



Monday, March 30, 2015 – 2:30 p.m.
Tuesday, March 31, 2015 – 1:00 p.m.
Wednesday, April 1, 2015 – 7:30 p.m.
Thursday, April 2, 2015 – 1:00 p.m.

BC001-2015 That Mayor Jeffrey be appointed as Chair of the Budget Committee and Regional Councillor Medeiros be appointed as Vice-Chair of the Budget Committee for the term ending November 30, 2016, or until successors are appointed.

Carried

BC002-2015 That the agenda for the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015 be approved, as printed and circulated.

Carried

BC003-2015

1. That the memorandum from P. Fay, City Clerk, Corporate Services, dated March 26, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re:
 1. **Budget Committee Meeting Process, and**
 2. **Motions Resulting from the March 25, 2015 meeting of the Budget Sub-Committee,** be received; and,
2. That the following additional procedural rules, provided to the Budget Committee for consideration during the three-day budget deliberations, be approved:
 - a. The Chair will entertain a motion to receive departmental and program budget submissions and presentations, external agency and organization presentations and public delegations after consideration of that departmental or program budget.
 - b. Staff reports pertaining to a departmental or program budget will be brought forward and considered at the same time as the related departmental or program budget.

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- c. The Chair will invite public delegations on each major departmental or program budget presentation, including any related staff reports, after presentation to the Committee.
- d. All substantive motions introduced during the Committee meeting (e.g., approve as presented or amendment to a departmental or program budget) be held (or approved in principle) for consideration in their totality during a final vote before the adjournment of the Committee meeting to facilitate a complete set of recommendations to be presented to the Special Council meeting on April 8, 2015.
- e. The Chair will open a 15 minute public question period at the end of each sitting day of the Committee to invite public comments on recommendations made during that specific meeting day.

Carried

BC004-2015 That the presentation by O. Lukich, Senior Manager, Community Engagement, Office of the Chief Operating Officer, and Leo Hussey, Vice-President of Client Services, Forum Research, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Let's Connect Budget 2015 Engagement Process**, be received.

Carried

BC005-2015 That the presentation by P. Simmons, Chief Corporate Services Officer and Acting Chief Administrative Officer, and P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Corporate Overview**, be received.

Carried

BC006-2015 That the presentation David Szwarc, Chief Administrative Officer and Stephen VanOfwegen, Chief Financial Officer, Region of Peel, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Region of Peel 2015 Budget**, be received.

Carried

**Budget Committee
Summary of Recommendations**

BC007-2015 That the delegation and correspondence from Ted Harlson, Brampton resident, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **2015 Current and Capital Budget Approval**, be received.

Carried

BC008-2015 That the delegation from Fazal Khan, Brampton resident, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Transit for Students Living in Brampton (Grades 9, 10 and 11)** (File IB.c) be received.

Carried

BC009-2015

1. That the delegation from Stuart Scheffer, President, Flowertown Senior Mens Curling Club, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Rates for Seniors Curling** be received; and,
2. That the matter of rates for seniors curling be **referred** to staff for review and a report back to a future Community and Public Services Committee meeting.

Carried

BC010-2015 That the delegation and petition from Patricia Seaton, Member, Flower City Seniors Recreation Centre Advisory Committee, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Request for Capital Funding for Extension and Renovation of the Flower City Seniors Recreation Centre Cafeteria** be received.

Carried

BC011-2015 That the delegation from Jaipaul Massey-Singh, Chair, Brampton Board of Trade, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **2015 Budget**, be received.

Carried

**Budget Committee
Summary of Recommendations**

BC012-2015 That the delegation from Dayle Laing, Committee Secretary, Brampton Bicycle Advisory Committee, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Economic Benefits of Active Transportation for City of Brampton's 2015 Budget**, be received.

Carried

BC013-2015 That the presentation by Dr. Roger Bunn, Brampton Library Board Chair, and Rebecca Raven, Chief Executive Officer, Brampton Library, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Library Board 2015 Current and Capital Budget Request** be received.

Carried

BC014-2015 That the presentation by Larry Zacher, Executive Director, Brampton Safe City Association, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Safe City Association 2015 Budget Request** be received.

