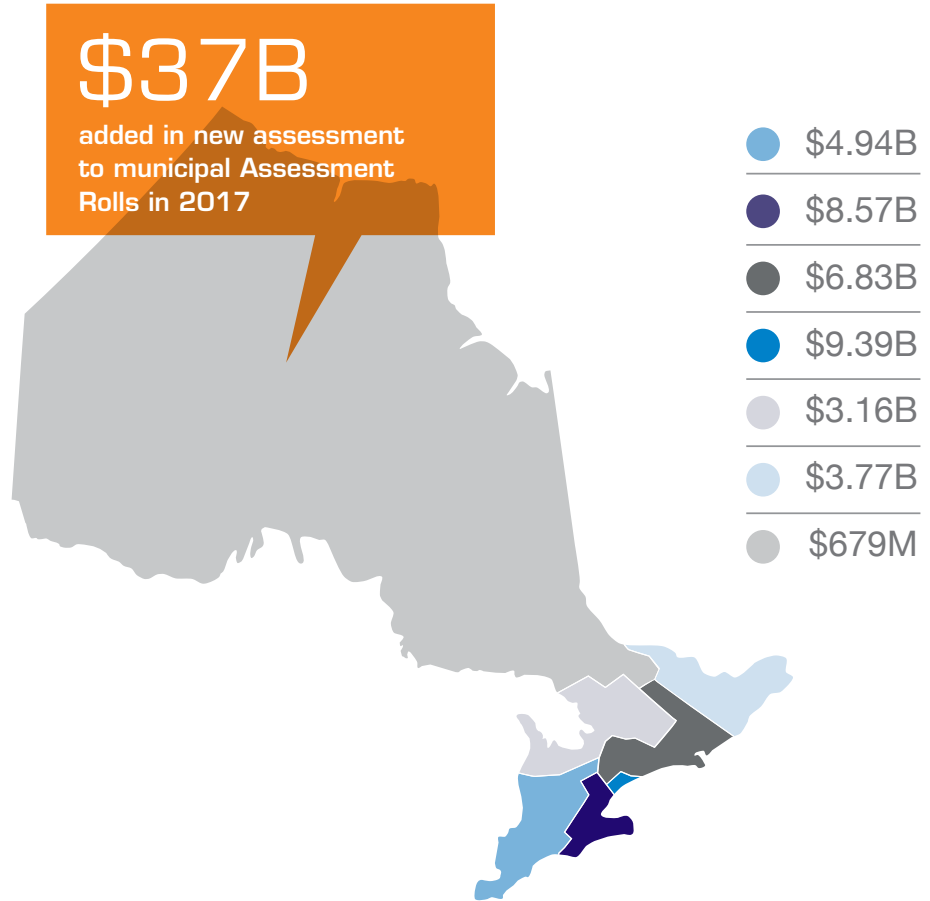
Understanding the importance of new assessment growth as a key source of revenue for municipalities, MPAC strives to deliver value to stakeholders through timely reporting of new assessment forecasts and capturing new assessment growth. This practice is consistent with the key principle of fairness in taxation for all property owners and taxing authorities. MPAC regularly receives and processes information from a number of sources, including building permits, and we have streamlined our processes so that growth is captured in a timely manner.

In 2017, MPAC delivered more than **\$37 billion in taxable assessment growth** to municipalities across the province and have processed more than **85% of this growth within one year of occupancy**.

At the end of the third quarter (as of September 30, 2017), MPAC had processed:

- 34,000 building permits
- 113 subdivision plans
- \$2 billion in condominium growth
- 4,000 tax applications
- 2,000 Vacant Unit Rebate applications

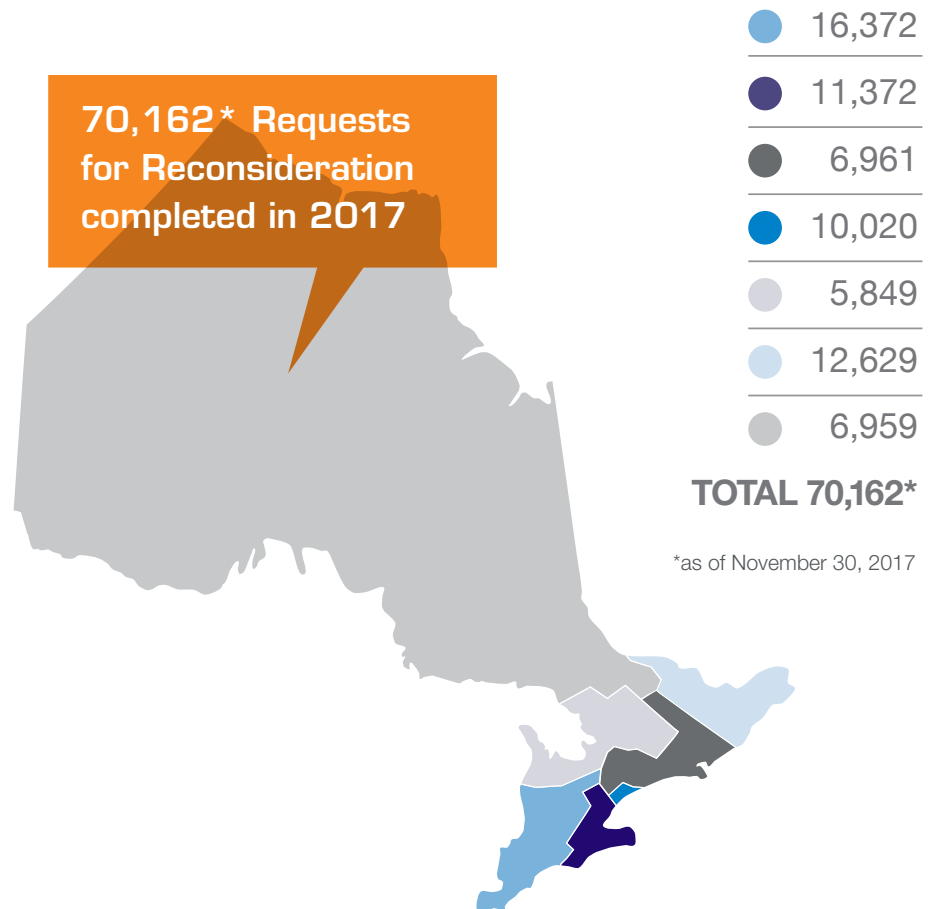
Going forward, through the implementation of our Service Level Agreement for 2018 and beyond, MPAC has committed to delivering preliminary and quarterly forecasting reports to municipalities predicting new assessment growth, which will increase our ability to ensure Roll predictability.



Requests for Reconsideration and Appeals

Another important in-cycle activity is to respond to and process assessment changes, which are primarily the result of Requests for Reconsideration (RfR) and Assessment Review Board (ARB) appeals. This information is reflected through in-cycle maintenance as part of our commitment to maintain and deliver accurate Assessment Rolls.

From January 1 to November 30, 2017, MPAC completed a total of 70,162 RfRs. This reflects 46,093 residential, 7,218 farm and 16,007 business properties, representing less than 1.5% of Ontario's properties.



Across Ontario, on average, 49% of RfRs resulted in a change to the assessment. The average change among these properties was about 14%. The primary reasons for changes include: local market or equity adjustments, changes to reflect updates made to structure property information in our database, as well as other site variables.

As part of our work in support of the 2016 Province-wide Assessment Update, MPAC focused on strengthening our RfR process to enable property owners and MPAC to resolve more issues at the RfR stage and, in the process, reduce the number of issues that go to an ARB appeal. The RfR process is a free review of a property owner’s assessment concern, and is a prerequisite for residential, farm and managed forest property owners before filing an appeal with the ARB.

As of October 31, 2017, only 4.3% (2,980) ARB appeals were filed for properties where a RfR has been completed. Overall, appeals have decreased by 44% compared to the last reassessment.

