Wednesday, May 04, 2016

Members:
Regional Councillor M. Medeiros – Wards 3 and 4 (Chair)
Regional Councillor G. Gibson – Wards 1 and 5
Regional Councillor E. Moore – Wards 1 and 5
Regional Councillor M. Palleschi – Wards 2 and 6
   (arrived at 3:02 p.m. – personal)
Regional Councillor G. Miles – Wards 7 and 8
   (Vice-Chair, Corporate and Financial Affairs)
   (arrived at 3:03 p.m. – personal)
Regional Councillor J. Sprovieri – Wards 9 and 10
   (Vice-Chair, By-law Enforcement)
   (arrived at 3:03 p.m. – personal)
City Councillor D. Whillans – Wards 2 and 6
   (left at 4:21 p.m. – personal)
City Councillor J. Bowman – Wards 3 and 4
City Councillor P. Fortini – Wards 7 and 8
   (arrived at 3:02 p.m. – personal)
City Councillor G. Dhillon – Wards 9 and 10

Staff Present:
Corporate Services Department:
P. Simmons, Chief Corporate Services Officer and Acting Chief Administrative Officer
R. Zuech, Acting City Solicitor, Corporate Services
D. Sutton, Director, Financial Planning and Budgets
P. Fay, City Clerk, Corporate Services
E. Evans, Deputy City Clerk, Corporate Services
S. Pacheco, Legislative Coordinator, Corporate Services
Minutes
Corporate Services Committee

The meeting was called to order at 3:01 p.m. and adjourned at 5:06 p.m.

1. **Approval of Agenda**

   The following motion was considered.

   CS061-2016  That the agenda for the Corporate Services Committee Meeting of May 4, 2016 be approved, as amended, to add the following item:

       10.1. The following matter was referred to this meeting, pursuant to Council Resolution C136-2016.

   C136-2016  That the following motion be **referred** to the next meeting of the Corporate Services Committee and, in the meantime, the City Clerk contact Brampton’s Integrity Commissioner to obtain a “ruling” on whether the motion losing at Committee (Recommendation CS052-2016) on April 20, 2016 is contrary to the provisions of Council’s Code of Conduct:

       “That staff be directed to research and report to the two Ward Councillors regarding the disappearance of the corporate twitter account for Wards 7 and 8.”

   Carried

The following supplementary information was distributed at the meeting:

1. The following item on the published agenda was distributed at the meeting:

   9.3. **Minutes – Taxicab Advisory Committee – April 19, 2016**

2. **Re: Item 12.1** (Residential Tax Comparisons) – An Executive Summary of Residential Tax Comparisons, prepared by BMA Management Consulting Inc., was distributed at the meeting.

2. **Declarations of Interest under the Municipal Conflict of Interest Act** – nil
3. **Consent**

   * The following items listed with an asterisk (*) were considered to be routine and non-controversial by Committee and were approved at this time.

   (nil)

4. **Announcements** – nil

5. **Delegations** – nil

6. **Staff Presentations** – nil

7. **By-law Enforcement** – nil

8. **Corporate and Financial Affairs** – nil


   The following motion was considered.

   **CS062-2016** 1. That the report from R. Rao, Executive Director/Chief Information Officer, Information Technology, Corporate Services, dated March 30, 2016, to the Corporate Services Committee Meeting of May 4, 2016, re: *Annual Public Sector Network (PSN) Update and New Agreement Authorization* be received; and,

   2. That the Financial Results for 2015, as outlined in Appendix A, and PSN Proposed Budget for 2016, as outlined in Appendix B, be approved with no impact to the overall City budget; and,

   3. That the Mayor and City Clerk be authorized to execute a new Public Sector Network (PSN) agreement between the Town of Caledon, City of Mississauga, Region of Peel, and the City of Brampton for an initial term of 10 (ten) years plus a 10 (ten) year renewal option, in a form acceptable to the City Solicitor and the Content approved by the Chief Information Officer (CIO).

   Carried
9. Minutes


Staff responded to questions of clarification relating to the existing Health Care Spending Account (HCSA) for elected officials that have achieved 65 years of age and have served four consecutive terms of Council, and the changes proposed by the Council Compensation Committee, as outlined in Recommendation CCC008-2016.

