Monday, January 18, 2016
9:30 AM. – Regular Meeting

Council Committee Room – 4th Floor – City Hall

Members:
Regional Councillor G. Gibson – Wards 1 and 5 (Chair)
Mayor L. Jeffrey
Regional Councillor E. Moore – Wards 1 and 5
Regional Councillor M. Palleschi – Wards 2 and 6 (Vice-Chair)
Regional Councillor M. Medeiros – Wards 3 and 4
City Councillor G. Dhillon – Wards 9 and 10

For inquiries about this Agenda, or to make arrangements for accessibility accommodations for persons attending (some advance notice may be required), please contact:

Peter Fay, City Clerk
Phone (905) 874-2172, TTY (905) 874-2130, cityclerksoffice@brampton.ca

Note: Some meeting information may also be available in alternate formats, upon request
Note: Please ensure all cell phones, mobile and other electronic devices are turned off or placed on non-audible mode during the meeting. Committee Members are prohibited from using phones and other electronic devices during meetings except for tablets and laptops used for meeting agenda business.

1. Approval of Agenda
2. Declarations of Interest under the Municipal Conflict of Interest Act
3. Previous Minutes
   3.1. Minutes - CAO Recruitment Committee Meeting - October 26, 2015
   3.2. Minutes - CAO Recruitment Committee Meeting - November 2 and 3, 2015
   3.3. Minutes - CAO Recruitment Committee Meeting - November 30, 2015
4. Delegations/Presentations
5. Reports
6. Other/New Business
7. Deferred/Referred Matters
8. Notices of Motion
9. Correspondence
10. Councillors Question Period
11. Public Question Period
12. Closed Session
   12.1. Minutes - Closed Session - CAO Recruitment Committee Meeting - October 26, 2015
   12.2. Minutes - Closed Session - CAO Recruitment Committee Meeting - November 2 and 3, 2015
   12.3. Minutes - Closed Session - CAO Recruitment Committee Meeting - November 30, 2015
   12.4. Personal matters about an identifiable individual, including municipal or local board employees - identifiable individuals
13. Adjournment

Next Meetings:  
Monday, February 8, 2016, 8:00 a.m.  
Monday, February 29, 2016, 8:00 a.m.
October 26, 2015

Council Committee Room – 4th Floor – City Hall

Members Present: Regional Councillor G. Gibson – Wards 1 and 5 (Chair)
Mayor L. Jeffrey
Regional Councillor E. Moore – Wards 1 and 5
Regional Councillor M. Palleschi – Wards 2 and 6
City Councillor G. Dhillon – Wards 9 and 10 (arrived at 9:10 a.m.)

Members Absent: Regional Councillor M. Medeiros – Wards 3 and 4 (other municipal business)

Staff Present: Corporate Services Department:
D. Wilson, Executive Director, Human Resources
P. Fay, City Clerk

WMC Consultants:
Graham Herbert
David Howes
George Toner
The meeting was called to order at 9:03 a.m. Committee moved into closed session at 9:07 a.m. and recessed from closed session at 10:25 a.m. Committee reconvened in open session and adjourned at 10:26 a.m.

After due consideration of the matters placed before this Committee, the members beg leave to present its report as follows:

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Regional Councillor G. Gibson, Chair
A. Approval of Agenda

The following motion was considered.

CAO018-2015 That the agenda for the CAO Recruitment Committee Meeting of October 26, 2015 be approved, as printed and circulated.

Carried

B. Declarations of Interest under the Municipal Conflict of Interest Act - Nil

C. Previous Minutes

The draft minutes of the October 15, 2015 meeting were received for information.

D. Delegations/Presentations

E. Reports

F. Other/New Business

F 1 Recruitment Process Update - Western Management Consultants (WMC)

WMC introduced this item and provided an update on the recruitment status to-date and upcoming scheduled steps in the recruitment process.

G. Deferred/Referred Matters

H. Notices of Motion

I. Correspondence

J. Councillors Question Period - Nil
K. **Public Question Period** - Nil

L. **Closed Session**

The following motion was considered.

CAO019-2015 That this Committee proceed into Closed Session to discuss matters pertaining to the following:

L 1 Minutes – Closed Session – CAO Recruitment Committee – October 15, 2015

L 2 Personal matters about an identifiable individual including municipal or local board employees – identifiable individuals

Carried

M. **Adjournment**

The following motion was considered.

CAO020-2015 That the CAO Recruitment Committee do now adjourn to meet again on November 2 and 3, 2015, or at the call of the Chair.