Carried

BC015-2015

1. That the presentation by Angela Johnson, President, Carabram, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Carabram 2015 Budget Request** be received; and,
2. That the City of Brampton continue to work with Carabram to ensure a successful festival, and to explore opportunities to use a one-stop facility like the Powerade Centre, assist with promotion through existing sources of social media and work with the volunteers to develop a long-term sustainable model for the future.

Carried

BC016-2015 That the presentation by Ziggy Musial, President, and Wendy Bennett-Costante, Vice President, Brampton Excelsiors Lacrosse Club, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Excelsiors Lacrosse Club 2015 Budget Request** be received.

Carried

**Budget Committee
Summary of Recommendations**

BC017-2015 That the presentation by Marnie Richards, Executive Director, and Rob Filkin, Associate Treasurer, Brampton Arts Council, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Arts Council 2015 Budget Request** be received.

Carried

BC018-2015 That the presentation by following representatives of the Brampton Concert Band, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Concert Band 2015 Budget Request** be received:

- David Harmsworth, President
- Scott Anderson, Treasurer
- Vince Gassi, Musical Director
- Andrew Jones, Artistic Director (Brampton Jazz Mechanics)
- Rachel Adlam, Member (Brampton Youth Concert Band)

Carried

BC019-2015 That the presentation by following representatives of the Brampton Sports Hall of Fame Committee, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Sports Hall of Fame Committee 2015 Budget Request** be received:

- Dean McLeod, Chair
- Elizabeth Harris-Solomon, Marketing and Event Sub-Committee Chair

Carried

BC020-2015 That the presentation by Don Stoddart, President, Brampton Canadettes Girls Hockey Association, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Canadettes Girls Hockey Association 2015 Budget Request** be received.

Carried

BC021-2015 That the staff presentations to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **2015 Current and Capital Budgets – Departmental Overviews** be received.

Carried

**Budget Committee
Summary of Recommendations**

BC022-2015 That the following series of recommendations resulting from Budget Committee 2015 Current and Capital Budget deliberations held on March 30, 31 and April 1, 2, 2015, be approved:

Office of the Chief Operating Officer

- (1) That the report from D. Cutajar, Chief Operating Officer, dated February 9, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Minor Charitable Donations Program 2014** (File CB.x) be received.
- (2) a. That the report from D. Cutajar, Chief Operating Officer, dated February 23, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Staff Attendance at Events – 2015 Proposed Budget** (File CB.x) be received; and,
 - b. That the contents of the 2015 Corporate Master Event List guiding sponsorship, staff attendance and expenditures at business events in the 2015 fiscal year, as presented in the subject report (Appendix 1), be approved.
- (3) a. That the report from D. Cutajar, Chief Operating Officer, dated March 22, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **International Business Development and Marketing Plan 2015-2018** (File CG.x) be received; and,
 - b. That the proposed International Business Development and Marketing Plan 2015-2018, as outlined in the subject report, including its guiding principles, mission, goals and actions, be approved; and,
 - c. That the proposed budget supporting the 2015 International Business Development and Marketing Plan, remain at the same level as in 2014, funded by Economic Development; and,
 - d. That the Mayor and City Clerk be authorized to execute the necessary agreements required to effect the International Business Development and Marketing Plan, subject to the form of such agreements being to the satisfaction of the City Solicitor (or designate) and the contents of such agreements to the satisfaction of the Chief Operating Officer (or designate).

