

## FAIR WAGE SCHEDULE



### HEAVY CONSTRUCTION

#### Engineers and Operators

Work Performed	Total Hourly Compensation
Engineers operating: cranes with a manufacturer's rating of over 164 to 219 tons capacity.	\$52.51
Engineers operating: cranes with a manufacturer's rating of 100 to 164 tons capacity, 1st Class Stationary Engineers, and skyway, climbing, hammerhead and kangaroo and GCI type cranes.	\$51.99
Engineers operating: all conventional and hydraulic type cranes, save and except those set out in Article 1.1 above, 15 ton capacity and over boom truck, clams, shovels, gradalls, backhoes, draglines, piledrivers, all power derricks, gantry cranes, caisson boring machines (over 25 HP), and similar drill rigs, mine hoists, and all similar equipment working on land or water, overhead cranes, chimney hoists, multiple drum hoists, single drum hoists (over 12 stories), single drum hoists, manual friction and brake type, and all similar equipment, dredges - suction and dipper, hydraulic jacking equipment on vertical slip forms, hydraulic jacking poles, creter cranes, and hydraulic scoopers. Heavy duty mechanics, qualified welders and 2nd Class Stationary Engineers. Mobile concrete pump with 42 metre boom and over. Self-erecting cranes 15 ton capacity and over. Carry Deck cranes 15 ton capacity and over.	\$51.13
Pitman type cranes of 10 ton to less than 15 ton capacity. Self-erecting cranes 10 ton to less than 15 ton capacity. Carry Deck cranes 10 ton to less than 15 ton capacity.	\$50.58
Operators of: air tuggers used for installation vessels, tanks, machinery, and for steel erection; side booms on land or water. Man and material hoist and single drum hoist 12 stories and under not of a manual friction and brake type; elevators except as set out Article 1.6, monorails, bullmoose type equipment of 5 ton capacity or over, air compressor feeding low pressure into air locks, tunnel mole. 3rd Class Stationary Engineer. Mobile concrete pumps save and except those listed in 1.2 (a) above. Self-erecting cranes less than 10 ton capacity. Carry Deck cranes less than 10 ton capacity. Spider-type Cranes.	\$50.04
Operators of: bulldozers (including 815 type), tractors, scrapers, graders, emcos, overhead and front-end loaders, side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment, Pitman type cranes under 10 ton capacity, mobile pressure grease units, mucking machines, hydraulically operated utility pole hole digger, and Dinky locomotive type engines. 4th Class Stationary Engineers. Kubota Type Backhoes and Skid Steer Loader. Rock Trucks, Hydrovacs.	\$49.85
Operators of: batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driven generators over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Group 1.3, caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps. Signalman, telehandlers.	\$47.16

Operators of: boom trucks, "A" Frames, driver mounted compaction units, bullmoose type equipment under 5 ton capacity, fork lifts 8' and under in lifting height and conveyors. Firemen. Permanent automatically controlled elevators on Commercial and Institutional buildings.	\$46.01
Operators of: Pumps under 6" discharge where three (3) or more pumps are employed on the same jobsite, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas, or oil burning temporary heating units of 500,000 BTU's or over per hour, or, five (5) or more on the same job site. Oilers, oiler-drivers, and mechanics helpers.	\$44.64
First Year Oilers	44.24
Engineers operating mobile concrete pumps 52 metre boom and over	53.43
Engineers operating highrise placing booms and pumps working underground	51.76