Committee discussion on this matter included the following:

- Approximate annual cost and type of health care services covered by the HCSA
- Confirmation from staff that the annual provision of an HCSA is not provided by other comparable municipalities
- Consideration of the proposed elimination of the HCSA effective January 1, 2017, and the proposed continuation of the HCSA for only four current eligible Members of Council, with a reduction of the annual benefit from $5000 to $1000
- Financial impact of the HCSA
- Expressions of support for Recommendation CCC008-2016
- Recommendations of the previous Council Compensation Committee and decisions of the previous Council relating to compensation for Members of Council, including the decision to eliminate the One-Third Tax Exempt Status
- Purpose and mandate of the Council Compensation Committee and information from staff regarding future work to be completed by the existing Committee
- Clarification that the Council Compensation Committee mandate includes only the current term of Council and the HCSA would continue to be in effect for the previous eligible Members of Council from the last term of Council, as previously established by Council

Recommendation CCC008-2016 was extracted from the Council Compensation Committee Minutes of March 31, 2016, and was split and voted on as follows:

CS063-2016 Whereas Council passed Resolution C055-2013 to establish a Health Care Spending Account (HCSA) for elected officials who have achieved 65 years of age, and have served four (4) consecutive terms of Council as follows:

“3. That the retirement allowance/severance provisions for elected officials, effective with the 2010-2014 term, be established based on the following:
c. for elected officials who have achieved 65 years of age, and have served four (4) consecutive terms of Council, a Health Care Spending Account administered through the Corporation’s benefits provider, of up to $5,000 per year (indexed annually based on the Ontario Consumer Price Index for Health and Personal Care) for a coverage period of one (1) year for each two (2) years of service, with such Health Care Spending Account program to be reviewed by staff every two years to ensure adequate coverage;

except that such provisions do not apply where a Member of Council leaves office as a result of a judicial determination;"

Whereas a Health Care Spending Account (HCSA) is not a benchmarked post 65 years of age (out of office) benefits program established by other comparable municipal jurisdictions afforded to elected officials after leaving office;

Therefore be it resolved that the HCSA for elected officials who have achieved 65 years of age be eliminated, effective January 1, 2017, on a go forward basis.

A recorded vote was requested and the motion carried unanimously, as follows:

Yea  Nay  Absent
Gibson  nil  nil
Miles  nil  nil
Fortini  nil  nil
Bowman  nil  nil
Jeffrey  nil  nil
Medeiros  nil  nil
Dhillon  nil  nil
Sprovieri  nil  nil
Palleschi  nil  nil
Whillans  nil  nil
Moore  nil  nil

Carried
11 Yeas
0 Nays
0 Absent
Be it further resolved that the existing HCSA for elected officials who have achieved 65 years of age be continued only for the four (4) current eligible Members of Council, as established by Council Resolution C055-2013, subject to the following revisions:

a. Reducing the annual benefit from $5000 (pre-indexed amount) to $1000 per year;

b. Elimination of the one (1) year rollover provision;

c. Elimination of the annual benefit indexing based on the Ontario Consumer Price Index for Health and Personal Care.

A recorded vote was requested and the motion lost unanimously, as follows:

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Lost

0 Yeas
11 Nays
0 Absent

A motion to disband the Council Compensation Committee for the remainder of this term of Council was introduced.

Committee discussion on this matter included the following:

- Benefits of having a Council Compensation Committee
- Opportunity to re-establish a Council Compensation Committee in the future, to determine the compensation and benefits for the next term of Council.

The following motion was considered.

CS065-2016 That the Council Compensation Committee be disbanded for the remainder of this term of Council.

Lost
The following motion was considered.

CS066-2016  
1. That the Minutes of the Council Compensation Committee Meeting of March 31, 2016, to the Corporate Services Committee Meeting of May 4, 2016, be received, as amended to delete Recommendation CCC008-2016; and,

2. That Recommendations CCC003-2016 to CCC007-2016 and CCC009-2016, be approved as printed and circulated.

  Carried

The recommendations were approved, as amended, as follows.

CCC003-2016  That the agenda for the Council Compensation Committee Meeting of March 31, 2016, be approved as printed and circulated.