In 2018, MPAC will continue to support and respond to the ARB commitment to improve the appeal process including a strategy to eliminate backlogs and complete appeals within the assessment cycle. The importance of a stable and predictable assessment base is central to MPAC and these areas of focus, in particular the work being undertaken to support the ARB appeal process, are a reflection of our shared commitment to our stakeholders.

Ongoing Review of Key Property Sectors

As part of our ongoing work to maintain Ontario Assessment Rolls, MPAC regularly conducts reviews of properties – both individually and at the sector level. MPAC analyzes information and data that is collected through ongoing meetings with municipal stakeholders, property owners and representatives to discuss reviews and appeals, as well as other developments. Proactively, MPAC also evaluates changing market conditions and economic trends to determine if any potential valuation impacts exist. MPAC completes regular reviews of our property inventory to ensure assessments are up to date and reflective of each properties' current state, in keeping with our legislative mandate. Reviews of this nature are part of our standard operation. Canada's retail environment is a prime example of one property sector experiencing change as a result of an evolving economic landscape. Some of the challenges facing Ontario and the rest of North America include:



View MPAC's latest webinar – [Retail Sector Update](#)

- The closure of major banner retailers
- The entry of new, high-end international retailers into the Canadian marketplace
- Changing shopping patterns of Canadian consumers
- Increased use of online shopping
- A substantial number of appeals filed by owners/operators impacting assessment bases across the province

As a result of changes in the market, the value of big box stores, logistics sector properties, and shopping centres has been affected, which in turn must be reflected in assessed values established by MPAC. In some cases, properties have experienced increases in their assessed values, while in other cases values have decreased. Many of these property types have experienced a change in their assessed value on the Roll returned for 2018 taxation.

Looking Ahead

MPAC appreciates the impact that changes to the retail sector, and other sectors may have on municipalities across the province and, as a result, we continue to work to provide regular updates to all our stakeholders and respond to questions and concerns.

Our valuation experts continue to monitor the Ontario marketplace and review changes that are announced including the recent closure of Sears in October 2017. Similar to Target's departure from the Canadian market, this change may have a significant impact on assessments. MPAC is undertaking a fulsome analysis of this development over the next few months and our Municipal and Stakeholder Relations team will be engaging with municipalities throughout this process.

Conclusion

At the core of our new 2017-2020 Strategic Plan is the theme 'Valuing What Matters Most'. For municipalities, we value building the customer and stakeholder relationship. This means enhancing the transparency of growth forecasts, processing assessment adjustments in a timely way, ensuring traceability and transparency in our assessment methodology and keeping stakeholders apprised of changes in the market that may impact property values.

Through greater collaboration between MPAC and municipalities, we continue to be committed to continuously improve our service to stakeholders and encourage you to share your feedback with us on the delivery of our services.

Your local [Municipal and Stakeholder Relations team](#) is available to support you with any of our products or services. Please contact your Regional Manager, Account Manager, or Account Support Coordinator if you have any questions or would like more information about this report.

APPENDIX 1

Assessment Change Summary by Property Class City of Brampton

The following chart provides a comparison of the total assessment for the 2016 base years, as well as a comparison of the assessment change for 2017 and 2018 property tax year by property class.

Property Class/Realty Tax Class	2016 Full CVA	2017 Phased-in CVA	2018 Phased-in CVA	Percent Change 2017 to 2018
R Residential	82,299,253,463	69,318,252,147	73,645,253,596	6.2%
M Multi-Residential	1,871,271,144	1,591,869,198	1,685,003,180	5.9%
C Commercial	7,922,390,958	6,881,577,969	7,228,515,647	5.0%
S Shopping Centre	2,597,505,340	2,284,449,072	2,388,801,155	4.6%
D Office Building	387,986,100	349,350,748	362,229,197	3.7%
G Parking Lot	30,506,206	26,080,634	27,555,825	5.7%
X Commercial (New Construction)	1,626,441,398	1,426,181,906	1,492,935,076	4.7%
Z Shopping Centre (New Construction)	513,978,800	437,057,105	462,697,670	5.9%
Y Office Building (New Construction)	80,162,020	75,433,623	77,009,755	2.1%
I Industrial	2,259,441,660	1,898,920,731	2,019,094,377	6.3%
L Large Industrial	1,052,514,600	938,511,733	976,512,691	4.0%
J Industrial (New Construction)	13,258,200	11,703,300	12,221,600	4.4%
K Large Industrial (New Construction)	23,338,100	20,344,025	21,342,050	4.9%
P Pipeline	212,115,200	194,826,280	200,589,254	3.0%
F Farm	137,503,700	136,593,350	136,896,800	0.2%
T Managed Forests	1,122,900	1,118,475	1,119,950	0.1%
(PIL) R Residential	8,348,900	6,163,805	6,892,170	11.8%
(PIL) C Commercial	302,107,000	256,576,178	271,753,118	5.9%
(PIL) G Parking Lot	6,888,000	5,997,000	6,294,000	5.0%
(PIL) X Commercial (New Construction)	7,848,000	5,357,250	6,187,500	15.5%
(PIL) I Industrial	1,218,000	1,042,500	1,101,000	5.6%
(PIL) F Farm	13,456,000	13,449,325	13,451,550	0.0%
E Exempt	4,404,401,900	3,845,733,692	4,031,956,429	4.8%
TOTAL	105,773,057,589	89,726,590,046	95,075,413,590	6.0%

APPENDIX 2

Assessment Base Distribution Summary by Property Class

City of Brampton

The following chart provides a comparison of the distribution of the total assessment for the 2016 base year, and the 2017 and 2018 phased-in assessment which includes the percentage of the total assessment base by property class.

Property Class/Realty Tax Class	2016 Full CVA	Percentage of Total 2016 CVA	2017 Phased-in CVA	Percentage of Total 2017 CVA	2018 Phased-in CVA	Percentage of Total 2018 CVA
R Residential	82,299,253,463	77.8%	69,318,252,147	77.3%	73,645,253,596	77.5%
M Multi-Residential	1,871,271,144	1.8%	1,591,869,198	1.8%	1,685,003,180	1.8%
C Commercial	7,922,390,958	7.5%	6,881,577,969	7.7%	7,228,515,647	7.6%
S Shopping Centre	2,597,505,340	2.5%	2,284,449,072	2.5%	2,388,801,155	2.5%
D Office Building	387,986,100	0.4%	349,350,748	0.4%	362,229,197	0.4%
G Parking Lot	30,506,206	0.0%	26,080,634	0.0%	27,555,825	0.0%
X Commercial (New Construction)	1,626,441,398	1.5%	1,426,181,906	1.6%	1,492,935,076	1.6%
Z Shopping Centre (New Construction)	513,978,800	0.5%	437,057,105	0.5%	462,697,670	0.5%
Y Office Building (New Construction)	80,162,020	0.1%	75,433,623	0.1%	77,009,755	0.1%
I Industrial	2,259,441,660	2.1%	1,898,920,731	2.1%	2,019,094,377	2.1%
L Large Industrial	1,052,514,600	1.0%	938,511,733	1.0%	976,512,691	1.0%
J Industrial (New Construction)	13,258,200	0.0%	11,703,300	0.0%	12,221,600	0.0%
K Large Industrial (New Construction)	23,338,100	0.0%	20,344,025	0.0%	21,342,050	0.0%
P Pipeline	212,115,200	0.2%	194,826,280	0.2%	200,589,254	0.2%
F Farm	137,503,700	0.1%	136,593,350	0.2%	136,896,800	0.1%
T Managed Forests	1,122,900	0.0%	1,118,475	0.0%	1,119,950	0.0%
(PIL) R Residential	8,348,900	0.0%	6,163,805	0.0%	6,892,170	0.0%
(PIL) C Commercial	302,107,000	0.3%	256,576,178	0.3%	271,753,118	0.3%
(PIL) G Parking Lot	6,888,000	0.0%	5,997,000	0.0%	6,294,000	0.0%
(PIL) X Commercial (New Construction)	7,848,000	0.0%	5,357,250	0.0%	6,187,500	0.0%
(PIL) I Industrial	1,218,000	0.0%	1,042,500	0.0%	1,101,000	0.0%
(PIL) F Farm	13,456,000	0.0%	13,449,325	0.0%	13,451,550	0.0%
E Exempt	4,404,401,900	4.2%	3,845,733,692	4.3%	4,031,956,429	4.2%
TOTAL	105,773,057,589	100.0%	89,726,590,046	100.0%	95,075,413,590	100.0%



The Corporation of The Town of Amherstburg

December 20, 2017

VIA EMAIL

Township of North Frontenac
6648 Road 506
Plevna, ON K0H 2M0

Att: Ms. McLuckie

RE: Negative Impacts of Bill 148

At its meeting of November 13th, 2017, Amherstburg Town Council passed the following:

Resolution # 20171113-949 - That Council support the Township of North Frontenac's resolution regarding the negative impacts of Bill 148.