Budget Committee
Summary of Recommendations

- (4) That travel outside the Province of Ontario by Economic Development Office staff, not be permitted without the prior approval of City Council.
- (5) a. That the report from T. Plant, Director, Strategic and Enterprise Services, Office of the Chief Operating Officer, dated March 20, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Festivals and Special Events Program Budget 2015** (File EH.x) be received; and,
- b. That staff be requested to plan and operate the 2015 Festivals and Special Events program, outlined in Appendix A of the subject report, and to deliver this program using existing funding in the base operating budget of the Festivals and Special Events Office (FSEO) and resource departments; and,
- c. That City of Brampton departments be authorized to not charge-back to the FSEO any costs associated with using existing City of Brampton assets and staff resources related to the annual Festivals and Special Events program, including staff/labor, facility rentals and equipment, to name a few; and further, whereby an unbudgeted external cost is borne by a resource department to support the annual Festivals and Special Events program, that these charges be payable by the FSEO event budget; and,
- d. That pursuant to existing City of Brampton By-laws, Policy and Procedures, the Director, Strategic and Enterprise Services, be authorized to execute, on behalf of the City, all Festivals and Special Events agreements, contracts and related documentation, as may be required to deliver event programs, whereby the content of such agreements, contracts and related documentation shall be satisfactory to the Chief Operating Officer (or designate) and in a form satisfactory to the City Solicitor.
- (6) That the report from M. Gordon, Acting Director, Strategic Communications, Office of the Chief Operating Officer, dated March 23, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Ethnic Media Communications Framework 2015** (File CC.x) be received.
- (7) That the report from M. Gordon, Acting Director, Strategic Communications, Office of the Chief Operating Officer, dated March 23, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Transformation of Corporate Social Media Pilot to Formal Function** (File BD.d) be received.

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- (8) That the 2015 Current Budget for the Office of the Chief Operating Officer Department be approved, based on Scenario 2, with the following additional priorities:
- a. Corporate ethnic media program and community engagement at a budget of \$665,000, including:
 - i. Corporate ethnic media program (\$409,000)
 - ii. Community engagement tools (\$135,000)
 - iii. Social media coordinator (\$121,000)
 - b. Economic development in Central Area at a budget of \$138,000
 - c. Corporate effectiveness at a budget of \$138,000.
- (9) That the 2015 Capital Budget for the Office of the Chief Operating Officer Department be approved, as presented.

Corporate Services Department

- (10) That the report from D. Sutton, Director, Financial Planning and Budgets, Corporate Services, dated March 19, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Financial Capacity to Borrow** (File EH.x) be received.
- (11) a. That the report from P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, dated March 26, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Interim Auditor General Report on Financial Review of the City of Brampton – Staff Comments** (File EH.x) be received; and,
- b. That "Capital Contract Budgeting", being budgets that provide funding for capital procurements that are initiated during a specific fiscal year, be approved as the City of Brampton's methodology for preparing capital budgets commencing with the 2015 fiscal year, and,
- c. That the City of Brampton's annual capital budgets, commencing with the 2015 Capital Budget, be prepared and approved on the basis of total budget amounts that are reasonably achievable within the fiscal year based on the City's capacity to deliver.
- (12) a. That the report from P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, dated March 26, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Request for Information – Powerade Centre and Rose Theatre** (File EH.x) be received; and,

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Summary of Recommendations**

- b. That as a cost saving measure, the contract for the Rental of Sign Locations for Advertising at the Powerade Centre not be renewed beyond the current term expiring on August 31, 2015, and that management of the Powerade Centre be so informed; and that Council consider advertising opportunities at the PowerAde Centre after the proposed City of Brampton logo refresh project is concluded; and,
 - c. That as a cost saving measure, the City of Brampton Suite Holders License at the PowerAde Centre not be renewed beyond the current three-year term of the contract, expiring on August 31, 2016, and that management of the PowerAde Centre be so informed.
- (13) That the 2015 Current Budget for the Corporate Services Department be approved, based on Scenario 2, with the following additional priorities:
- i. Infrastructure operations and maintenance (\$702,000)
 - ii. New facilities and service (\$175,000)
 - iii. Support staff (\$763,000)
 - iv. Efficiencies (conversions and capital delivery) (\$0 net impact).
- (14) That the 2015 Capital Budget for the Corporate Services Department be approved, as presented.