## Labourers

Work Performed	Total Hourly Compensation
Labourers including labourers on stripping on all form work, erecting and dismantling of all tubular scaffolding and wire mesh installers, carpernters' labourers, epoxy injector, group-pointer-painter, mortar-man, dinky motorman, small mixers (under 1 year) concrete workers (screedman, puddler, floatman), farm tractor driver, mixer man and grout pumpman, including non-self-propelled slurry pumps , mini-skid steer loaders, mini-skid steer loaders with attachments, and mini-back hoes of 50 h.p. and under and similar small equipment pitbottom man, signalman, all machinery-driven tools by gas, electric and air, in open cut work, pipelayers helper pumps-3" and under, heater man (under 500,000 BTU) and in groups of 4 or less); forklift operator; group plant operator on surface.	\$47.37
Scootcrete, sheeting and shoring man, timber man in trench, labourers on well-points, pipelayers, manhold constructor and valve chamber constructor	\$47.64
Reinforced concrete workers, and form setters jackhammerman, concrete vibrator man, hydro demolisher man; carpenter improver	\$47.71
Pile installation - all types, steel strut installer and dismantler, concrete-cement finisher, precast installer, erector and finisher including post tensioning, rigging of components and sandblasting, rigger burner, pit miner, drillers of all types, wagon driller in caissons, underpinning or shaft sinking, lead man-pile driving, grout man, gunite and shotcrete man, sandblaser, mixermen and grout pumpman, including non-self-propelled slurry pumps, shear-stud installer	\$47.83
Carpenter, Welder (certified), (Rod or Semi-Automatic)	\$49.67
Welder with own rig (Rod or Semi-Automatic)	\$72.06
Flag person	\$32.52
Watch Person (for 6 night's duty, 50 hours per week)	\$21.01



## SEWERS AND WATERMAIN

### Operating Engineers

Work Performed	Total Hourly Compensation
Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment	\$50.06
Grader "A", and fine grade bulldozer operator	\$49.77
Heavy-duty field mechanics, equipment repair welders, operators of pitman type crane (Hydra-Lift truck mounted hydraulic)	\$49.48
Operators of bulldozers, tractors, scrapers, rock trucks, graders "B", overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP	\$49.37
Servicemen on shovels, compressors, pumps, boom truck drivers, operators of five (5) or more heaters, packer with blade	\$48.51
Self Propelled Rollers	\$46.08
Third Year Oilers, greasers, mechanics' helpers	\$47.12
Second Year Oilers, greasers, mechanics' helpers	\$45.97
First Year Oilers, greasers, mechanics' helpers	\$44.82

### Labourers

Work Performed	Total Hourly Compensation
Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)	\$44.07
Small mixer driver (under 1 yard); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper, mortarman; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammex tamper	\$44.76
Pipelayers helps; concrete finisher; benchperson; concrete patcher inside pipe; catch basin installer; diamond saw cutter; watermain tapper; precast manhole installer	\$44.93
Caulker (cast iron, tile, concrete, asbestos, cement, plastic, etc.); wagon driller and box sewer constructor; carpenter and reinforcing man and fusion welder	\$45.22
Pipelayers (including use of laser for pipelaying); manhole and valve chamber carpenter constructor; topman; miners; drillers; shaft sinker timberman; grout-machine man; powerman-blasters; welder	\$46.37
Watchperson (for 6 nights duty, 50 hours per week)	\$28.61
Flag person; casual watch person	\$37.86

## Teamsters

Work Performed	Total Hourly Compensation
Drivers of Dump Truck, Pick-up Service Trucks, Bulk Lift Truck and Farm Tractors without attachments, off Highway Trucks	\$45.05
Fuel Truck Drivers, Load Bearing Boom Truck Drivers and Drivers of Dump Trucks with tag along attachments over 15 tonnes	\$45.16
Float Drivers, custom Mobile Mixer Units, Truck or Trailer Mounted	\$45.48



## Labourers

Work Performed	Total Hourly Compensation
General Labourer	\$42.02
Formworkers, Concrete Workers, Jackhammer Operators	\$43.23
Bricklayer, Labourers including Mortarmen	\$44.21
Pit Miner in Caissons, Drillers and Wagon Drillers over 4' Deep	\$42.38
Flagmen and Watchmen	\$39.72
Cleaner and Sorter	\$35.03