Best Regards,

Tammy Fowkes
Deputy Clerk

cc: Taras Natyshak – MPP, Essex
Tracey Ramsey – MP, Essex
Ontario Municipalities
Association of Municipalities of Ontario (AMO)

encl. Township of North Frontenac Resolution

Subject: Request for Support re Bill 148

Good Afternoon,

The Township of North Frontenac held a Council Meeting on October 13, 2017 and is requesting support for the below resolution:

Moved by Councillor Inglis, Seconded by Councillor Hermer #470-17
BE IT RESOLVED THAT Council is concerned with the negative impacts of Bill 148, including potential increase of costs on Volunteer Fire Departments;
AND THAT Council instructs the Clerk to circulate a copy of this Resolution to all other municipalities in Ontario requesting their support; AMO and Randy Hillier MPP.
Carried

If you have any questions or concerns, please contact Tara Mieske, Clerk/Planning Manager www.clerkplanning@northfrontenac.ca.

Thank you,
Sonia

Sonia McLuckie

Administrative Assistant to the Fire Chief, Clerk/Planning Manager, and to Assist with the CLSP
Township of North Frontenac
6648 Road 506, Plevna, ON, K0H 2M0
1-800-234-3953 or 613-479-2231 Ext. 239
officesupport@northfrontenac.ca



The Corporation of The Town of Amherstburg

December 20, 2017

VIA EMAIL

The Honourable Kathleen O. Wynne
Premier of Ontario
Queen's Park, Rm. 281
Main Legislative Building
Toronto, ON M7A 1A1

Dear Premier Wynne:

RE: On-Call Provisions in Bill 148

At its meeting of November 13th, 2017, Amherstburg Town Council passed the following:

Resolution # 20171113-948 - That Council support the Town of Mono's resolution regarding the on-call provisions in Bill 148.

Best Regards,

Tammy Fowkes
Deputy Clerk

cc: Kevin Daniel Flynn, Minister of Labour
Taras Natyshak – MPP, Essex
Tracey Ramsey – MP, Essex
Ontario Municipalities
Association of Municipalities of Ontario (AMO)

encl. Town of Mono Resolution & Township of Montague Resolution



Town of Mono

347209 Mono Centre Road
Mono, Ontario L9W 6S3

30 October 2017

Honourable Kathleen Wynne, Premier of Ontario
Legislative Building – Room 281
Queen's Park
Toronto, ON M7A 1A1

Dear Premier Wynne,

The Council of the Town of Mono passed the following resolution at its Council Session of October 24, 2017:

Moved by R. Manktelow; Seconded by K. McGhee

THAT Council supports and endorses the Township of Montague Resolution No: 104-2017 dated September 19, 2017 regarding the on-call provisions of Bill 148, Fair Workplaces, Better Jobs Act, 2017;

AND THAT this resolution be forwarded to Premier Wynne, MPP Sylvia Jones and all Ontario municipalities.

Carried.

Town of Mono Council is concerned with the affect the on-call provisions of Bill 148, Fair Workplaces, Better Jobs Act, 2017 will have on Municipal budgets. Of particular concern is how the proposed changes will impact the cost of providing emergency services, including firefighting and fire prevention services, as Mono relies heavily on volunteer fire fighters. Changing to a 3-hour at regular time on-call regime will prove to be cost prohibitive.

We request that the Government of Ontario provide an exemption from article s. 21.4 for all municipal employees who are required to be on-call to provide statutorily mandated public safety services.

Regards,

Laura Ryan
Mayor

cc: Sylvia Jones, MPP (Dufferin—Caledon)
All Ontario Municipalities

**THE CORPORATION OF THE
TOWNSHIP OF MONTAGUE**



6547 ROGER STEVENS DRIVE
P.O. BOX 755
SMITHS FALLS, ON K7A 4W6
TEL: (613) 283-7478
FAX: (613) 283-3112
www.township.montague.on.ca

October 2nd, 2017

Honourable Kathleen Wynne, Premier of Ontario
Legislative Building - Room 281
Queen's Park
Toronto Ontario, M7A 1A1
Via Email

Town of Mono
Schedule A
Council Session 16-2017

Dear Premier Wynne,

Please be advised the Council of the Township of Montague passed the following resolution at its meeting of Committee of the Whole of September 19th, 2017:

MOVED BY: K. Van Der Meer RESOLUTION NO: 104-2017
SECONDED BY: I. Streight DATE: September 19, 2017

WHEREAS The Township of Montague maintains a motivated and well-functioning volunteer fire department;

AND WHEREAS changes proposed to on-call provisions in the Employment Standards Act by Bill 148 will result in exorbitant tax increases to maintain fire prevention services in a rural municipality;

AND WHEREAS many Ontario municipalities will be unable to maintain fire services if this change is enacted;

AND WHEREAS the Association of Municipalities of Ontario has submitted a position paper to the Ontario government specifically requesting the exemption of all municipal volunteer firefighters;

NOW THEREFORE The Township of Montague requests that all municipal employees be specifically exempted from the on-call changes proposed by Bill 148;

AND That the Township of Montague request that the government of Ontario conduct a full economic impact study of Bill 148 to study the effect of the Bill on businesses and municipalities across Ontario;

AND That this resolution be circulated to Premier Kathleen Wynne, Minister of Labour Kevin Daniel Flynn, the Association of Municipalities of Ontario and all Ontario municipalities.

CARRIED

THE CORPORATION OF THE
TOWNSHIP OF MONTAGUE



6547 ROGER STEVENS DRIVE
P.O. BOX 755
SMITHS FALLS, ON K7A 4W6
TEL: (613) 283-7478
FAX: (613) 283-3112
www.township.montague.on.ca

Please contact me if you have any additional questions.

Thank you,

A handwritten signature in blue ink, appearing to read "Jasmin Ralph".

Jasmin Ralph
Clerk

Cc: Minister of Labour Kevin Daniel Flynn;
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities



The Corporation of The Town of Amherstburg

December 20, 2017

VIA EMAIL

The Honourable Kathleen O. Wynne
Premier of Ontario
Queen's Park, Rm. 281
Main Legislative Building
Toronto, ON M7A 1A1

Dear Premier Wynne:

RE: Provincial Flood Insurance Program

At its meeting of November 13th, 2017, Amherstburg Town Council passed the following:

Resolution # 20171113-950 - That Council support the Town of Lakeshore's resolution regarding the Provincial Flood Insurance Program.

Best Regards,

Tammy Fowkes
Deputy Clerk

cc: Hon. Patrick Brown, Leader of Progressive Conservative Party
Hon. Andrea Horvath, Leader of New Democratic Party
Taras Natyshak – MPP, Essex
Tracey Ramsey – MP, Essex
Ontario Municipalities
Association of Municipalities of Ontario (AMO)

encl. Town of Lakeshore Resolution



TOWN OF LAKESHORE

419 Notre Dame St.
Belle River, ON N0R 1A0

October 11, 2017

Honourable Kathleen Wynne, Premier
Legislative Building, Room 281
Queen's Park
Toronto, ON M7A 1A1

Dear Premier Wynne:

RE: PROVINCIAL FLOOD INSURANCE PROGRAM

At their meeting of October 10, 2017 the Council of the Town of Lakeshore duly passed the following resolution.