CCC004-2016  Whereas the Corporation of the City of Brampton has established a policy on vehicle allowance, as set out in Corporate Policy 13.1;

Therefore be it resolved that the Mayor and Councillor vehicle allowance be established, on a go forward basis, based on Corporate Policy 13.1, with respect to any annual rate of increase.

CCC005-2016  Whereas Council passed Resolution C295-2015 and By-law 243-2015, to eliminate the one-third tax-free exempt status for Mayor and Councillor salaries, effective January 1, 2016; and

Whereas Council decided in 2013, through Resolution C055-2013, adopting Recommendation CCC005-2013, to establish a new pension program by adopting the following clause:

“4. That the City of Brampton replace the RRSP program and provide a retirement pension cash amount, based on the City’s annual OMERS contribution rate and the current formula for determining the income base, subject to statutory deductions, representing the annual retirement pension contribution for all elected officials regardless of their circumstances, effective January 1, 2010.”

Whereas not all Councillors opted into the new pension program based on the OMERS program;
Whereas Council’s decision was predicated on a salary structure based on the one-third tax-free exempt status being in effect, which has since been eliminated, necessitating a change to pension program Council resolution wording so it is applicable to the current salary structure based on the eliminated one-third tax-free exemption status;

Therefore be it resolved that, for clarification and housekeeping purposes, the application of Clause 4 be amended to replace the words “and the current formula for determining the income base” with “and is based on the prior year pensionable income” such that Clause 4 now reads as follows:

“4. That the City of Brampton replace the RRSP program and provide a retirement pension cash amount, based on the City’s annual OMERS contribution rate and is based on the prior year pensionable income, subject to statutory deductions, representing the annual retirement pension contribution for all elected officials regardless of their circumstances, effective January 1, 2010.”

CCC006-2016 Whereas benchmarking information for comparator municipalities establishes a group benefits program for elected officials while actively serving in office;

Therefore be it resolved that the benefits program for active elected officials (while in office) continue to be established based on the current non-union active employee group benefits program.

CCC007-2016 Whereas benchmarking information for comparator municipalities establishes a group benefits program for elected officials, between the ages of 55 and 65, when no longer in office;

Therefore be it resolved that the benefits program for elected officials, between the ages of 55 and 65, when no longer in office, continue to be established based on the current non-union employee early retirement group benefits program until the age of 65, subject to eligible elected officials who have achieved 55 years of age, at time of retirement, having served three (3) consecutive terms of Council, except that such provisions do not apply where a Member of Council leaves office as a result of a judicial determination.

CCC008-2016 Deleted – See Recommendations CS063-2016 and CS064-2016
CCC009-2016 1. That the April 14, 2016, Council Compensation Committee Meeting be cancelled; and,

2. That the Council Compensation Committee do now adjourn to meet again at the call of the Chair.

9.2. **Minutes – Accessibility Advisory Committee – April 12, 2016**

The following motion was considered.

CS067-2016 That the Minutes of the Accessibility Advisory Committee Meeting of April 12, 2016, to the Corporate Services Committee Meeting of May 4, 2016, Recommendations AAC007-2016 to AAC011-2016, be approved as printed and circulated.

Carried

The recommendations were approved as follows.

AAC007-2016 That the agenda for the Accessibility Advisory Committee Meeting of April 12, 2016, be approved, as printed and circulated.

AAC008-2016 That the presentation by Alex Milojevic, Director, and Doug Rieger, Manager, Transit, to the Accessible Advisory Committee meeting of April 12, 2016, re: Brampton Transit 2016 Service Update be received.

AAC009-2016 That the presentation by David Margiotta, Project Manager, and Aislin O'Hara, Project Advisor, Region of Peel, TransHelp, to the Accessibility Advisory Committee meeting of April 12, 2016, re: Accessible Transportation Master Plan Update be received.

AAC010-2016 That the Accessible Parking Enforcement Update – Q1 2016, to the Accessibility Advisory Committee Meeting of April 12, 2016, be received.

AAC011-2016 That the Accessibility Advisory Committee do now adjourn to meet on Tuesday, May 17, 2016 at 6:30 p.m. or at the call of the Chair.
9.3. **Minutes – Taxicab Advisory Committee – April 19, 2016**

The following motion was considered.