## Teamsters

Work Performed	Total Hourly Compensation
CLASS #1 - Warehouse and Storekeeper, Float Truck and Tractor Trailer, Load Bearing Boom Truck, Haulpack Driver, Articulated Dump Truck, Euclid type off-road Dump Truck.	\$44.17
CLASS #2 - Ready-Mix, DW20 &21 rear end, Ejectors and Belly Dumps, Farm Tractor Driver with 5th Wheel Hookup. Ready Mix-Driver classification working from a portable batch plant set up by the Prime or General Contractor.	\$44.01
CLASS #3 - Dump Crete, Fork Lift Driver 5 ton and over in Warehouse, Compound and Storage area	\$44.06
CLASS #4 - Dump Trucks, Service Trucks, Flat and Stake Trucks, Fuel Trucks, Bulk Lift, Farm Tractor Operators, Warehouse Helper, Fork Lift Driver under 5 tons.	\$44.00

## Operating Engineers

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Operators of: bulldozers (including 815 type), tractors, scrapers, graders, emcos, overhead and front-end loaders, side loaders, industrial tractors with excavating attachments, trenching machines, and all similar equipment, Pitman type cranes under 10 ton capacity, mobile pressure grease units, mucking machines, hydraulically operated utility pole hole digger, and Dinky locomotive type engines. 4th Class Stationary Engineers. Kubota Type Backhoes and Skid Steer Loader. Rock Trucks, Hydrovacs.	\$49.85
Operators of: batching and crushing plants, 6" discharge pumps and over, wellpoint systems and all similar systems, concrete mixers of 1 cubic yard and over, gas, diesel, or steam driven generators over 50 HP (portable), fork lifts over 8' lifting height, air tuggers except those in Article 1.3, caisson boring machines (25 HP and under), drill rigs, post hole diggers, portable air compressors 150 CFM and over, and concrete pumps. Signalman, telehandlers.	\$47.16
Operators of: boom trucks, "A" Frames, driver mounted compaction units, bullmoose type equipment under 5 ton capacity, fork lifts 8' and under in lifting height and conveyors. Firemen. Permanent automatically controlled elevators on Commercial and Institutional buildings.	\$46.01
Operators of: Pumps under 6" discharge where three (3) or more pumps are employed on the same jobsite, hydraulic jacking equipment for underground operations, portable air compressors under 150 CFM where attendant is required, and driver mounted power sweepers. Attendants for forced air, gas, or oil burning temporary heating units of 500,000 BTU's or over per hour, or, five (5) or more on the same job site. Oilers, oiler-drivers, and mechanics helpers.	\$44.64
First Year Oilers	\$44.24
Engineers operating mobile concrete pumps 52 metre boom and over shall be \$2.00 per hour above the applicable rate (Article 1.2a)	\$53.43
Engineers operating high rise placing booms and pumps working underground	\$51.76

## Tile Setters

Work Performed	Total Hourly Compensation
Marble Mechanic	\$46.98
Tile and Terrazzo Mechanic	\$46.78
Bae Machine Operator	\$45.49

## Carpenters

Work Performed	Total Hourly Compensation
General Carpenter	\$49.39
Concrete Forming	\$50.69
Acoustic/Drywall Installer	\$49.71
Caulker	\$34.24
Resilient Floor Worker	\$47.41

## Commercial Painters, Drywall Finishers, Plasterers

Work Performed	Total Hourly Compensation
Commercial	\$41.23
Drywall Finishers	\$50.05
Plasterers	\$46.29

## Cement

Work Performed	Total Hourly Compensation
Cement Mason	\$46.00
Waterproofers	\$46.00
Parking Garage Maintenance and Other Restoration Work	\$34.50

### Millwright, Sheet Metal, Iron Workers, and Precast Labourers

Work Performed	Total Hourly Compensation
Millwrights	\$49.47
Iron Workers	\$50.69
Sheet Metal Worker / Sheet Decker	\$47.45
Precast Labourers	\$42.35
Rod Workers	\$49.66