Councillor Wilder moved and Councillor Janisse seconded:

That:

WHEREAS weather patterns seem to have changed, in that excessive and prolonged rains are now becoming more frequent and regular,

WHEREAS there is an increased chance of flooding, as result of excessive and prolonged rains;

WHEREAS property owners in areas that are at an increased risk of flooding are often unable to purchase flood insurance to protect their properties; and

WHEREAS the cost of property repairs after a flood cause financial hardship for individuals, families and businesses.

NOW THEREFORE BE IT RESOLVED that the Government of Ontario be urged to create a Provincial Flood Insurance Program, to cover those individuals, families and businesses who are unable to secure flood insurance for their properties;

BE IT FURTHER RESOLVED that a copy of this motion be sent to the Honourable Kathleen Wynne, Premier of Ontario, the Honourable Patrick Brown, Leader of the Progressive Conservative Party, the Honourable Andrea Horwath, Leader

of the New Democratic Party, and all MPPs in the Province of Ontario; and

BE IT FURTHER RESOLVED THAT a copy of this Motion be sent to the Association of Municipalities of Ontario (AMO) and all Ontario municipalities for their consideration.

Motion Carried Unanimously

Should you require any additional information with respect to the above matter, please contact the undersigned.

Yours truly,



Mary Masse
Clerk

/cl

cc: Hon. Patrick Brown, Leader of Progressive Conservative Party
cc: Hon. Andrea Horwath, Leader of New Democratic Party
cc: Association of Municipalities Ontario (AMO)
cc: Via Email - All Ontario Municipalities
cc: Via Email - MPPs in the Province of Ontario



The Corporation of The
Town of Amherstburg

December 20, 2017

VIA EMAIL

Municipality of Morris-Turnberry
P.O. Box 310
41342 Morris Road
Brussels, ON N0G-1H0

Att: Ms. Michie

RE: Tenanted Farm Tax Class

At its meeting of November 13th, 2017, Amherstburg Town Council passed the following:

Resolution # 20171113-951 - That Council support the Municipality of Morris-Turnberry's resolution regarding the Tenanted Farm Tax Class.

Best Regards,

Tammy Fowkes
Deputy Clerk

cc: Taras Natyshak – MPP, Essex
Tracey Ramsey – MP, Essex
Ontario Municipalities
Association of Municipalities of Ontario (AMO)

encl. Municipality of Morris-Turnberry Resolution

MUNICIPALITY OF MORRIS-TURNBERRY

P.O. Box 310, 41342 Morris Road, Brussels, Ontario N0G 1H0

Tel: 519-887-6137 ext. 21 Fax: 519-887-6424 Email: nmichie@morristoryrnberry.ca



Nancy Michie
Administrator Clerk-Treasurer

October 17,2017

Re: Resolution concerning the Tenanted Farm Tax Class properties being changed to the Residential Tax Class

Motion: 553-2017 Moved by John Smuck Seconded by Dorothy Kelly

Whereas, MPAC conducts ongoing reviews to ensure properties are accurately assessed and corrections are made where necessary. A review of a property could be triggered from ongoing data verification, updated tenant information, sales investigations, building permits and severances which may result in changes to the valuation or classification of a property. This could include wooded acreage on a farm property;

And Whereas, MPAC recently changed the assessment classifications on properties with portions of land tenanted for farming. MPAC is responsible for assessing and classifying all properties in Ontario in accordance with the *Assessment Act* and regulations established by the Government of Ontario. All properties in Ontario are continuously reviewed as part of the MPAC valuation process to ensure accurate information is used in determining our assessed values and tax classifications;

And Whereas, MPAC has stated: Under the *Assessment Act*, all properties are classified according to their use, and Ontario Regulation 282/98 sets out how various property uses are classified. By default, farm properties are classified in the residential property class in accordance with section 3(1)2 of Ontario Regulation 282/98 of the *Assessment Act*. Farm properties that meet the eligibility requirements will have farmland and associated outbuildings placed in the farm property class and are taxed at up to 25% of the municipal residential tax rate. An application for inclusion in the Farm Property Class Tax Rate Program must be approved by the Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA).

Under the *Assessment Act*, all properties are classified according to their use. If a portion (or portions) of a farm property is used for non-farm purposes, the portion is valued and classified according to its use. This is to ensure that the appropriate value and tax class is applied to the various uses of the property;

And Whereas, MPAC has assessed non-tillable acreage that is **rented to tenants** as residential. MPAC has explained that this is a correction under the *Assessment Act*/Ontario Regulation 282/98 with properties being assessed according to their use. They explained that it was a review of the Farm Forestry Exemption Class that prompted this action;

And Whereas, Most of these non-tillage acres cannot be built upon, or generate any revenues. However, they do provide benefit to the wider community as woodlots, wetlands, streams. Therefore taxing at the higher residential ratio appears unfair;

And Whereas, many properties have resulted in a substantial increase in property taxes due to this assessment class shift, an example being, with the tax billing increase of 572%. Tax increases to this magnitude are unacceptable. This process will force retired farmers to share crop to avoid the tax increases or it will cause land rent to increase to cover the increased taxes. That will create a burden on the property owner and the tenant farmers;

And Whereas, MPAC did not advise the municipalities of these corrections or the impact that it may have on taxation write-offs going forward, as MPAC reviews appeals on these changes;

Now Therefore, The Council of the Municipality of Morris-Turnberry hereby requests that MPAC conduct a review on the effects of the tax class shift from farm land to residential;

And that MPAC act immediately on applications for reconsideration for the 2018 tax year and where possible for the 2017 year;

And that MPAC advise the municipalities prior to any future tax class shifts or mass property assessment corrections;

And that the Province of Ontario review Regulation 282/98 under the Assessment Act, in respect to the property tax classification of non-tillage acres;

And that this resolution be circulated to Premier Kathleen Wynne, Minister of Finance, MPAC and the Association of Municipalities of Ontario and all Ontario municipalities.

Disposition Carried

Thank you

Yours truly,


A handwritten signature in black ink, appearing to read 'Nancy Michie', written over a horizontal line.

Nancy Michie

Robinson, Laurie

From: AMCTO Municipal Minute <amcto@multibriefs.com>
Sent: 2017/12/20 10:28 AM
To: Fay, Peter
Subject: AMCTO Municipal Minute - Dec. 20, 2017

This message was sent to peter.fay@brampton.ca



December 20, 2017



The Municipal Minute



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INDUSTRY NEWS

7 Northern Ontario First Nations to develop child and family agency



CBC News

A group of First Nation communities in northeastern Ontario wants to make sure Indigenous families have access to culturally appropriate services. The Waabnoong Bemjiwang Association of First Nations is developing a child well-being agency that would serve seven communities in the Sudbury, Nipissing and Parry Sound areas. [READ MORE](#)



CHOOSE TO MAKE YOUR COMMUNITY SAFER
Winter Sidewalk Maintenance
Policy & Procedure Review



Councillors vote in favour of Guelph Hydro merger



Guelph Mercury Tribune

After more than six hours of delegations, questions and comments, Guelph councillors have voted in favour of merging Guelph Hydro with Alectra. The vote finished 10-3, with Councillors Bob Bell, Phil Allt and James Gordon voting against. [READ MORE](#)

North Huron volunteer firefighters back on duty, but questions remain



The London Free Press

Burning questions remain for rural southwestern Ontarians who rely on volunteer firefighters after an entire department in the region abruptly quit in a spat with local politicians. How does a vacant fire hall affect insurance coverage? What does the Fire Protection and Prevention Act say about volunteer fire crews walking away en masse? [READ MORE](#)

PRODUCT SHOWCASE

SIP Trunking Configuration

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Mississauga refusing to negotiate with airport authority on proposed transit hub