General Government

Infrastructure Levy

- (15) Whereas according to the “2015 Capital Budget Overview”, the City of Brampton is currently facing an accumulated \$1.2 billion infrastructure gap; and,

Whereas the City of Brampton currently has \$2.9 billion in assets (excluding land); and,

Whereas Mayor and Council recognize the imminent need to maintain and upgrade current and aging infrastructure to meet our City’s explosive growth needs; and,

Whereas Interim Auditor General McCarter stated if insufficient funds are being spent on maintaining these assets in a state of good repair, future generations and the expected 300,000 new residents we expect over the next 15 years, will have to bear a disproportionate share of these costs; and,

Budget Committee
Summary of Recommendations

Whereas we heard loud and clear in the 2015 Virtual Town Halls (Community Engagement) from over 15, 000 residents that they want their service levels maintained or improved; and,

Whereas infrastructure investment was highlighted as a priority in the 2015 Virtual Town Hall;

Therefore be it resolved that a dedicated 2% infrastructure levy be added to the 2015 budget and that it be reviewed each year during budget deliberations.

Service Delivery Review and Non-Union Remuneration

- (16) Whereas the minutes from the Budget Sub-Committee meeting of March 25, 2015 will not be presented to Council for approval until the April 8, 2015 regular Council meeting; and

Whereas the substantive business and motions recommended by the Budget Sub-Committee at its March 25, 2015 meeting are germane to the Budget Committee deliberations on March 30, 31 and April 2, in order to present final budget recommendations to Council at its scheduled Special Meeting on April 8, 2015;

Therefore Be It Resolved:

1. That Recommendations BU022-2015 (as amended) and BU024-2015 be recommended to Council for adoption:

- BU022-2015
1. That the presentation by J. Corbett, Interim City Manager, to the Budget Sub-Committee Meeting of March 25, 2015, re: **Staff Report Item G 3 – Potential Salary and Wage Expenditure Impact of a “Freeze” for Non-Union Staff** be received; and,
 2. That the report from Executive Leadership Team, dated March 13, 2015, to the Budget Sub-Committee Meeting of March 25, 2015, re: **Potential Salary and Wage Expenditure Impact of a “Freeze” for Non-Union Staff** (File FA.a) be received; and,
 3. That the Executive Leadership Team be directed to formulate a Service Delivery Review, including a non-union salary grid review and full staff rationalization review, by 2017, and report back to Council; and,

**Budget Committee
Summary of Recommendations**

4. That a wage freeze be imposed for all non-union employees pending the completion and Council consideration of the Service Delivery Review.

BU024-2015 1. That the report from P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, dated March 10, 2015, to the Budget Sub-Committee Meeting of March 25, 2015, re: **Capital Budgets for Fiscal Years 2016, 2017 and 2018 and 2016 to 2018 Operating Budget Tax Rate Guidelines** (File EH.x) be received; and,

2. That the Clerk be directed to schedule Council workshops during June and July 2015 for the purpose of development of the Capital Budgets for 2016, 2017 and 2018 through the identification and prioritization of various capital projects and for the purpose of establishing property tax increase guidelines for 2016, 2017 and 2018.

2. That Recommendations BU021-2015 and BU023-2015 be received.

BU021-2015 1. That the presentation by J. Corbett, Interim City Manager, P. Simmons, Chief Corporate Services Officer, and P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, to the Budget Sub-Committee Meeting of March 25, 2015, re: **2015 Budget Scenarios** be received; and,

2. That the staff presented budget scenarios (Scenario 1 and Scenario 2) be forwarded, without recommendation, to the Budget Committee, which shall serve as the basis for:

- (i) public input and consideration of the 2015 budget by the Budget Committee at its scheduled meeting on March 30, 31 and April 2, 2015; and,
- (ii) submission of final recommendations to Council at its scheduled Special Meeting on April 8, 2015.

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- BU023-2015 1. That the report from P. Honeyborne, Executive Director, Finance and Treasurer, Corporate Services, dated March 10, 2015, to the Budget Sub-Committee Meeting of March 25, 2015, re: **Budget Committee Meeting Schedule – March 30, 31 and April 2, 2015** (File EH.x) be received; and,
2. That the following schedule for Budget Committee deliberations of the 2015 Operating and Capital budgets be approved:

Day 1 – Monday March 30, 2015

Time (PM)		Budget Deliberations
Start	End	
2:30	3:00	Introduction and Results of Community Engagement
3:00	3:30	City Corporate Overview
3:30	5:00	Office of the Chief Operating Officer
5:00	6:00	Dinner Break
6:00	6:30	Region of Peel 2015 Budget Presentation
6:30	9:00	Outside Community Groups