**CS068-2016** That the *Minutes of the Taxicab Advisory Committee Meeting of April 19, 2016*, to the Corporate Services Committee Meeting of May 4, 2016, Recommendations TC008-2016 to TC012-2016, be approved as printed and circulated.

Carried

The recommendations were approved as follows.

**TC008-2016** That the agenda for the Taxicab Advisory Committee Meeting of April 19, 2016 be approved as printed and circulated.

**TC009-2016** That the delegation from Harjit Kaur Sanghera, affiliate of the Brampton Taxi Industry, to the Taxicab Advisory Committee Meeting of April 19, 2016, re: *Uber – Public Safety Concerns* be received.

**TC010-2016** That the verbal update from James Bisson, Manager, Licensing Enforcement, Corporate Services, to the Taxicab Advisory Committee Meeting of April 19, 2016, re: *Taxicab Driver Training Program* be received.

**TC011-2016** That the next Taxicab Advisory Committee meeting be scheduled to take place on Tuesday, May 24, 2016 at 1:00 p.m.

**TC012-2016** That the Taxicab Advisory Committee do now adjourn to meet again on May 24, 2016 or at the call of the Chair.

10. **Other/New Business**

10.1. The following matter was referred to this meeting, pursuant to Council Resolution C136-2016.

**C136-2016** That the following motion be referred to the next meeting of the Corporate Services Committee and, in the meantime, the City Clerk contact Brampton’s Integrity Commissioner to obtain a “ruling” on whether the motion losing at Committee (Recommendation CS052-
Minutes
Corporate Services Committee

2016) on April 20, 2016 is contrary to the provisions of Council’s Code of Conduct:

“That staff be directed to research and report to the two Ward Councillors regarding the disappearance of the corporate twitter account for Wards 7 and 8."

P. Fay, City Clerk, Corporate Services, provided background information on the referral of the subject motion by Council on April 27, 2016, and advised that he consulted with the Integrity Commissioner, as requested in Council Resolution C136-2016. Mr. Fay outlined the advice provided by the Integrity Commissioner which states that the Council/Committee Chair, using the advice from the City Clerk, is the authority over the Procedure By-law and that it is not within the Integrity Commissioner’s jurisdiction. He further advised that the Council Code of Conduct is not intended to interfere with the majority of Council speaking legislatively.

Committee sought clarification regarding the outcome of the subject motion if passed.

The motion was considered as follows:

CS069-2016 Lost
That staff be directed to research and report to the two Ward Councillors regarding the disappearance of the corporate twitter account for Wards 7 and 8.

A recorded vote was requested and the motion lost as follows:

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Lost
4 Yeas
7 Nays
0 Absent

Note: City Councillor Dhillon did not vote and was therefore recorded in the negative, in accordance with the Procedure By-law.

11. **Referred Matters** – nil
12. **Deferred Matters**

12.1. Discussion at the request of Regional Councillor Miles, re: **Residential Tax Comparisons**.

Regional Councillor Miles distributed to Committee and staff an Executive Summary of Residential Tax Comparisons, as prepared by BMA Management Consulting Inc., and contained in the 2016 budget materials. Councillor Miles advised that this information demonstrates that Brampton taxes are low when compared to other municipalities in the GTA.

D. Sutton, Director, Financial Planning and Budgets, Corporate Services, provided information on BMA Management Consulting Inc., and explained the process used to produce the Residential Tax Comparisons document and how this information is generally used. Mr. Sutton advised Committee that various factors and attributes (e.g. location) impact property assessments.

Committee discussion on this matter included:
- Low property taxes and high property values in other cities, including Toronto
- Value of homes in Brampton in comparison to other municipalities
- Brampton’s tax rate and an explanation from staff as to why the tax rate is not a good comparator tool
- Request that staff conduct a comparative analysis of property taxes for comparable neighbourhoods
  - Staff advised that the information in the Residential Tax Comparisons document prepared by BMA Management Consulting Inc., provides the requested analysis, and added that a further analysis by staff would require a peer review to ensure its accuracy
- The need to communicate to residents the value they receive for their tax dollars

The following motion was introduced and subsequently withdrawn.