Mississauga News

The city of Mississauga has declared war on the Greater Toronto Airports Authority. Mississauga city councillors voted to cease negotiations with the operator of Toronto Pearson International Airport on plans to build a multibillion dollar transit hub near the airport until a memorandum of understanding between the two sides has been approved. [READ MORE](#)

Police launch opioid prevention campaign with video targeting youth



Waterloo Region Record

Waterloo Regional Police have launched a drug prevention campaign aimed at teens, warning them about the deadly drug fentanyl. The campaign — called The New F Word — features a video clip of teens hanging out, and one takes a pill laced with fentanyl. The youth overdoses and lands in hospital. [READ MORE](#)

Did a meteorite land in Thunder Bay? Police, geologist investigate



CBC News

A loud explosion that shook houses in a semi-rural part of Thunder Bay may have been caused by a meteorite that landed on the outskirts of the northwestern Ontario city, according to local police. Patrol officers were dispatched to the area of Highway 61 and Mount Forest Boulevard around 11 p.m. Dec. 14 to investigate, police said in a written release. [READ MORE](#)

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Frustrated developer rips city of Greater Sudbury



The Sudbury Star

Following the conclusion of the city's 2018 budget deliberations, the Brewer Lofts project remains a question mark. "It's not that it wasn't approved; it wasn't even discussed as part of an open debate in council chambers," Greg Oldenburg, the project's main proponent and owner of the former Northern Breweries building on Lorne Street, said. "I think there's a certain contempt of council that, based on everything I and the 33 other applicants did for a program that represented \$62 million in investment into the downtown, is looked at as being a cost centre, rather than a revenue centre." [READ MORE](#)

City of Guelph launches online map for variance requests



Guelph Mercury Tribune

The city of Guelph has launched a new online tool that will allow residents to see minor variance requests throughout the city. Updated on a weekly basis, the interactive map will show minor variance requests, which are heard by the city's committee of adjustment as per the Planning Act, dating back to 2013. In the map, you will be able to see the address, type of application made, its status, hearing date and appeal deadlines, as well as links to public notices, comments and decisions. [READ MORE](#)

PRODUCT SHOWCASE

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Ontario Municipal Law: A User's Guide is a comprehensive, easy-to-use resource of municipal law and practice. It provides municipalities, including councils and council members, clerks and other municipal officers, municipal and personal injury lawyers, and anyone interested in the powers and responsibilities of Ontario municipalities with answers to complex questions.

The high cost of low corporate taxes



Toronto Star

For every dollar corporations pay to the Canadian government in income tax, people pay \$3.50. The proportion of the public budget funded by personal income taxes has never been greater. [READ MORE](#)

Mayor: Municipality wants cost-sharing, direct input on location



Chatham Daily News via The London Free Press

Chatham-Kent will soon be a green community in a different sense after being selected as one of the initial locations for a provincially operated cannabis retail store by July of next year. The Finance Ministry is seeking a partnership between the newly formed Ontario Cannabis Retail Corp. and hosting communities. [READ MORE](#)

Report: Roughly 10 per cent of full-time students asked for Ontario tuition refund



The Canadian Press via MetroNews Canada

About 3,000 international students attending Ontario's colleges asked for a tuition refund after a faculty strike, according to new data released by the provincial government. The number represents roughly five per cent of the approximately 58,000 full time international students enrolled in the system. [READ MORE](#)

Ontario woman says employer docked her pay for washroom breaks



The Hamilton Spectator via Waterloo Region Record

A southwestern Ontario woman is challenging her employer at a human rights tribunal hearing after she says her pay was docked because of washroom breaks she needs for her disability. Laurie Bates filed the complaint against Presstran Industries, a St. Thomas-based subsidiary of auto parts manufacturer Magna International, claiming her supervisors embarrassed her and docked her wages because she has irritable bowel syndrome. [READ MORE](#)

CAMH: While Ontario youth use less drugs and alcohol, fentanyl use is emerging



The Canadian Press via Metro News Canada

Ontario adolescents are drinking, smoking and using cannabis and other recreational drugs at the lowest rates since the late 1970s, suggests a biennial survey of grade 7 to 12 students by the Centre for Addiction and Mental Health. But the 2017 survey turned up a disturbing finding: almost one per cent of respondents in grades 9 to 12 reported having taken illicit fentanyl in the previous year, raising a red flag given the opioid's involvement in hundreds of overdose deaths across the country. [READ MORE](#)

Campaign school aims to get more women into politics



Waterloo Region Record

With municipal elections set for October, a committee of women in the region are mobilizing to help other women seek office. "The biggest thing is, women are 51 per cent of the population and overall, in Canada, only 26 per cent of women are ... in elected office," said Jane Mitchell, longtime regional councillor and founding organizer of the Waterloo Region Women's Municipal Campaign School. [READ MORE](#)

MANAGEMENT RESOURCES

If you aspire to be a great leader, be present



Harvard Business Review

Our inner voices are the commentaries we lend to our experiences. They often say things like, "I wish he would stop talking." Or, "I know what she's going to say next." Or, "I've heard this all before." Or, "I wonder if Joe has responded to my text." To truly engage other human beings and create meaningful connections, we need to silence our inner voices and be fully present — and being more mindful can help. [READ MORE](#)

Rebuilding your authority when your leadership is overstepped



Forbes

You're a leader. You're responsible for specific decisions, strategy and outcomes that impact your company. Chances are, you have your team who supports you, but you most likely also have a senior leader or governing

body, such as a board of directors, who you report to. And sometimes, these senior leaders may overstep and tell you what to do, rather than stay within their role of governance. [READ MORE](#)

■ UPCOMING MUNICIPAL EVENTS



Jan. 9-11 – [Canada's Premier Industry Trade Show & Conference](#) Toronto, ON

Jan. 21-23 – [Rural Ontario Municipal Association Conference](#) Toronto, ON

Feb. 5-6 – [IPAC National Leadership Conference](#) Toronto, ON

Feb. 25-28 – [2018 OGRA Conference](#) Toronto, ON

Feb. 27 – [Annual Provincial/Municipal Government Liability](#) Toronto, ON

■ MUNICIPAL CAREER OPPORTUNITIES

[Town of Collingwood - Financial Analyst](#) (12/14/2017)

[Town of Caledon - Clerk, Building Services](#) (12/14/2017)

[Town of Caledon - Analyst, Records and Information](#) (12/14/2017)

[Township of Wilmot - Director of Clerk's Services](#) (12/13/2017)

[Township of Pickle Lake - Clerk-Treasurer](#) (12/14/2017)

[Town of Caledon - Coordinator, Regulatory Services](#) (12/13/2017)

[Haldimand County - Senior Financial Analyst](#) (12/13/2017)

■ TRENDING ARTICLES

Missed last week's issue? See which articles your colleagues read most.

- [Sendzik: Reporter's ejection, computer seizure a 'stain' on region](#) (Niagara This Week)
- [The OMB reform bill gives cities more planning power — is that really a good thing?](#) (CICA-TV)
- [Northern city loses out on nuclear waste — mayor totally bummed](#) (Thunder Bay News)
- [Questionable expenses plague Stouffville mayor, council](#) (Toronto Star)

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50 Minthorn Blvd. Suite 800, Thornhill, Ontario L3T 7X8

Robinson, Laurie

From: MPAC News <mpacnews@mpac.ca>
Sent: 2017/12/20 12:59 PM
To: Fay, Peter
Subject: MPAC News - December 2017

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MPAC News - December 2017

[La version française](#)

Delivering Assessment Rolls to Municipalities Across Ontario

Last week, municipalities across the province received their 2017 Assessment Roll to support the calculation of property and education taxes for the 2018 property tax year. The 2017 Roll includes the Current Value Assessments for more than five million properties in Ontario - worth an estimated value of \$2.4 trillion.

Delivering Assessment Growth

Over the course of 2017, MPAC has delivered more than \$37 billion in taxable assessment growth to municipalities. This represents a \$7 billion increase over the growth delivered to Ontario municipalities in 2016.