Carried
November 2 and 3, 2015

Hilton Garden Inn Toronto/Brampton
2648 Steeles Avenue East
Boardroom A

Members Present: Regional Councillor G. Gibson – Wards 1 and 5 (Chair)
Mayor L. Jeffrey (arrived at 9:40 a.m.)
Regional Councillor E. Moore – Wards 1 and 5
Regional Councillor M. Palleschi – Wards 2 and 6
Regional Councillor M. Medeiros – Wards 3 and 4
City Councillor G. Dhillon – Wards 9 and 10

Members Absent: nil

Staff Present: Corporate Services Department:
D. Wilson, Executive Director, Human Resources
P. Fay, City Clerk

WMC Consultants:
Graham Herbert
George Toner
The meeting was called to order at 9:38 a.m. on November 2, 2015. Committee moved into closed session at 9:39 a.m. Committee recessed from and reconvened back into closed session numerous times during its meeting held on November 2 and 3, 2015, as follows:

<table>
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<th>Date</th>
<th>Recessed from Closed Session</th>
<th>Reconvened into Closed Session</th>
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<tr>
<td>November 2, 2015</td>
<td>10:10 a.m. 12:04 p.m. 1:20 p.m. 2:58 p.m. 3:19 p.m.</td>
<td>10:29 a.m. 1:01 p.m. 1:28 p.m. 3:03 p.m.</td>
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<td>November 3, 2015</td>
<td>10:31 a.m. 12:28 p.m.</td>
<td>8:55 a.m. 10:41 a.m. 12:43 p.m.</td>
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Committee moved out of closed session at 2:27 p.m. on November 3, 2015, and adjourned at 2:30 p.m.
After due consideration of the matters placed before this Committee, the members beg leave to present its report as follows:

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<td>L.</td>
<td>CAO022-2015 Closed Session</td>
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<tr>
<td>M.</td>
<td>CAO023-2015 Adjournment</td>
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Regional Councillor G. Gibson, Chair
A. **Approval of Agenda**

The following motion was considered.

CAO021-2015 That the agenda for the CAO Recruitment Committee Meeting of November 2 and 3, 2015 be approved, as printed and circulated.

Carried

B. **Declarations of Interest under the Municipal Conflict of Interest Act** - Nil

C. **Previous Minutes**

The minutes from the October 26, 2015 were not distributed to the Committee.

D. **Delegations/Presentations**

E. **Reports**

F. **Other/New Business**

G. **Deferred/Referred Matters**

H. **Notices of Motion**

I. **Correspondence**

J. **Councillors Question Period** - Nil

K. **Public Question Period** - Nil

L. **Closed Session**
The following motion was considered.

CAO022-2015 That this Committee proceed into Closed Session to discuss matters pertaining to the following:

L 1 Personal matters about an identifiable individual including municipal or local board employees – identifiable individuals

Carried

M. Adjournment

The following motion was considered.

CAO023-2015 That the CAO Recruitment Committee do now adjourn to meet again at a future meeting to be scheduled, or at the call of the Chair.

Carried
November 30, 2015

Council Committee Room – 4th Floor – City Hall

Members Present: Regional Councillor G. Gibson – Wards 1 and 5 (Chair)
Mayor L. Jeffrey
Regional Councillor E. Moore – Wards 1 and 5
Regional Councillor M. Palleschi – Wards 2 and 6
Regional Councillor M. Medeiros – Wards 3 and 4
City Councillor G. Dhillon – Wards 9 and 10 (arrived at 9:37 a.m.)

Members Absent: nil

Staff Present: Corporate Services Department:
D. Wilson, Executive Director, Human Resources
P. Fay, City Clerk

WMC Consultants:
Graham Herbert
David Howes
George Toner
The meeting was called to order at 9:32 a.m. Committee moved into closed session at 9:33 a.m. and recessed from closed session at 10:28 a.m. Committee reconvened in open session and adjourned at 10:28 a.m.

After due consideration of the matters placed before this Committee, the members beg leave to present its report as follows:

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<td>CAO025-2015 Closed Session</td>
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<td>M.</td>
<td>CAO026-2015 Adjournment</td>
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Regional Councillor G. Gibson, Chair
1. **Approval of Agenda**

   The following motion was considered.

   CAO024-2015 That the agenda for the CAO Recruitment Committee Meeting of November 30, 2015 be approved, as printed and circulated.

   Carried

2. **Declarations of Interest under the Municipal Conflict of Interest Act** - Nil

3. **Previous Minutes**

   The minutes from the November 2 and 3, 2015 meeting were not distributed to the Committee.

4. **Delegations/Presentations**

5. **Reports**

6. **Other/New Business**

7. **Deferred/Referred Matters**

8. **Notices of Motion**

9. **Correspondence**

10. **Councillors Question Period** - Nil

11. **Public Question Period** - Nil

12. **Closed Session**
The following motion was considered.

CAO025-2015 That this Committee proceed into Closed Session to discuss matters pertaining to the following:

12.1 Personal matters about an identifiable individual including municipal or local board employees – identifiable individuals

Carried

M. Adjournment

The following motion was considered.

CAO026-2015 That the CAO Recruitment Committee do now adjourn to meet again at a date to be scheduled, or at the call of the Chair.

Carried