



THE CORPORATION OF THE CITY OF BRAMPTON

BY-LAW

Number 281-2002

A by-law to establish a
Fire Grievance Committee

WHEREAS section 105 of the Municipal Act, R.S.O. 1990, c.M.45, as amended ("the Act") provides that the Council of a municipality may by by-law provide for a committee of the Council to hold hearings in the place of the Council;

AND WHEREAS the Collective Agreement between the Brampton Professional Firefighters Association, Local 1068 ("the Association") and The Corporation of the City of Brampton ("the City") ("the Collective Agreement") provides that a meeting shall take place between the Association and the Council of the City ("the Council") or an appropriate committee thereof at Stage 4 of the grievance procedure;

AND WHEREAS the Council wishes to establish a Fire Grievance Committee to hear grievances at Stage 4 of the grievance procedure.

NOW THEREFORE the Council of The Corporation of the City of Brampton **ENACTS AS FOLLOWS:**

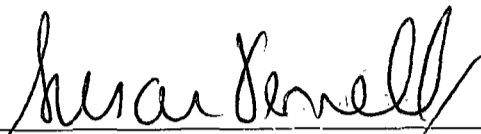
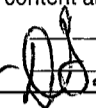

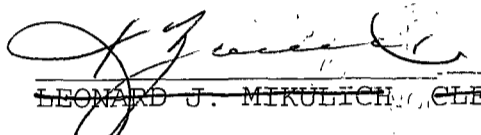
1. A Fire Grievance Committee is hereby established pursuant to section 105 of the Act, for the purpose of hearing grievances at Stage 4 of the grievance procedure as provided for in the Collective Agreement.
2. The Fire Grievance Committee shall be comprised of five (5) members of Council who shall be appointed from time to time by the Council together with such alternate members as the Council considers necessary.
3. Three (3) members of the Fire Grievance Committee are required to be present to constitute a quorum and the Committee shall not conduct a hearing with more than one (1) alternate member.
3. The provisions of section 105 of the Act shall govern the proceedings of the Fire Grievance Committee and the Council may, from time to time, adopt rules of procedure for governing the calling, place and proceedings of meetings of the Fire Grievance

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Committee which are not in conflict with the provisions of section 105 of the Act or the Collective Agreement.

READ a FIRST, SECOND and THIRD TIME and PASSED in Open Council this 30th day of September, 2002.

Approved as to content and form.


SUSAN FENNELL MAYOR
~~LEONARD J. MIKULICH, CLERK~~
KATHRYN ZAMMIT, ACTING CITY CLERK