In addition to this growth, MPAC processed more than \$289 million in Payment in Lieu of Taxes assessment growth and more than \$1 billion in exempt growth along with \$2.39 billion in year-end changes. Approximately 85% of growth was processed within one year of occupancy. This represents the largest assessment growth delivered by MPAC, which can be attributed to property development in Ontario's residential and business sectors.

Service Level Agreement – Year-End Tax File Delivery

On December 8, MPAC announced the official launch of its Service Level Agreement (SLA) with the delivery of the Year-End Tax File.

Available via the Sightline Portal in [Municipal Connect](#), each municipality can access their Year-End Tax File. For the 2017 tax year, the Year-End Tax File was also delivered to municipalities in the traditional CD format.

Learn more about the SLA

The SLA is our commitment to deliver timely, accurate and measurable products and services to our municipal stakeholders. To learn more about the SLA, we've prepared a number of resource materials available to all municipal stakeholders in the [Municipal Connect Learning Library](#).

2017 Year-End Assessment Report

To assist municipalities in understanding assessment trends that will influence their 2018 taxation decisions, MPAC will be providing each municipality with a 2017 Year-End Assessment Report. The report provides an overview of the key activities undertaken in 2017 to support the delivery of the annual Assessment Roll for the 2018 property tax year; this document informs the 2018 budget and tax planning activities that municipalities will undertake in response to the Assessment Roll return.

Highlights include:

- Property Assessment Notice Mailing
- Data Quality Reviews
- Assessment Growth
- Requests for Reconsideration and Appeals
- Ongoing Reviews of Property Sectors

Similar to MPAC's 2016 Assessment Update report, two municipal level assessment snapshots unique to each municipality will also be included.

2018 Budget & Municipal Levy

This fall, MPAC's Board of Directors approved the organization's 2018 budget in support of their 2017-2020 Strategic and Financial Plan. The approved levy increase for 2018 is 2.65%, consistent with the levy increase approved for 2017.

The Board's approval of the 2018 budget and municipal levy will allow MPAC to invest in its core operations to deliver the new Service Level Agreement (SLA), support the new Assessment Review Board process and continue to build and maintain its service delivery model.

More information including municipal specific levy changes that will vary depending on individual assessment base demographic/composition will be provided to our municipal billing partners, with final funding letters arriving in January.

Holiday Closure Notice

Please be advised all MPAC offices will be closed from noon on Friday December 22, 2017 and reopen Tuesday January 2, 2018.

Best wishes for the holiday season and the coming new year.



Follow us on Twitter [@MPAC Ontario](https://twitter.com/MPAC_Ontario)

*MPAC News
1340 Pickering Parkway
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Robinson, Laurie

From: Mathieson, Dan <Dan.Mathieson@mpac.ca>
Sent: 2017/12/20 12:32 PM
Cc: Foster, Lucy; Hall, Linda; Jagdev, Sujit; Leblond, Don; Lipsi, Carmelo; Manek, Zahir; McLean, Rose; McNeill, Nicole; Nell, Carla; Taylor, Lee; Wisniowski, Antoni; Emerson, Kent; ken.hughes@ottawa.ca; dmathieson@stratford.ca; rrossini@cogeco.ca; wsendzik@stcatharines.ca; msmith@selwyntownship.ca; khobbs@thunderbay.ca; alf.chaiton@rogers.com; lesley.Gallinger@electricalsafety.on.ca; bevh@bevhodgson.com; Don.redmond@gmail.com; alf.chaiton@rogers.com; dsett@cogeco.ca
Subject: New MPAC President & CAO Appointment

Good Afternoon Municipal Clerks and Treasurers,

On behalf of the Municipal Property Assessment Corporation's (MPAC) Board of Directors, I am pleased to announce we have selected a new President and CAO to lead the organization as we execute our 2017-2020 strategy. Nicole McNeill, currently our CFO and VP of Corporate and Information Services, will officially take over the role as of April 1, 2018. MPAC employees have been notified today and a public announcement will follow in the new year.

Nicole was selected following a rigorous and considered interview process, during which she impressed the Board as a leader for the next phase of MPAC's evolution. Her role as CFO and VP of Corporate and Information Services has given her valuable insight into MPAC's operations and our many facilities across the province. This, along with her dedication, commitment and extensive experience with the organization, make her uniquely qualified for the role.

Nicole will work closely with Rose McLean, the Interim President and CAO who plans to retire in 2018, MPAC's Executive Management Group, and the Board of Directors over the coming months to ensure a smooth transition.

If you have any questions about this appointment, please don't hesitate to contact me.

Sincerely,
Dan Mathieson
Chair, Board of Directors, MPAC

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Robinson, Laurie

From: Ontario Good Roads Association <DoNotReply@ConnectedCommunity.org>
Sent: 2017/12/20 9:56 AM
To: Fay, Peter
Subject: 2018 OGRA Conference Announcement - Attention Attending Delegates!

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[Wanted: Emerging Leaders Delegates](#)

February 25th - 2pm

With the looming retirement crisis set to befall Ontario's municipal sector in the next five to ten years, succession planning has never been more important. Municipalities that are able to create a recruitment pipeline will be most successful in mitigating the impacts of the mass exodus from the workforce. Yet finding those interested in a career in municipal government isn't always an easy task. OGRA has stepped up to help.

For the fourth time, OGRA will be hosting the Emerging Municipal Leaders Forum. The forum will feature a panel of elected officials and municipal staff speaking to a room full of students interested in a career at the municipal level. These eager young individuals will be looking to learn and connect with professionals in the industry.

OGRA is looking for Emerging Leaders Delegates. If you are planning on attending the 2018 OGRA Conference and would like to represent your municipality at the Emerging

Municipal Leaders Forum please fill out the form on the [following page](#). Space is limited, so to avoid disappointment please register ASAP.

If you know a student interested in a career municipal government please have them register as a student delegate [here](#).

For more information on the Emerging Municipal Leaders Forum please email Thomas Barakat at thomas@ogra.org.

Have a look at the [OGRA Career Hub](#). Where you look for a career, not just a job.

Join the conversation at [the OGRA Interchange](#)

The mandate of the Ontario Good Roads Association is to represent the transportation and public works interests of municipalities through advocacy, consultation, training and the delivery of identified services.



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Robinson, Laurie

From: The Weekly Detour <ogra@multibriefs.com>
Sent: 2017/12/20 3:18 PM
To: Fay, Peter
Subject: OGRA's Weekly Detour: Dec. 20, 2017

This message was sent to peter.fay@brampton.ca



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OGRA NEWS

MTO Extends Two-Way Radio Exemption



OGRA
OGRA is pleased to report that the Ministry of Transportation has extended the current two-way radio exemption for public function drivers for a further three-years, effective January 1, 2018 until January 1, 2021. [READ MORE](#)

2018 OGRA Conference Announcement — Small Town Forum



OGRA
The new Small Town and Rural Multimodal Networks Design Guide translates existing street design guidance and facility types for bicycle and pedestrian safety and comfort to the small town and rural context. [READ MORE](#)

Make knowledge your New Year's Resolution — MIT Courses starting in January



OGRA

The Municipal Infrastructure Training Program begins again in January starting with 4 exceptional courses. [READ MORE](#)

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UPCOMING EVENTS



[UPCOMING EVENTS](#)

INDUSTRY HEADLINES

No plans to make winter tires the law in Ontario, minister says



CBC News

The province of Ontario is implementing new measures to help keep drivers safe in the winter, but don't expect winter tires during snowy months to be required by law. Transportation Minister Steven Del Duca says the province has no plans to make winter tires mandatory. Del Duca told CBC Radio's *All In A Day Tuesday* that the key to keeping drivers safe is making sure they're informed. He said the province would rather empower motorists to make their own choices about safety than make winter tires mandatory, like the Quebec government has done. [READ MORE](#)