### Plumbing, HVAC, Sprinklers, Boilers, and Insulators

Work Performed	Total Hourly Compensation
Insulators	\$49.62
Plumbers	\$55.64
Boilermakers	\$52.64
Refrigeration and Air Conditioning Mechanic	\$59.42
Sprinkler Fitters	\$55.75

### Brick, Glazier, Roof and Steeple

Work Performed	Total Hourly Compensation
Bricklayers	\$49.63
Roofer	\$49.25
Steeple Jacks	\$40.83
Glaziers	\$46.97

### Electrical, Elevator and Demolition

Work Performed	Total Hourly Compensation
Electricians	\$53.46
Elevator Constructors	\$64.81
Demolition Labourers	\$38.44



## Labourer

Work Performed	Total Hourly Compensation
Group 1 - Grade Person, Asphalt Rakers Concrete, Road, curb and side walk finisher, Carpenter, Curb Setters, Brick Setters, Pipe Layers, Curb Machine Operators, Concrete Paving Track Setters, Tail End Paver and Asphalt Grinder	\$45.26
Group 2 - Labourers (incl. wiremesh & steel reinforcing). Operators of pumps, 3" in diameter and under. Interlocking stone and Gabion installers. Labourers (Operating all machine-driven tools by gas, air or electricity, including plate tampers, operators of self-propelled hand compactors (walk behind) Concrete Workers (Screedmen, Puddlers, Floatmen). Fence Erectors (chain link and other types including snow fences). Guard Rail Installers. Diamond Saw Operators (Jack Hammerman). Sound Barrier Erectors. Maintenance Hole Builders.	\$43.54
Group 3 - Traffic Control; Casual Watch Person	\$34.34
Group 4 - Watchperson (for 6 nights' duty 10 hours per day, 50 hours per week)	\$23.23

## Operating Engineer

Work Performed	Total Hourly Compensation
Operators of shovels, backhoes, dragline, gradall, clams (on site), Grader Operator "A" (with or without laser attachment)	\$49.37
Clam Operator (yard), Mechanic, Welder "A".	\$49.07
Pitman-type Operator (hydra-lift, truck-mounted hydraulic cranes), Bulldozer Operators (D-4 equivalent or over), Trim Dozer Operators (6-way blade).	\$48.84
Front-end Loader Operators (one cubic yard and over), Scrapers self-propelled, Mixer Man on Asphalt Plant, Concrete Curb Machine Operator, Asphalt Spreader Operator (self-propelled), vacuum excavators, off highway vehicles, shuttle buggy.	\$48.68
Concrete Paver Operator, Asphalt Planer Operator "A", Engineers on boilers (with papers).	\$48.56
Farm and industrial-type tractor with excavating attachments operators, Grader Operator "B", Asphalt Roller "A", Boiler Fireman (without papers).	\$48.38
Roller Operator (asphalt) "B".	\$47.97
Bulldozer Operator (under D-4 or equivalent), Front-end Loader Operator (under one cubic yard), Packer with Blade.	\$47.87
Farm and industrial-type Tractor Operator (towing compaction units), Grade roller, including self-propelled rubber-tired rollers, Asphalt Planer "B" (maximum 2' wide).	\$45.92



## Teamsters

Work Performed	Total Hourly Compensation
Truck Driver including off Highway	\$44.84
Fuel Truck Driver	\$44.82
Loading Bearing Boom Drivers, Dumpcrete Drivers, Pump Truck Trailer Drivers, Flo-Boy Drivers, Tractor Tractor, Dump Truck Tag Along Over 15 tonnes	\$44.82
Teamsters - Truck Train Driver, Custom Mobile Mixer Units, Truck or Trailer-Mounted	\$44.93
Float Drivers	\$45.43