

## **BY-LAW**

Number	212-2000
Allowing 1	mending Smoke Free By-law 115-99 Phased Implementation at Large Workplaces

WHEREAS Council deems it appropriate to allow large industrial workplaces additional time to implement all requirements of the Smoke-Free By-law, in order to facilitate full compliance;

THEREFORE Council of The Corporation of the City of Brampton enacts as follows:

- 1. By-law 115-99 is hereby amended as follows:
  - (1) The following is added as section 4.1:
    - "4.1 Where a workplace meets the criteria set out in Schedule D, an employer may file with the City of Brampton a timetable of Phased Implementation consistent with the requirements set out in Schedule D, which achieves full compliance with the requirements of the by-law, and as long as the employer adheres to such timetable of Phased Implementation, the employer shall be deemed to be in compliance with the requirements of the By-law."
  - (2) The following is added as section 4.2:
    - "4.2 In the event an employer fails to adhere to the timetable for Phased Implementation which it has filed with the City, the employer shall be deemed to be in contravention of the provisions of this by-law."

## Schedule 1 to By-law 212-2000 Schedule D to By-law 115-99

1. Where a workplace meets all of the following Criteria, an employer shall be entitled to file a timetable for Phased Implementation provided such Phased Implementation meets the Minimum Requirements set out below.

## Criteria to determine whether a workplace may qualify for Phased Implementation:

• The non-office area of the workplace is a minimum of 500,000 square feet and has a ceiling height of at least 30 feet.

## Minimum Requirements of Phased Implementation Timetable:

- All proposed Designated Smoking Rooms to be constructed shall be identified at the outset, in the materials filed with the City as part of the timetable for Phased Implementation.
- At least 50% of all Designated Smoking Room space proposed to be provided in the Phased Implementation shall be completed by December 31, 2002.
- The remaining Designed Smoking Room space proposed to be provided in the Phased Implementation shall be completed by June 30, 2005, and full compliance with the requirements of the by-law shall be achieved by this date.
- Every Phased Implementation must include an appropriate method by which the employer advises its employees of the timetable, on a regular and on-going basis.
- Office areas within the building shall fully comply with the requirements of the bylaw, and may not be subject to phased implementation.

(3) The attached Schedule 1 is added as Schedule D to by-law 115-99.

READ a FIRST, SECOND and THIRD time and PASSED in OPEN COUNCIL, this 11th day of October, 2000.

The Corporation of the City of Brampton

Approved as to Content

J. Atwood-Petkovski Corporation Counsel & Director of Litigation

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Leonard J. Mikulich

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