Day 2 – Tuesday March 31, 2015

Time (PM)		Budget Deliberations
Start	End	
1:00	1:30	Recap Day 1
1:30	3:00	Corporate Services
3:00	3:30	General Government
3:30	5:00	Planning & Infrastructure Services: Planning & Building, Engineering & Development, Business Services
5:00	6:00	Dinner Break
6:00	7:30	Planning & Infrastructure Services: Roads & Parks Maintenance & Operations
7:30	9:00	Outside Community Groups

Day 3 – Thursday April 2, 2015

Time (PM)		Budget Deliberations
Start	End	
1:00	1:30	Recap Day 2
1:30	2:00	Office of the Chief Administrative Officer
2:00	2:30	Mayor & Council
2:30	3:30	Follow-Up Reports
3:30	5:00	Public Services:

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		Facilities, Service Brampton, Business Services
5:00	6:00	Dinner Break
6:00	7:30	Public Services: Fire, Transit, Recreation
7:30	9:00	Final Discussion and Recommendations

3. That the Treasurer be authorized to post the approved schedule on the City's website.

- (17) That the 2015 General Government Budget be approved, excluding the following components:
 - i. Provisions for Wage Increases (Fire, ATU, NU & P/T)
 - ii. Community Grants and Subsidies.

- (18) That the portion of the 2015 General Government program budget, specifically relating to wage provisions, be approved, as presented.

- (19) That the portion of the 2015 General Government program budget, specifically relating to community funding and subsidies, be approved, as amended, as follows:

Whereas, cities around the world make grants to community organizations in order to achieve strategic goals of the city, to build stronger communities, to strengthen neighbourhoods, to enrich the community with activities that may not otherwise be viable by government alone, to promote an active citizenry, volunteerism and community participation, to raise awareness, build pride and foster city image; and,

Whereas, grant-making can serve as an incentive to attract international sporting tournaments and multi-cultural events leading to increased spending in the local tourism sector; and,

Whereas, Brampton City Council supports these principles and recognizes that community grant-making should be more accessible, open and transparent to all community groups in Brampton; and,

Whereas, Council has a strong desire to invest in building the capacity of community organizations and to support the core principles of self-sustainability, whereby community organizations are not financially reliant on the City of Brampton as a source of medium to long-term financial support; and,

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Whereas, on February 4, 2015 the City of Brampton Budget Sub-Committee received and referred to the Budget Committee meetings of March 30, 31 and April 2, 2015 a policy paper entitled “Community Grant-making: Discussion Paper on Options, Analysis and Recommendations”; and,

Whereas, Budget Committee invited past grant recipients to present their mandate, plans, activities and budgets for the 2015 fiscal year;

Therefore Be It Resolved:

1. Brampton Library Board – 2015

That the Brampton Library Board 2015 Current and Capital Budget be approved, as presented; and

2. Downtown Development Corporation

That the \$294,000 property tax funded grants component allocated to the Brampton Downtown Development Corporation, in prior years, be maintained in a City of Brampton general government cost centre, subject to further Council direction; and

3. Minor Charitable Donations Program – 2015

That the 2015 program funding be established at \$42,000, as the basis for allocating funding in response to minor charitable donation funding requests from eligible groups and organizations, in keeping with the existing management and administration of the City’s Minor Charitable Donations policy, including an updated application process, with the application and allocation process subject to a separate report to Council for approval before the end of May 2015 in order to respond to 2015 funding requests; and

4. Community Funding Requests – 2015

That a 2015 funding program be established at \$700,000 as the basis for allocating funding in response to community funding requests, subject to a separate report to Council for approval before the end of May 2015 that outlines the application process in order to respond to 2015 funding requests from the community; and

5. City-wide Initiatives – 2015

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That a 2015 funding program be established at \$261,000, as the basis for allocating funding in response to community funding requests for City-wide initiatives for sports, tourism, heritage, arts, culture and elderly person centres, with the application and allocation processes subject to a separate report to Council for approval in order to respond to 2015 funding requests; and

6. Additional Community Grant-Making Recommendations for 2016 and beyond:

That the following be approved for the 2016 calendar year:

1. That, Council approve a City of Brampton managed and administered “Rationalized Community Grant Making Model” featuring four program streams (i.e., Arts and Culture; Festivals and Celebration Events; Sports and Recreation; General Community); and
2. That, a new grant-making approach be launched in 2016, subject to annual program review and budget approval; and
3. That, staff be authorized to initiate and implement guidelines for each program stream noted above (including eligibility criteria, performance measures); initiate the creation and selection of a citizen-based volunteer grant review committee to assess, evaluate and make recommendations of applications; and to create a centralized application portal accessible to the public; and
4. That, in developing a new Community Grant-making program staff consider Community Grant-making studies, practices, policies and approaches of peer municipalities, including the Region of Peel report on Community Investment Review prepared by the firm of KPMG (dated October 16, 2012).

Planning and Infrastructure Services Department

- (20) a. That the report from M. Parks, Director, Road Maintenance and Operations, Planning and Infrastructure Services, dated March 16, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **2015 Service Level Scenarios – Winter Maintenance and Fall Leaf Vacuum Program** (File IA.b) be received; and,

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Summary of Recommendations

- b. That the current winter service levels be maintained; and,
 - c. That the costs for reducing the plow threshold to 5cm be received for information purposes; and,
 - d. That the costs to return the Fall Leaf Vacuum Program to 2008 service levels be received for information purposes.
- (21) That the 2015 Current Budget for the Planning and Infrastructure Services Department be approved, based on Scenario 2, with the following additional priorities:
- i. Infrastructure operations and maintenance at a budget of \$2,200,000
 - ii. New facilities and services at a budget of \$395,000
 - iii. Support staff at a budget of \$551, 000
 - iv. Efficiencies – conversions and capital delivery (\$0 net impact).
- (22) That the 2015 Capital Budget for the Planning and Infrastructure Services Department be approved, as presented.

Office of the Chief Administrative Officer

- (23) That the 2015 Current Budget for the Office of the Chief Administrative Officer be approved, as amended, to reduce the 2015 salary and wage portion increase by \$130,000 (resulting in \$66,000 increase).
- (24) That the 2015 Capital Budget for the Office of the Chief Administrative Officer be approved, as presented.

Office of the Mayor and Council

- (25) That the 2015 Current Budget for the Office of the Mayor and Council be approved, with the following amendments:
- 1. That the following additional positions be approved, to support the Council Office (\$300,000 budget impact):

one (1) additional Assistant (non-union term of Council contract position) for each current pairing of Ward Councillors (5 in total), with such position:
 - a. reporting directly to each pair of Councillors;
 - b. hired in accordance with City hiring policy and procedures;
 - 2. That staff be requested to report to the Member Services Committee, for approval, with:

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- a. a job description for the position and recruitment plan;
- b. a detailed budget and staffing implications plan, such that the full staffing model results in 10 support staff in the Council Office and 1 Manager, Council Office.

(26) That the 2015 Capital Budget for the Office of the Mayor and Council be approved, as presented.

One-Third Tax Exempt Status

(27) Whereas the One-Third Tax Exempt status has been discussed pre and post the 2014 Municipal Election;

Whereas both the City of Mississauga and the Region of Peel eliminated the One-Third Tax Exempt status in previous terms of Council;

Whereas removing the One-Third Tax Exempt Status will bring transparency to Council salary disclosure, to ensure the public is aware of the complete compensation package of all members of Council;

Whereas the One-Third Tax Exempt Status was intended for incidental expenses associated with duties as a Councillor which are not subject to statutory deductions such as income tax;

Whereas the City of Brampton strives to attract the best and the brightest to seek political office;

Whereas Council strives to provide a compensation package equal to a comparable municipality;

Whereas Council recognizes the need for sound fiscal management;

Therefore Be It Resolved that the Mayor and Council permanently repeal the One-Third Tax Exempt Status effective January 1, 2016 and that the By-law confirming the proceeding of these budget deliberations be considered the necessary authority to repeal the One-Third Tax Exempt Status pursuant to the requirements of subsection 283 (6) of the *Municipal Act, 2001* and

Therefore Be It Further Resolved that the salary and car allowance be increased such that there is no impact to Council Members' net pay as a result of the elimination of the One-Third Tax Exempt Status.