No way around it: More roundabouts coming to GTA roads



City News

As city planners put more roundabouts on GTA roads, the Ministry of Transportation says it's thinking of revamping driving tests to quiz motorists specifically on how to handle the traffic circles. What to do in a roundabout is already in the official MTO Driver's Handbook, however it's not currently on Ontario's G1 tests. The government plans to update the knowledge test in summer 2018, and says roundabout rules may make it on. A number of roundabouts have been installed in the GTA in recent years. As CityNews reported, a single section of road in Richmond Hill has six of them in a 4.3-km stretch, and two more nearby. [READ MORE](#)

New rapid transit line along Finch West takes major step forward



Ontario Ministry of Transportation

Ontario has taken a major step forward in building the Finch West Light Rail Transit (LRT) line — a new rapid transit line for commuters and families that will connect the new Finch West Subway Station on the Toronto-York Spadina Subway Extension to Humber College. Steven Del Duca, Minister of Transportation, along with Mario Sergio, MPP for York West, and Josh Colle, Chair of the TTC, announced the close of a Request for Proposals to companies shortlisted to design, build, finance and maintain the Finch West LRT. [READ MORE](#)

'Someday' can't come soon enough for Highway 3 twinning, say local politicians



Windsor Star

In August 2016, Ontario Transportation Minister Steven Del Duca climbed aboard a bus in Essex County to see for himself the peril the two-lane section of Highway 3 between Essex and Leamington poses to motorists. It was a Sunday, the absence of the usual volume of transport trucks, school buses and commuters making traffic conditions artificially benign. Still, Del Duca seemed convinced. [READ MORE](#)

London-area city crews working hard to keep sidewalks clear of snow



CBC News

City work crews are busy clearing snow from London's roads – and sidewalks. In some cities, such as Windsor and Kitchener, homeowners and businesses are asked to keep the sidewalks clean, but in London it's the city's responsibility. London's policy is to clear the sidewalks after an accumulation of 8 centimetres. Crews then have 24 hours to clear all sidewalks or at least make one pass, said John Parsons, the city's manager of transportation and roadside operations. [READ MORE](#)

Highway 11 a 'death trap' — MPP



North Bay Nugget

Timiskaming-Cochrane NDP MPP John Vanthof has called for improved highway maintenance in the aftermath of a recent fatal collision on Highway 11 near Temagami. "Two transports collided on the Pan Lake corner, and our thoughts go out to the families of the deceased," Vanthof said in question period at Queen's Park. "What makes

this even more tragic is on Nov. 24 of last year, on exactly the same corner, another person in a transport lost their life. What makes this even more tragic is on Dec. 12, 2012, again in the same place, another life was lost. [READ MORE](#)

TRENDING ARTICLES

Missed last week's issue? See which articles your colleagues read most.

- [Update on Handheld Regulation \(OGRA\)](#)
- [The Fall Issue of Milestones is Now ONLINE! \(OGRA\)](#)
- [Township of Ear Falls — Manager of Public Service and Operations](#)
- [City of Pembroke — Coordinator of Capital Works](#)
- [Webinar — Winter De-icing Operations in Urban Watersheds: Development of a Temperature-Index Based Water Quantity Model \(Sustianable Technologies\)](#)
- [2018 OGRA Conference Announcement — Municipal Delegations and Program at a Glance Now Available! \(OGRA\)](#)

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Weekly Detour

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Robinson, Laurie

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Sent: 2017/12/20 10:32 AM
To: Fay, Peter
Subject: Happy Holidays! Meilleurs voeux!

Season's Greetings! Meilleurs Voeux!

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Happy Holidays!

On behalf of all of us at Ombudsman Ontario, we wish you a happy and peaceful holiday season. Ontarians are the reason why we work to improve transparency and fairness in the public sector all over the province. As 2017 comes to a close, we thank you for your continued support. We look forward to continuing to help thousands of

Joyeuses Fêtes!

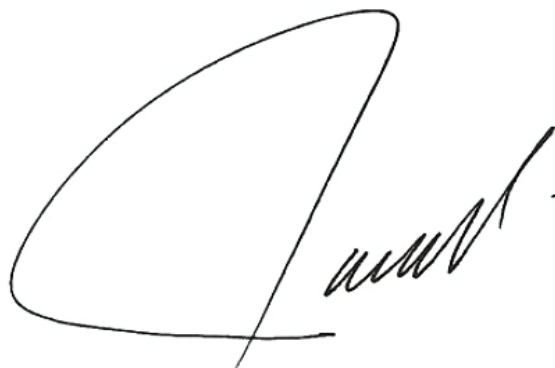
Au nom de tous les membres d'Ombudsman Ontario, nous vous souhaitons de joyeuses fêtes. Les Ontariennes et Ontariens sont la raison pour laquelle nous travaillons à améliorer la transparence et l'équité dans le secteur public partout dans la province. En cette fin d'année 2017, nous vous remercions de votre soutien continu. Nous

Ontarians in the new year, and many years to come.

serons heureux de vous aider durant bien des années encore.

Have a joyful holiday season!

Passez de joyeuses fêtes de fin d'année!



Paul Dubé
Ombudsman



In the spirit of the season, Ombudsman Ontario held a holiday gift drive, with our staff donating brand-new toys for children in need.

Dans l'esprit des fêtes, Ombudsman Ontario a organisé une collecte de cadeaux cette année, et notre personnel a fait un don de jouets neufs pour les enfants démunis.



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Robinson, Laurie

From: AMO Communications <Communicate@amo.on.ca>
Sent: 2017/12/21 10:00 AM
To: Fay, Peter
Subject: AMO WatchFile - December 21, 2017

THE ASSOCIATION OF MUNICIPALITIES OF ONTARIO WATCH FILE

December 21, 2017

The AMO Office will be closed from December 25, 2017 to January 1, 2018.
The office will re-open on January 2, 2018.
The next issue of the WatchFile will be on January 4, 2016.

In This Issue

- Message from the AMO President and AMO Executive Director.
- Canada 150 and Ontario 150 and AMO 118!
- AMO's provincial election strategy showcased for communicators on January 10.
- AMO's response to Income Security Reform Consultation.
- Food and Organic Waste Framework.
- Ontario announces funding for Greenhouse Gas (GHG) Reductions.
- Ontario Commuter Cycling Program.
- Green Commercial Vehicle Program.
- Green Ontario Fund.
- Ontario launches age-friendly community recognition program.
- January 17, 2018 - bookings open for AMO Conference.
- January 20, 2018 - Bill 68 workshop.
- A big thank-you from LAS!
- Careers with Goderich, Petrolia and OPS.

AMO Matters

2017 is quickly coming to a close. That means we are gearing up for 2018 [<https://www.amo.on.ca/YourAssociation/StrategicObjectives>], both a provincial and municipal election year - it will be different but no less busy for us at AMO. We want to take this moment to especially thank you, municipal governments. Day in and day out, it is councils and staff that work on the front lines - making communities better and serving people. It has been our privilege to be your municipal association - working in common cause. From the AMO Board [<https://www.amo.on.ca/YourAssociation/BoardofDirectors>] and Staff, our best wishes. Lynn Dollin, President and Pat Vanini, Executive Director.

Canada 150 and Ontario 150 and AMO 118! It was a year of celebrations. How much do you know [<https://www.amo.on.ca/AMO-Content/Watch-File/AMO-Matters/Canada150Ontario150AMO118Quiz>] about all three?

Municipal communications managers can learn about AMO's 2018 provincial election strategy via conference call on January 10 at 10 am. Email Andrea Montgomery [<mailto:montgomery@redbrick.ca?subject=Register%20for%20AMO%E2%80%99s%202018%20provincial%20election%20strategy%20conference%20call>], VP, Redbrick Communications, to register.

AMO is supporting provincial income security reform in a manner that make sense for municipal governments delivering human services and local residents living in poverty. See AMO's response [<https://www.amo.on.ca/AMO-PDFs/Letters/2017/MCSS-LTR-AP-Income-Security-Reform-2017-12-07.aspx>] and more information on the consultation on the Ontario government website [<https://www.ontario.ca/page/income-security-reform>] .