That staff be requested to undertake a comparative analysis of property taxes payable for comparable neighbourhoods in Brampton, Mississauga and Caledon for the following housing types:
- (a) 2000 Sq. Ft. house
- (b) 3000 Sq. Ft. house
- (c) 4000 Sq. Ft. house

To determine applicable property taxes payable based on comparable assessed values and respective municipal property tax rates, and report back to Committee.
During Committee discussion, a procedural motion to call the question was introduced. In accordance with the Procedure By-law, Members who had not spoken on this matter were given the opportunity to do so.

The procedural motion to call the question was voted on and carried.

The following motion was considered.

CS070-2016 That the Executive Summary of Residential Tax Comparisons, as prepared by BMA Management Consulting Inc., distributed at the Corporate Services Committee Meeting of May 4, 2016, be received.

Carried

13. **Notices of Motion – nil**

14. **Correspondence**

14.1. Correspondence from the University Blue Ribbon Panel, dated April 18, 2016, re: *Update on the Work of the University Blue Ribbon Panel.*

M. McCollum, Manager, Corporate Development and Strategy, Office of the Chief Administrative Officer, advised Committee of the Panel’s position that it would be premature to identify a proposed partner before the Province issues a Call for Proposal and the Panel has a clear understanding of what is expected of them. Ms. McCollum added that discussions with universities are ongoing.

In response to questions from Committee, Ms. McCollum confirmed that the Panel will be engaging with MPs and MPPs regarding this matter. She indicated that a report is being drafted to provide MPs and MPPs with information on why Brampton is ready for a university and requesting their support to bring a university campus to Brampton.

In response to a further question, Ms. McCollum advised that the universities in discussions with the Panel have asked for privacy and that information from these discussions not be released at this time.

The following motion was considered.
That the correspondence from the University Blue Ribbon Panel, dated April 18, 2016, to the Corporate Services Committee Meeting of May 4, 2016, re: **Update on the Work of the University Blue Ribbon Panel** be received.

Carried

15. **Regional Council Business**

In response to questions from Committee regarding the City and Region of Peel working together on the Strategic Plan, M. McCollum, Manager, Corporate Development and Strategy, Office of the Chief Administrative Officer, provided the following:

- Regional staff will be presenting a report to Regional Council on their Strategic Plan in the near future
- City and Regional staff have identified a number of shared goals, and will be working together to determine how to move forward jointly on similar priorities
- Further information on this partnership will be provided to City Council during the next update of the City’s Strategic Plan

The following motion was considered.

That the following Briefing Reports from the Office of the Chief Administrative Officer, to the Corporate Services Committee Meeting of May 4, 2016, re: **Regional Committee Meetings of Thursday May 5, 2016**, be received:

- Peel Housing Corporation Board of Directors Meeting:
- Audit and Risk Committee
- Emergency Management Program Committee

Carried

16. **Councillors Question Period**

1. P. Fay, City Clerk, Corporate Services, responded to questions from Regional Councillor Moore regarding the expansion of the Administrative Monetary Penalty System (AMPS) and the impact of proposed changes by the Province. Mr. Fay provided information on legislation and regulations in effect for AMPS and additional opportunities for municipalities through this program.
2. In response to a question from Regional Councillor Moore regarding how the City can address the issue of aggressive door-to-door sales representatives, P. Simmons, Chief Corporate Services Officer, and Acting Chief Administrative Officer, advised that it is difficult for municipalities to address this issue and indicated that staff will investigate this further and provide information at a future meeting.

3. In response to a question from Regional Councillor Gibson regarding the number of times a Council Member may speak on an item at a Council/Committee meeting, P. Fay, City Clerk, Corporate Services, outlined the applicable provisions in the Procedure By-law and past practice by the current and previous Councils, which has provided some flexibility on this matter.

4. In response to a question from Regional Councillor Gibson, P. Fay, City Clerk, Corporate Services, advised that with enough advance notice, there is an opportunity to change Committee meeting start times.

17. **Public Question Period** – nil

18. **Closed Session** – nil

19. **Adjournment**

The following motion was considered.

CS073-2016 That the Corporate Services Committee do now adjourn to meet again on Wednesday, May 18, 2016 at 1:00 p.m. or at the call of the Chair.

Carried

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Regional Councillor M. Medeiros, Chair