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Mayor and Council Wage Freeze

- (28) Whereas a motion has been put forward to 2015 Budget Committee that a wage freeze be imposed for all non-union employees at the management level and higher pending a completion and council consideration of the core services review;

Whereas throughout the 2015 Budget Sub-Committee the Mayor and Council have been discussing a non-union management wage freeze to show the citizens of Brampton that City Hall is willing to take on some of the fiscal burden to ensure the public dollars are spent wisely;

Whereas Mayor Linda Jeffrey has shown leadership by reducing her salary by \$50,000 immediately upon taking office;

Whereas Council recognizes the need for sound fiscal management;

Whereas this Council believes they should lead by example;

Therefore be it resolved that the Mayor and Council immediately freeze their salaries for a period to be determined by this council in the 2016 Budget process.

Public Services Department

- (29) That the report from S. Connor, Executive Director, Transit, Public Services, dated March 18, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Free Transit for Students Living in Brampton (Grades 9, 10 and 11)** (File IB.c) be received.
- (30) a. That the report from B. Rutherford, Director, Business Services Office, Public Services, dated March 17, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **2015 User Fees – Public Services (except Transit)** (File DB.x) be received; and,
- b. That the user fee changes proposed for 2015, as outlined in Appendix 1 of the subject report, be approved; and
- c. That a by-law be passed to amend User Fee By-law 380-2003, as amended, to include the approved fees for 2015.

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- (31) a. That the report from M. Held, Acting Manager, Central Services, Public Services, dated March 10, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, 2015, re: **Access for Seniors “Fee Accommodation Options”** (File DB.x) be received; and,
- b. That staff be directed to liaise with the local seniors groups to demonstrate the benefits of becoming affiliated with the City of Brampton, and guide them through the process, so they can continue to offer their valuable programs and services as an extension of Recreation and Culture programming; and
- c. That to ensure consistency across the City of Brampton, the Brampton Soccer Centre, South Fletcher’s Sportsplex and Cassie Campbell Community Centre transition their membership fee-based programs, to a daily pay-as-you-go drop-in program; and
- d. That the fee for these programs be consistent with the approved 2015 Rates and Fees and that programs that are offered at recreation facilities that are an extension of Flower City Seniors Recreation Centre will continue to be offered at \$1.10;

This includes, but is not limited to programs such as badminton drop-in at Century Gardens.

- e. That Affiliated Seniors Groups will be given free room use during non-prime time hours.

Staff will work with these groups to assist them to become sustainable enough to pay the affiliated group rate which is currently a 35% subsidy on room rentals at City facilities. Affiliated Seniors Groups that are provided access to designated rooms in neighbourhood centres would be limited to programs/meeting between the hours of 9:00 am and 4:00 pm, Monday to Friday from September through until the end of May at no cost. Exceptions would be statutory holidays, facility special events, Christmas holidays and March break. Designated space will be determined, based on the overall programming needs of the facility and to the satisfaction of the Director of Recreation and Culture. Affiliated Seniors Groups requesting room space during prime time hours, including Saturday and Sunday, will be charged the appropriate seniors affiliated room rental rate which is a 35% subsidy of the Council-approved rate. The access to free room space would be for neighbourhood centres only and excludes: Flower City Seniors Recreation Centre and Lawn

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Bowling Facility, Knightsbridge Community and Senior Citizens' Centre, Chinguacousy Park Curling Club and Tennis Centre, Peel Village Golf Course, and any other future designated seniors centre. Non-affiliated groups will have one year to transition to affiliated status.

(32) That staff be directed to prepare a report for the April 8, 2015 Council Meeting regarding the basketball floor and other consumable items at the Powerade Centre such as carpet, paint, cushions, etc. and recommend if the City should purchase the floor to become a City asset.