Provincial Matters

The Ministry of Environment and Climate Change has posted a Food and Organic Waste Framework [http://www.downloads.ene.gov.on.ca/envision/env_reg/er/documents/2017/013-1814_Framework.pdf] on the EBR [<http://www.ebr.gov.on.ca/ERS-WEB-External/displaynoticecontent.do?noticeId=MTMzOTI0&statusId=MjAzNzAz>] . This will have impacts on all municipalities and some will be required to implement collection programs based on population size and density. For more information, contact Dave Gordon [<mailto:dgordon@amo.on.ca?subject=Organic%20and%20Food%20Waste%20Framework>] , Senior Advisor, Waste Diversion at 416.389. 4160.

The provincial government has made several funding announcements supported by Ontario's Cap and Trade program in the past few weeks. Municipal governments, businesses and residents are eligible for these funds to reduce GHG emissions. Announcements of successful projects under the Ontario Municipal Greenhouse Gas Challenge Fund [<http://www.grants.gov.on.ca/GrantsPortal/en/OntarioGrants/GrantOpportunities/PRDR017538>] are expected in the New Year.

Cycling program funding announced [<https://news.ontario.ca/mto/en/2017/12/major-new-investment-to-make-cycling-safer-and-more-convenient.html>] on December 4th doubled the investment in municipal cycling facilities, such as bike lanes, by providing \$93 million this year to municipalities. The program [<http://www.grants.gov.on.ca/GrantsPortal/en/OntarioGrants/GrantOpportunities/PRDR017150>] is slated to continue over four years and all municipal governments are eligible to apply.

The Minister of Transportation announced [https://news.ontario.ca/mto/en/2017/12/ontario-to-offer-rebates-for-businesses-buying-low-carbon-vehicles.html?_ga=2.70520343.640768389.1513785799-435001001.1486744858] the Green Commercial Vehicle Program [<http://www.mto.gov.on.ca/english/trucks/green-commercial-vehicles.shtml>] with funding incentives to businesses and municipalities of up to 50 per cent of eligible vehicles. Purchases after September 1, 2017 are eligible. Applications will open in early 2018.

The Minister of Environment and Climate Change announced [<https://news.ontario.ca/ene/en/2017/08/ontario-launches-the-green-ontario-fund-to-help-people-save-money-and-fight-climate-change.html>] \$377 million in funding to help Ontario residents, businesses and industry to reduce their carbon footprint through building upgrades. For more information, visit GreenON [<https://greenon.ca/GreenON-Installations>] .

The Province has launched a new program [<https://www.ontario.ca/page/honours-and-awards-community>] to recognize municipalities and organizations that have made outstanding progress in creating inclusive and accessible communities for people of all ages and abilities. Submissions can be made online [https://www.services.citizenship.gov.on.ca/ouihas_enu/start.swe?SWECmd=GotoView&SWEView=eFile+OHAS+Home+Page+View+-+OUI&SWERF=1&SWEHo=www.services.citizenship.gov.on.ca&SWEBU=1] by municipal governments, or community organizations that have the support of their municipal government. The deadline is February 2, 2018.

Eye on Events

The 2018 AMO AGM and Annual Conference will be held in Ottawa from August 19 - 22, 2018. AMO has negotiated Conference rates at eight hotels. In order to ensure the booking process goes smoothly on January 17, 2018 at 10:00 a.m., please review the guestroom booking details [<http://www.amo.on.ca/Events/AMOCConference/Hotels>] in full and make note of all deposit and cancellation policies for the individual properties.

All of Ontario's municipal councils will be impacted by Bill 68, but does your municipality have a plan on how to handle these changes and impacts? Join AMO as we explore the impacts, challenges and opportunities these changes will have on Saturday, January 20, 2018. Space is limited, register today [<http://www.amo.on.ca/Training/Bill68Workshop>] !

LAS

On behalf of LAS [<http://www.las.on.ca>] and our partner organizations, a special thank you for your support over the past year. It has been a privilege to serve you and we look forward to working with you in 2018. We sincerely hope you have a safe & relaxing holiday season, and a happy & healthy new year!

Careers

Full-Time Economic Development/Tourism Coordinator - Town of Goderich [<https://www.amo.on.ca/AMO-PDFs/About/Careers/GoderichFullTimeEconomicDevelopmentTourismCoordina.aspx>] . Qualified candidates are invited to mail or drop off their letter of application and resume in confidence to the Town of Goderich - Human Resources, 57 West Street, Goderich, ON, N7A 2K5 or email one PDF document to goderichinfo@goderich.ca [<mailto:goderichinfo@goderich.ca?subject=Full>] , by 4 PM, Friday January 26, 2018.

Chief Administrative Officer – Town of Petrolia [<http://www.amo.on.ca/AMO-PDFs/About/Careers/PetroliaCAOfinal20180115.aspx>] . For a detailed candidate profile and to explore this exciting opportunity in strict confidence, e-mail or call Tracey McQueen of Tim L. Dobbie Consulting Ltd. at tracey@tdobbie.com [<mailto:tracey@tdobbie.com?subject=Chief%20Administrative%20Officer%20%E2%80%93%20Town%20of%20Petrolia> tailed%20candidate%20profile] or 905 637 0000. To submit resumes email resumes@tdobbie.com [<mailto:resumes@tdobbie.com?subject=Chief%20Administrative%20Officer%20%E2%80%93%20Town%20of%20Petrolia>] by January 15th, 2018.

Policy Analyst - Ontario Public Service [<https://www.amo.on.ca/AMO-PDFs/About/Careers/OPSPolicyAdvisorQ98-FIN-1409120171229.aspx>] . One Temporary, duration up to 12 months (with possibility of extension). Location: Ministry of Finance, Toronto. Please apply online [<http://www.ontario.ca/careers>] , only, by December 29, 2017, and entering Job ID 115717 in the Job ID search field. Faxes are not being accepted at this time.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow @AMOPolicy [<https://twitter.com/#!/AMOPolicy>] on Twitter!

AMO Contacts

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Robinson, Laurie

From: Great Lakes and Water Policy Section (MNRF) <mnrwaterpolicy@ontario.ca>
Sent: 2017/12/21 2:58 PM
To: Great Lakes and Water Policy Section (MNRF)
Subject: Notification of Bill 139, the Building Better Communities and Conserving Watersheds Act, 2017
Receiving Royal Assent

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Water Resources Section

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TO: All Stakeholders involved in the *Conservation Authorities Act* Review

RE: Notification of Bill 139, the *Building Better Communities and Conserving Watersheds Act, 2017* Receiving Royal Assent

I am pleased to inform you that Bill 139, the *Building Better Communities and Conserving Watersheds Act, 2017* that proposes amendments to the *Conservation Authorities Act* has been passed by the Ontario Legislature and has officially received Royal Assent. In addition to the amendments to the *Conservation Authorities Act*, the legislation also contains changes related to the Local Planning Appeals Tribunal.

The passing of this legislation highlights the completion of the multi-year review of the *Conservation Authorities Act* and is part of a comprehensive suite of proposed changes resulting from the review. The amendments modernize the Act to strengthen oversight and accountability in conservation authority decision making, increase clarity and consistency in conservation authority roles and responsibilities, improve collaboration and engagement, modernize funding mechanisms, and provide flexibility for conservation authorities to adapt to changing circumstances and challenges in the future.

The passing of this legislation is an important achievement that will provide ongoing benefits to Ontarians. While some updated provisions will come into force immediately, other provisions will be phased in over the coming years as supporting regulations and policy is developed. My ministry will continue to engage interested parties to assist in the development of these regulations, policies and guidelines.

If you have any questions regarding the legislative process or the implementation of the amendments, please contact the Water Resources Section at mnrwaterpolicy@ontario.ca.

Thank you again for your support and participation in the review.

Jennifer Keyes
Manger, Water Resources Section
Policy Division