(33) That the following recommendation from the Community and Public Services Committee Meeting of March 4, 2015 be received:

CPS032-2015 Whereas there exists an imminent need for a new seniors centre in the City of Brampton, specifically Brampton's east end, to accommodate the sizeable senior population looking to stay active and engaged; and

Whereas the Flower City Community Campus model is extremely popular, though oversubscribed – its programs and facilities are currently operating beyond capacity; and

Whereas seniors voiced the need for more facilities and activities in the 2014 municipal election; and

Whereas the City of Brampton has a responsibility to ensure facilities and programming for its seniors;

Therefore Be It Resolved that the 2015 Budget include resources to study the creation of a new seniors centre in Brampton's east end and identify potential sites; and

Further that this motion be **referred** to the Budget Committee for deliberation and recommendation to Council.

(34) That the 2015 Current Budget for the Public Services Department be approved, based on Scenario 2, with the following additional priorities:

- i. Infrastructure operations and maintenance at a budget of \$76,000

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- ii. New facilities and service at a budget of \$1,829,000
- iii. Efficiencies (conversions and capital delivery) (\$0 net impact)
- iv Transit at a budget of \$104,000
- v Wage provision at a budget of \$1,137,000.

- (35) That the 2015 Capital Budget for the Public Services Department be approved, as presented, including:
- i. \$100,000 re. the Powerade Centre Capital.

Carried

BC023-2015 *That the winter service level, starting for the 2015-2016 winter season, be amended to reduce the plow threshold to 5.0cm (\$535,000 budget addition).*

Lost

BC024-2015 *That staff be directed to report back to Council on the potential of operating a pilot program to Brampton secondary school students in grades 9, 10 and 11 with a PRESTO card and student ID.*

Lost

BC025-2015 That the memorandum from P. Fay, City Clerk, Corporate Services, dated March 27, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Motions Resulting from the March 26, 2015 meeting of the Member Services Committee** be received.

Carried

BC026-2015 That the correspondence from Citizens for a Better Brampton (CFBB), dated March 30, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton 2015 Proposed Budget – CFBB Comment** be received.

Carried

BC027-2015 That the correspondence from Marnie Richards, Executive Director, Brampton Arts Council, dated April 1, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Community Arts Project (CAP) Funding Detail for 2014** be received.

Carried

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BC028-2015 That the correspondence from Ziggy Musial, President, Brampton Excelsiors Lacrosse Club, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Excelsiors Lacrosse Club Financial Statement – September 30, 2013** be received.

Carried

BC029-2015 That the correspondence from David Harmsworth, President, Brampton Concert Band, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Brampton Concert Band Application for Funding to the Brampton Arts Council** be received.

Carried

BC030-2015 That the correspondence from Larry Zacher, Executive Director, Brampton Safe City Association, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **2014 Year End report Addendum Region of Peel Community-Investment-Program (CIP)** be received.

Carried

BC031-2015 That the correspondence from D. Wilson, Executive Director, Human Resources, Corporate Services, dated April 1, 2015, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Budget Committee Request for Information – Non-Union Compensation** be received.

Carried

BC032-2015 That the correspondence from B. Rutherford, Director, Business Services, Public Services, to the Budget Committee Meeting of March 30, 31 and April 1, 2, 2015, re: **Supplemental Information on PowerAde Centre Capital** be received.

Carried

BC033-2015 That the following motion be **referred** to a Council Workshop for further consideration:

Whereas the City of Brampton believes in transparency and accountability in the Budget Process;

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And whereas providing more information to the public in a timely fashion improves the ability of the public and Council to make fully informed decisions;

And whereas budget planning can be improved by including information related to future years;

Therefore Be It Resolved that the publicly released budget documents should be the complete line by line details to allow the public to fully review the budget details, effective with the 2016 budget;

And further that the detailed information be released at least three weeks before formal budget meetings to allow the public and Council sufficient time to review and comment on the proposals;

And further that beginning with the 2016 Budget that the City begins to prepare multi-year budgets that include up to two years beyond the current year under review;

And further that the 10 year capital forecast be included in the budget documents available for public review;

And further that the operating cost impacts of all capital projects be disclosed in the budget documents to allow the public and Council to fully understand the long term impacts of its decisions.

Carried

BC034-2015 That the Budget Committee do now adjourn to meet again at the call of the Chair.

Carried